

NH
F
44
+46
2003

HENNIKER NEW HAMPSHIRE



2003 ANNUAL REPORT
"The Only Henniker On Earth"

A Tribute to Chief Ben Ayer

The cover of this years Town Report features the photograph of a very important person in the town of Henniker for many decades.

Ben Ayer was born on April 4, 1923 and lived in Henniker all his life. He attended UNH and was a partner in the Ayer and Goss fuel company.

He joined the Henniker Fire Department in 1943 and was a member in good standing for ten years when he was elected deputy fire chief. He served in that position for fifteen years. In 1968 Ben was elected Fire Chief by the members of the department and took that position in January of 1969.

He served as past chairman of the Memorial Day Parade Committee.

Ben has also served as a forest fire warden for over fifty years and special deputy for 16 years. Also, Ben was past president of the Central NH Fire Wardens Association and voted honorary member in 1998.

He is a member of the Highway Safety Committee and was Henniker Citizen of the Year in 1993.

He also received the honor of being the recipient of the New Hampshire Municipal Association's Volunteer of the Year Award in 1993. He received the Paul Harris Fellowship from the Henniker Rotary.

Ben Ayer served his community in many capacities including:

- Selectmen from 1951 to 1953
- Chairman of the first budget committee
- Town treasurer from 1957 to 1979
- Trustee of the Henniker Cemetery Association
- Trustee of the Henniker Congregational Church
- Member of the Masonic Lodge for sixty years and Past Master for two years (1951-1952)
- Member of the Eastern Star and Past Patron in 1952

Ben Ayer retired as Fire Chief on December 31, 2003 and will continue to serve as a member of the Henniker Fire Department.

We are all grateful for the dedication of this loyal servant of the town.

Best wishes and good health to you BEN and we THANK YOU for your service.

44
H46
2003

2003

ANNUAL REPORTS

OF THE

TOWN OFFICERS

OF

HENNIKER, NEW HAMPSHIRE

ANY PERSON WITH A HEARING
DISABILITY WHO WISHES TO
ATTEND THIS PUBLIC MEETING
AND NEEDS THE SERVICES OF A
SIGN LANGUAGE INTERPRETER,
PLEASE CONTACT THE
SELECTMEN'S OFFICE AT
LEAST 72 HOURS IN ADVANCE
SO THAT THE TOWN CAN MAKE
ARRANGEMENTS WITH AN
INTERPRETER FOR YOUR
ACCOMMODATION.

RECORD OF AFFIRMATIVE VOTES AT TOWN MEETING 2003

Town of Henniker State of New Hampshire

Polls opened at the Henniker Community School Gymnasium in Henniker on Tuesday, the Eleventh (11th) day of March, 2003, at seven of the clock in the morning (7:00 a.m.) and voting commenced on the following:

1. Town Officers were elected as follows (*asterisk indicates person elected):

Selectmen - 3 year term

Thea Braiterman* (489)

Town Treasurer - 1 year term

Susan Damour* (545)

Cemetery Trustee - 3 year term

Barbara Dellorusso* (513)

Trustee of the Trust Funds - 3 year term

Robert Gosse* (507)

Trustees of the Tucker Free Library -
3 year term

Janet Higginson* (518)

Patti N. Osgood*(494)

Cogswell Spring Water Works Water
Commissioners - 3 year term

Donald G. Blanchard* (527)

Planning Board - 3 year term

Judith Englander* (465)

Cordell Johnston* (483)

2. Are you in favor of the adoption of Amendment No. 1 to the Henniker Zoning Ordinance, as proposed by the Planning Board, to amend section 133-26 of the zoning ordinance, regarding personal wireless service facilities, by deleting the words "over a specified height" from the definition of "average tree canopy height."

Explanation: This is a technical amendment to clarify the existing ordinance. Under the current ordinance, a personal wireless service facility (cell tower) in a wooded area may not project higher than 20 feet above the average tree canopy height of the proposed site. The term "average tree canopy height" is defined to mean "the average height above ground level of all trees over a specified height within a 50-foot radius of a (tower), such average to be determined by inventorying the trees to remain after the construction of the (tower)." This definition is confusing, and the Planning Board believes it would be clearer if the words "above a specified height" were deleted.

YES 427

NO 76

The Meeting reconvened at the Henniker Community School Cafetorium on Wednesday, March 12, 2003 at 7:00 pm. Girl Scout Troop #227 along with the Henniker Boy Scouts conducted a flag ceremony, with the Pledge of Allegiance and the singing of America the Beautiful. Kathy LoFaro led the singing of the National Anthem. The Moderator, Wayne Colby read the results from the election the previous day and introduced the front table, consisting of Peter Flynn, Town Administrator; the Selectmen: Thea Braiterman, Roderick Pimentel, Joseph Damour; and Kimberly Johnson, Town Clerk/Tax Collector. Wayne then discussed the procedures to be followed at the meeting: motions in writing, state name, take turns, voting cards to be used, how to ask for a ballot vote, how to question Moderators judgement, and to be civil and nice. Joseph Damour, Chairman of the Selectmen, proceeded with the presentation of Proclamations to Suzanne Dobbins and James Crane. There was a moment of silenced for reflection on the past year and remember those who we lost during the year.

3. **AMENDMENT** to Article 3: To see if the Town will vote to raise and appropriate the sum of Three Hundred Twenty Two Thousand Eight Hundred Forty One Dollars (\$322,841.00) for the Rescue Squad and Fire Department.

AMENDMENT FAILED

VOTED to raise and appropriate the sum of Three Hundred Forty-Six Thousand Eight Hundred Forty One Dollars (\$346,841.00) for the Rescue Squad and Fire Department.
Recommended by the Selectmen.

4. **VOTED** to raise and appropriate the sum of Three Hundred Seventy Thousand Dollars (\$370,000.00) to purchase a new fire truck with necessary equipment and to authorize the withdrawal of \$200,000.00 from the Fire Department Capital Reserve Fund (\$170,000.00 to be raised by taxes). *Recommended by the Selectmen.*

MOTION made to restrict reconsideration on Articles 3 through 4, in accordance with RSA 40:10, Paragraphs 1 and 5.

MOTION PASSED

5. **VOTED** to raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000.00) to be added to the Ambulance Capital Reserve Fund established in 1988 under the provisions of RSA 35:1 for the purchase of an ambulance for the Rescue Squad.
Recommended by the Selectmen.

6. **VOTED** to raise and appropriate the sum of Two Thousand Five Hundred Dollars (\$2,500.00) to be added to the already established Fire and Rescue Maintenance Fund for the purpose of maintaining the station facility in case of unanticipated repairs to the building. This is an Expendable Trust Fund established under the provisions of RSA 31:19-A. *Recommended by the Selectmen.*
7. **VOTED** to raise and appropriate the sum of Seven Hundred Seventy Three Thousand Nine Hundred Thirty Nine Dollars (\$ 773,939.00) for the Police Department. *Recommended by the Selectmen.*
8. **VOTED** to raise and appropriate the sum of Twenty Five Thousand Two Hundred Thirty Eight Dollars (\$25,238.00) for Animal Control. *Recommended by the Selectmen.*
9. **VOTED** to raise and appropriate the sum of Two Thousand Dollars (\$2,000.00) to be added to the already established Police Department Maintenance Fund for the purpose of maintaining the station facility in case of unanticipated repairs to the building. This is an Expendable Trust Fund established under the provisions of RSA 31:19-A. *Recommended by the Selectmen.*

MOTION made to restrict reconsideration on Articles 5 through 9, in accordance with RSA 40:10, Paragraphs 1 and 5.

MOTION PASSED

10. **AMENDMENT** to Article 10: To see if the Town will vote to raise and appropriate the sum of Nine Hundred Seventy-Two Thousand Seven Hundred Two Dollars (\$972,702.00) for general municipal operations.

STANDING VOTE YES 68 NO 135

AMENDMENT FAILED

VOTED to raise and appropriate the sum of One Million Twenty Two Thousand Seven Hundred Two Dollars (\$1,022,702.00) for general municipal operations.

Executive	\$	16,676.00
Town Clerk	\$	40,881.00
Election and Registration	\$	4,850.00
Tax Maps	\$	2,500.00
Town Office	\$	393,231.00
Tax Collector	\$	43,230.00
Legal Expense - General	\$	15,000.00

Planning Board	\$	27,624.00
Zoning Board	\$	2,920.00
Cemeteries	\$	6,500.00
Insurance	\$	79,000.00
Municipal Dues	\$	2,417.00
Code Enforcement	\$	28,423.00
Emergency Management	\$	14,300.00
Athletics	\$	23,450.00
Human Services	\$	40,000.00
Patriotic Purposes	\$	2,150.00
Concert Series	\$	5,500.00
Conservation Commission	\$	3,275.00
Community Programs	\$	50,166.00
Principal on Bonds	\$	93,000.00
Interest on Bonds	\$	52,600.00
Tax Anticipation Interest	\$	30,000.00
Parks Department	\$	45,009.00
Total	\$	1,028,202.00

The following rates are included in the totals above:

Selectmen and Treasurer	\$ 1,500 per year
Town Clerk	\$ 19,177 per year
Collector of Taxes, Sewer and Water Assessments	\$ 19,177 per year
Ballot Clerks; Supervisors of the Checklist; Moderators	\$ 6.00 per hour

11. To see if the Town will vote to raise and appropriate the sum up to One Hundred Sixty-One Thousand Dollars (\$161,000.00) for the purpose of renovating the Masonic Building (to be known as the Henniker Community Center); furthermore to authorize the Selectmen to withdraw up to One Hundred Sixty-One Thousand Dollars (\$161,000) which is the accumulated interest derived from the Proctor Family Trust Fund for this purpose. This is a non-lapsing article per RSA 32:7 and will not lapse before two (2) years or upon completion of the project, whichever comes first. (This article will have no impact on the tax rate.) This requires a 2/3 majority vote.

MOVE TO TABLE ARTICLE 11 UNTIL AFTER VOTE IS TAKEN ON ARTICLE 12.

MOTION PASSES

12. **VOTED** to raise and appropriate the sum of One Hundred Twenty- Five Thousand Dollars (\$125,000.00) for the purchase of St. Theresa's Church and parking lot located at tax Map 2, Lot 240 for the purpose of providing necessary parking for the general use of the Henniker Community Center located adjacent to this property (Masonic Temple).

Recommended by the Selectmen.

11. **VOTED** to raise and appropriate the sum up tp One Hundred Sixty-One Thousand (161,000.00) for the purpose of renovating the Masonic Building (to be known as the Henniker Community Center); furthermore to authorize the Selectmen to withdraw up to One Hundred Sixty-One Thousand Dollars (\$161,000.00) from the accumulated interest derived from the Proctor Family Trust Fund for the purpose. This is a non-lapsing article per RSA 32:7 and will not lapse before two(2) years or upon completion of the project, whichever comes first. (This article will have no impact on the tax rate). **This requires a 2/3 majority vote. Recommended by the Selectmen.**

STANDING VOTE	YES	180	NO	15
---------------	-----	-----	----	----

MOTION made to restrict reconsideration on Articles 10 through 12, in accordance with RSA 40:10, Paragraphs 1 and 5.

MOTION PASSES

13. **VOTED** to authorize the establishment of a Revaluation Capital Reserve Fund pursuant to RSA 35:1 for the future revaluation of the Town of Henniker and to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000.00) towards this purpose; and to appoint the Selectmen as agents to expend the fund. *Recommended by the Selectmen.*
14. **VOTED** to raise and appropriate the sum of One Hundred Forty Thousand Three Hundred Fifty Five Dollars (\$140,355.00) for road improvements, contingent upon the receipt of the Town's share of the State of New Hampshire's Highway Block Grant. This is a non-lapsing article per RSA 32:7 and will not lapse before two (2) years or upon completion of the project, whichever comes first. *Recommended by the Selectmen.*
15. **VOTED** to raise and appropriate the sum of Ninety Thousand Dollars (\$90,000.00) for the purpose of reconstructing, repairing, reclamation and re-paving of town roads in need of such repair; to include any design and necessary preparation work such as culverts and drains. *Recommended by the Selectmen.*
16. **VOTED TO TABLE** to raise and appropriate the sum of Forty Five Thousand Dollars (\$45,000.00) to provide funding for the roadway portion of the Main Street/Old Concord Road sidewalk project. This is a non-lapsing article per RSA 32:7 and will not lapse before two (2) years or upon completion of the project, whichever comes first. *Recommended by the Selectmen.*

17. **VOTED** to raise and appropriate the sum of Forty Thousand Dollars (\$40,000.00) for the purpose of providing startup engineering services in keeping with the State Bridge Aid projects in which the Ramsdell Road Bridge is listed. This is a non-lapsing article per RSA 32:7 and will not lapse before three (3) years or upon completion of the project, whichever comes first. *Recommended by the Selectmen.*
18. **VOTED** to raise and appropriate the sum of Five Hundred Seventy Eight Thousand Seven Hundred Twenty Six Dollars (\$578,726.00) for the Highway Department and Street Lights. *Recommended by the Selectmen.*

Highway Department	\$ 427,794.00
Highway and Streets	\$ 131,932.00
Street Lighting	<u>\$ 19,000.00</u>
Total	\$ 578,726.00

19. **VOTED** to raise and appropriate the sum of Ninety Eight Thousand Two Hundred Dollars (\$98,200.00) to purchase a Six Wheel Dump Truck with a ten foot body, spreader, plow and wing. *Recommended by the Selectmen.*
20. **VOTED TO TAKE NO ACTION** to change the purpose of the existing Swimming Pool Capital Reserve Fund to a new fund known as the Playground Capital Reserve Fund; and furthermore to authorize the Selectmen as agents of this fund. **(This article requires a 2/3 vote).** *Recommended by the Selectmen.*
21. **VOTED** to raise and appropriate the sum of Four Hundred Seventy Six Thousand Seven Hundred Forty Five Dollars (\$476,745.00) for solid waste disposal for the ensuing year. *Recommended by the Selectmen.*
22. **VOTED** to raise and appropriate the sum of One Hundred Eighteen Thousand Four Hundred Four Dollars (\$118,404.00) for the Tucker Free Library. *Recommended by the Selectmen.*

MOTION made to restrict reconsideration on Articles 13 through 22, in accordance with RSA 40:10, Paragraphs 1 and 5.

MOTION PASSES

23. **VOTED** to raise and appropriate the sum of Three Hundred Seventy Four Thousand Seven Hundred Ninety Nine Dollars (\$374,799.00) for the operating expenses of the Wastewater Treatment Plant. This sum is to be funded by the sewer assessment. *Recommended by the Selectmen and Sewer Commissioners.*

24. **VOTED** to raise and appropriate the sum of Three Hundred Thousand Dollars (\$300,000.00) for the operating expenses of the Cogswell Spring Water Works. This sum is to be funded by water assessments. *Recommended by the Selectmen and Water Commissioners.*
25. **VOTED** to authorize the Selectmen to appoint a capital improvement program committee, which will include at least one member of the planning board and may include but not be limited to other members of the planning board, the budget committee, school board or the selectmen, to prepare and amend a recommended program of municipal capital improvement projects projected over a period of at least six years; the sole purpose and effect of the capital improvements program will be to aid the selectmen and the budget committee in their consideration of the annual budget. *Recommended by the Selectmen.*
26. **VOTED** to send the following resolution to the New Hampshire General Court: Resolved, in its first two years of operation, the Land and Community Heritage Investment Program(LCHIP) has helped communities throughout New Hampshire preserve their natural, cultural and historic resources and, therefore, the State of New Hampshire should maintain funding for LCHIP in its next biennial budget. *Recommended by the Selectmen.*
27. **VOTED** to adopt the following resolution: That we, the citizens of Henniker, New Hampshire, call on our elected officials from all levels of government, and those seeking office, to work with consumers, businesses, and health care providers to ensure that Everyone, including the self-employed, unemployed, un- and under insured, and small business owners, has access to an affordable basic health plan similar to what federal employees receive; Everyone, including employers, consumers and the state, local and federal government makes a responsible and fair contribution to finance the health care system; Everyone receives high quality care that is cost efficient and medically effective; and That these efforts help control the skyrocketing cost of healthcare. **Submitted by petition.**

STANDING VOTE YES 48 NO 31

To transact any other business that may legally come before this meeting.

Submitted by John V. Kjellman:

Be it resolved that we, the citizens of Henniker, wish to acknowledge and express our appreciation for the efforts of our elected officials, our employees, the people appointed to fill non-elective positions, and the many other people who volunteer to work in our schools, in community service organizations, and in many other ways within our community. It is the result of their combined efforts that makes Henniker an outstanding town in which to live and work.

MOTION PASSES

Submitted by Ed Bowser:

**RESOLUTION BY TOWN OF HENNIKER, NEW HAMPSHIRE OPPOSING
UNILATERAL PRE-EMPTIVE WAR ON IRAQ** Presented at the Annual Town
Meeting, March 12, 2003

WHEREAS, the citizens of the Town of Henniker and their elected officials have the Constitutional right and duty to petition the national government on matters of grave concern to our town, the nation and the world community; and

WHEREAS, the residents of Henniker have a long and proud history of defending our nation in times of war and crisis and of supporting our men and women in the Armed Forces, we believe that it is our responsibility to see that these men and women are only deployed to defend us as the last resort, when all attempts to peacefully resolve conflicts with other nations have failed and the United States is threatened with imminent attack; and

WHEREAS, we stand on the threshold of war in Iraq and the surrounding region where the lives of hundreds of thousands of Americans and millions of Iraqi civilians will be endangered by a devastatingly modern war; and

WHEREAS, the United Nations weapons inspectors, world leaders and other experts have testified that Iraq does not pose an “imminent threat” to the United States; and

WHEREAS, it is the consensus of the world community that ongoing and more intense weapons inspections is the most effective way to contain the government of Iraq from contemplating any act of aggression against the United States or any other country; and

WHEREAS, the financial costs to our nation to prosecute this war, estimated to be between 70 and 200 billion dollars will deplete the nation’s financial reserves, harming the economy and resulting in the financial neglect to the educational, health care, housing, employment, infrastructure and social service needs of the American people; and

WHEREAS, over 136 cities, towns and municipalities across the country have taken the responsibility to express opposition to our national government’s commitment to starting a war with Iraq by adopting similar resolutions; and

WHEREAS, we all stood together this evening to pledge our allegiance to the flag of our nation, let this resolution be a continuation of that pledge, a pledge to those in the Armed Forces that they will not be used in a pre-emptive war of aggression on the Iraqi people and a pledge to continue to call upon our elected officials to work with the United Nations and other world leaders to find peaceful solutions to the Iraqi crisis.

THEREFORE BE IT RESOLVED, that the citizens of the Town of Henniker, New

Hampshire, United States of America hereby voice our opposition to any pre-emptive unilateral acts of war contemplated by the President of Congress of the United States against the nation of Iraq.

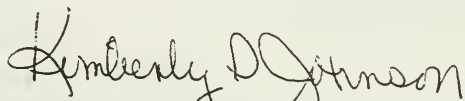
AND BE IT FURTHER RESOLVED, that the citizens of Henniker reaffirm the United Nations “Universal Declarations of Human Rights” and the principals of international law and calls upon the President and Congress to provide leadership in encouraging peace, justice, democracy and respect for human life so that both Iraq and the United States of America can return to the family of peace-loving nations committed to the security and prosperity of all.

MOTION TO TABLE PASSED

QUESTION: What does “To transact any other business that may legally come before meeting” mean? This is when any non-printed warrant articles can be brought up.

The meeting was adjourned at 11:25 p.m.

A true copy attest:

A handwritten signature in black ink, appearing to read "Kimberly I. Johnson".

**Kimberly I. Johnson, Town Clerk
TOWN OF HENNIKER**

TOWN OF HENNIKER

Elected and Appointed Officials

STATE SENATOR

(Elected to office every two years)

Rick A. Twombly

REPRESENTATIVE TO THE GENERAL COURT

(Elected to office every two years)

Barbara C. French

Elizabeth Rodd

MODERATOR

(Elected to office every two years, on the even year)

Wayne Colby

SELECTMEN

(One elected every year to a three year term)

Roderick Pimentel

Term expires 2004

Joseph P. Damour, chair

Term expires 2005

Thea Braiterman

Term expires 2006

TOWN ADMINSTRATOR

(Until another is appointed in your stead)

Peter R. Flynn

TOWN CLERK AND TAX COLLECTOR

(Elected to office every three years)

Kimberly I. Johnson

DEPUTY TOWN CLERK AND TAX COLLECTOR

(Appointed to office by selectmen and town clerk)

Gayle Burbee

TOWN TREASURER

(Elected to office every year)

Susan Y. Damour

DEPUTY TOWN TREASURER

(Appointed by selectmen every year)

Cynthia Lewis

ANIMAL CONTROL OFFICER

Walter H. Crane

BUILDING INSPECTOR

(Until another is appointed in your stead)

Roland Soucy

CODE ENFORCEMENT

(Until another is appointed in your stead)

Roland Soucy

COGSWELL SPRINGS WATER WORKS SUPERINTENDENT

(Until another is appointed in your stead)

Norman Bumford

HEALTH OFFICER

(Until another is appointed in your stead)

Jill Fournier

DEPUTY HEALTH OFFICER

(Until another is appointed in your stead)

Peter R. Flynn

Alyssa Pockell

HIGHWAY SUPERINTENDENT

(Until another is appointed in your stead)

John Margeson

HUMAN SERVICES

(Until another is appointed in your stead)

Carole Hockmeyer, Director

OFFICE OF EMERGENCY MANAGEMENT

(Until another is appointed in your stead)

William Belanger, Director

David P. Currier, Deputy Director

FIRE ENGINEERS

(Until another is appointed in your stead)

E. Benjamin Ayer, Chief

Keith Gilbert, Second Engineer

R. Joseph Gilbert, Third Engineer

FOREST FIRE WARDEN

(Until another is appointed in your stead)

E. Benjamin Ayer

DEPUTY WARDENS

(Until another is appointed in your stead)

Stephen C. Burritt
Steven Connor
Keith Gilbert

Timothy McComish
John Margeson

POLICE DEPARTMENT

Timothy Russell, Chief

(Full time officers are appointed until they are discharged, leave or retire)

J. Douglass Paul, Sergeant
Matthew French
Michael Martin
Ryan Murdough **

Amy R. Bossi
Mark Lindsley
Neil Martin

Special Officers

Nathan Berry
Daniel Collinge
Jeffrey Summers
Thomas Peterson, Volunteer

** Steve Dennis
Michelle Moir
Robert Verity, Parking

** Serving our country in active military duty

RESCUE SQUAD

(Until another is appointed in your stead)

Thomas French, Chief

DEPUTY RESCUE CHIEF

(Until another is appointed in your stead)

Martin Lamoureux

TRANSFER STATION/RECYCLING CENTER SUPERINTENDENT

(Until another is appointed in your stead)

Robert A. Pennock

TUCKER FREE LIBRARY

(Until another is appointed in your stead)

Helga Winn, Director

WASTEWATER TREATMENT PLANT SUPERINTENDENT

(Until another is appointed in your stead)

Kenneth Levesque

COMMITTEES, COMMISSIONS AND BOARDS

ABANDONED CEMETERY COMMITTEE

(Appointed for a three year term)

Wayne E. Colby	Term expires 2003
Howard Proctor	Term expires 2004
Barbara DelloRusso	Term expires 2005

ATHLETIC PROGRAM FOR YOUTH COMMITTEE

(Appointed for a term of three years)

Robert Clarke, chair	Term expires 2003
Gary Ludwig	Term expires 2003
Deb Dow	Term expires 2004
Steve McHugh	Term expires 2004
Peter Serard	Term expires 2004
Donna Devitte	Term expires 2004
Kerry Coffin	Term expires 2004
Richard Daniel	Term expires 2004
Jeffrey Hines	Term expires 2005
Joanne Cullerot	Term expires 2005
Desiree Lloyd	Term expires 2005
Paul Daum	Member Emeritus

Roderick Pimentel, Selectman Ex-Officio

BALLOT CLERKS

(Appointed for two years or until another is appointed in your stead)

Kristen Stenberg	Term expires 2004
Belinda Hammond	Term expires 2004
Linda C. Connor	Term expires 2005
Angela Robnson	Term expires 2005
Patricia Brown	Term expires 2005
Suzanne Dobbins (resigned)	Term expires 2005
Ruth Funk	Term expires 2005

BUDGET COMMITTEE

(Appointed for a three year term – nine members)

Carl Hamel, Sr.	Term expires 2004
Daniel Aucoin	Term expires 2004
David P. Currier	Term expires 2005
William Belanger	Term expires 2005
Roger Gezelman	Term expires 2005
Cynthia Martin	Term expires 2005
James Crane	Term expires 2005

Frederick Brunnhoelzl, III
Ronald Taylor

Term expires 2007
Term expires 2007

CAPITAL IMPROVEMENT PROGRAM COMMITTEE

(Appointed for a term of three years)

Peter Flynn	Term expires 2006
James Crane, Chair	Term expires 2006
Thomas Watman	Term expires 2006
James McElroy	Term expires 2006
Leon Parker	Term expires 2006
Jean Lewis	Term expires 2006
Elizabeth Hustis	Term expires 2006
Ronald LaVallee	Term expires 2006
Steven Connor	Term expires 2006
Roderick Pimentel	Term expires 2006
Cheryl Morse	Term expires 2006
John Getts	Term expires 2006

CEMETERY TRUSTEES

(Elected for a term of three years, one every year)

J. Albert Norton	Term expires 2006
Dana F. Greenly (resigned)	Term expires 2004
Martha Taylor	Term expires 2005

COGSWELL SPRINGS WATER WORKS COMMISSIONERS

(Elected for a three year term, one every year)

Donald G. Blanchard	Term expires 2006
Ronald Taylor	Term expires 2004
Joseph P. Damour	Term expires 2005

CONCORD NH SOLID WASTE DISTRICT

(Until another is appointed in your stead)

Robert A. Pennock
Peter R. Flynn

CONCORD REGIONAL SOLID WASTE/RESOURCE RECOVERY COOPERATIVE

(Until another is appointed in your stead)

Robert A. Pennock
Peter R. Flynn

COMMUNITY CENTER ACTIVITIES COMMITTEE

(Appointed for a three year term, to expire 2006)

Cindy Hansen, Chair
Beth Allen
Shelley Wilson
Anita Levigne
Kristina White

Mary Ellen Shule
Gail Abramowicz
Lizz Van Saun
Ann Chapin
Joan Taylor

Thea Braiterman, Selectman Ex-Officio
Peter Flynn, Selectmen's Liaison

CONSERVATION COMMISSION

(Appointed for a three year term)

Holly Green
Martha Sunderland, chair
Veronica Hardy
Denise Rico
Peter Walker
Dawn Nelson
Mark Mitch

Term expires 2003
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2005

FAIR HEARING AUTHORITY

(Three members appointed for a three year term)

Larry Colby
Martha Taylor
Jean-Louis Nicknair

Term expires 2004
Term expires 2004
Term expires 2004

HIGHWAY SAFETY COMMITTEE

(Appointed for a three year term)

Steven Connor
Ronald Taylor
James Crane
Gary Guzouskas
Norman Bumford
Charles Macklin
Cynthia M. Marsland
E. Benjamin Ayer
Timothy Russell, chair
John Margeson

Term expires 2003
Term expires 2004
Term expires 2005
Term expires 2005
Term expires 2005
Term expires 2006
Term expires 2006
Term expires 2006
Term expires 2006
Term expires 2006

HISTORIC DISTRICT COMMISSION

(Appointed for a three year term)

Brenda Connor
Martha Taylor
Arthur Kendrick
Gertrude Ann Blanchard

Term expires 2003
Term expires 2003
Term expires 2004
Term expires 2005

Joseph Damour, Selectman Ex-Officio

MASONIC HALL USAGE COMMITTEE

Robert Morse, chair
Gail Abramowicz
Kathleen LoFaro
Cathy Mullen
Anita Lavigne
Venita Nudd

Mary Ellen Schule
Lizz Van Saun
Cindy Hansen
Shelley Wilson
Ann Chapin
Edith Dockham

Peter R. Flynn, facilitator
Thea Braiterman, Selectman Ex-Officio

NHMA LEGISLATIVE COMMITTEE

(Until another is appointed in your stead)
Thea Braiterman

NORTH BRANCH & CONTOOCOOK RIVERS LOCAL ADVISORY COMMITTEE

(Until another is appointed in your stead)
Alex Driessen

PAPERMILL SITE RESTORATION COMMITTEE

(Appointed for a two year term)

Elizabeth Davis
Kenneth Erikson
David Arnold
Doreen Connor
Denise Rico
Arthur Kendrick
Peter Walker
Philip Marsland (resigned)
Martha Sunderland
Russell Jowers
John Warner
Mark Mitch

Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2004

Peter R. Flynn, Facilitator
Joseph Damour, Selectman Ex-Officio

PLANNING BOARD

(Full members are elected, alternates appointed)

Gail Abramowicz, alternate
D. Scott Osgood
Geoffrey Hirsch, Chair
Kristin Claire
Rachel Lehr
Karen Makocy-Philbrick
Cordell Johnston, Vice Chair

Term expires 2003
Term expires 2004
Term expires 2004
Term expires 2004
Term expires 2005
Term expires 2005
Term expires 2006

Judith Englander	Term expires 2006
James D. McElroy, alternate	Term expires 2006
Thea Braiterman, Selectman Ex-Officio	

RECYCLING COMMITTEE

(Appointed to a three year term)

Larry Parrish	Term expires 2004
Karol Dermon	Term expires 2004
Ronald LaVallee, Vice Co-chair	Term expires 2005
Dale Clement	Term expires 2005
Barbara C. French	Term expires 2005
Lia Houk, chair	Term expires 2005
Joan O'Connor, Vice Co-chair	Term expires 2005
Greg Goldberg	Term expires 2005
Cheyne Foreman	Term expires 2005
Maxx Cohen	Term expires 2005

REGION RESOURCE CONSERVATION COMMITTEE (R2C2)

(A subcommittee of the Central NH Regional Commission)

Denise Rico
Martha Sunderland

SPACE NEEDS COMMITTEE

Robert Morse	Elizabeth Hustis
William Belanger	Robert Lambert
Roderick Pimentel	

SUB-REGISTRAR – BURIAL PERMITS

(Until another is chosen and qualified in your stead)

Stephen C. Carson

SUPERVISORS OF THE CHECKLIST

(Elected for a term of six years every two years)

Cynthia Lewis	Term expires 2004
Anne M. Gould	Term expires 2006
Alice Norton	Term expires 2008

TRUSTEES OF THE TRUST FUNDS

(Elected for a term of three years, one every year)

Robert Gosse	Term expires 2003
Laurie Grob	Term expires 2004
Susan Pennock, Chair	Term expires 2005

TRUSTEES OF THE TUCKER FREE LIBRARY

(Elected for a term of three years)

Janet Higginson	Term expires 2003
Patty Osgood	Term expires 2003
Wayne Colby, Chair	Term expires 2004
Patricia Bowser	Term expires 2005
Terrance Simkin	Term expires 2005

ZONING BOARD OF ADJUSTMENT

(Appointed for a three year term, no more than two appointed annually)

Mary Wilcox, alternate (resigned)	Term expires 2003
John Partridge, Vice Chair	Term expires 2004
Doreen Connor	Term expires 2004
Joan Oliveiria, alternate	Term expires 2004
Amy Patenaude	Term expires 2005
Suzanne Dobbins, alternate (resigned)	Term expires 2005
Philip H. Marsland, alternate (resigned)	Term expires 2005
Leon Parker, Chair	Term expires 2006
Kris Blomback, alternate	Term expires 2006
Ronald Taylor	Term expires 2006
Richard R. Patenaude, alternate	Term expires 2006
Jeffrey Connor, alternate	Term expires 2006
Stephany Marchant-LaVallee, alternate	Term expires 2006

REPORT OF THE SELECTMEN

The Board of Selectmen presents our report for the year 2003.

In 1999 the Board of Selectmen attempted to work towards a long-range fiscal plan for the Town. This plan consisted of the following points;

1. Establish anticipated capital needs over the next 25 years. Call this the long range Capital Funding Plan.
2. Establish anticipated operating needs over the next 25 years. Call this the long range Operational Funding Plan.
3. Eliminate Long Term Debt.
4. Using the above projections establish funding that will provide a steady tax rate over the next 25 years.

Over the last five years we have learned that it is impossible to accurately predict what our capital and operational needs are beyond one to two years. Both of these impact our desire to have a steady tax rate. Since 1999 the Town's needs have increased. We have full time fire/rescue personnel. We have added 1 full time police officer and another full time member of the Solid Waste, Parks and Town Properties staff. Some major capital items have cost more than anticipated. Other future capital items have been added to the list. We anticipated in 1999 of not having to deal with these items until this fiscal year. This is the good and the bad news.

The good news is that we have done all of these things much earlier than expected while staying within our goal of a tax rate between \$9.00 and \$10.00 per thousand for four out of five years. We were 8.6% over our goal for last year. We have made some major capital purchases without incurring any more debt. We have reduced town's debt and interest from approximately 1.9 million dollars in 1999 to about 1 million dollars this year.

We have spent more money than in the past to improve our roads and bridges. Our parks and town properties are much better maintained. The Town has a new Community Center. We continue to have employees who perform their job with a high level of dedication and good will. There is much support from the community with many volunteers serving on committees and doing services for the Town.

The bad news is our inability to maintain the steady tax rate we hoped for. The budget we will be presenting this year will give us an estimated tax rate of not more than \$12.00 per thousand. Last year's tax rate was \$10.86 per thousand. This increase is larger than we would like. During our budgeting process with much involvement from many people, the Selectmen have worked to present a budget that we believe will provide the level of service the town wishes to continue. We have cut about \$500,000 from the initial budget requests in an effort to keep our tax rate as low as possible.

Although our long term financial plan has hit a snag the last two years, we will, over the next year reevaluate what can be done to bring us back into line with our original goals. In the mean time we believe what you will be presented at Town Meeting is a good solid budget for the next year.

We look forward to seeing you at Town Meeting and ask for your support.

Respectfully submitted,
Board of Selectmen
Joseph P. Damour
Thea Braiterman
Roderick Pimentel



Report of the Town Administrator

As I enter my fifth year as Town Administrator I continue to take great pride in the many projects that the Town has embarked on and completed. The town meeting of 2003 provided the various departments with the necessary funding to continue the momentum of providing the quality services that we can expect. The Parks and Properties Department continues to help our town look attractive with the meticulous care that is given to the soccer and baseball fields and upkeep of town buildings including the downtown enhancement such as the repainting and repairing the park benches along Main Street and maintaining the many flowers which they plant in the spring. Also, the Highway and Parks and Properties staff worked as a team to install the three new lampposts located at Community Park on Main Street that were approved at a previous town meeting. As part of the project they also wired the electrical lines through a conduit and volunteer Jerry Gilbert finished the connecting for the actual power supply. In 2004 the Parks Department will be responsible for mowing the new fields on Old Concord Road.

The Highway Department continues its road-rebuilding program throughout many sections of town. With the completion of the resurfacing program on Union Street and nearby neighborhoods including Hillside Drive, and the reconstruction of Gulf Road, the quality of roads throughout town are greatly improved. Also, many miles of gravel roads in town were repaired and rebuilt including drainage repairs.

We are always attempting to continue the path that the Profile Study and Master Plan has recommended in 1998 and 2002 respectfully and take great stake in the ideas and wishes of so many citizens who participated in the study and surveys. One of the prominent results of that study and plan was a desire for the town to establish zoning ordinances which would address growth in Henniker, and how planning should give consideration to growth. In the upcoming town meeting the voters will have the opportunity to consider the establishment of impact fees. This is the second major step in assisting the Planning Board to establish a mechanism to collect fees relating new home construction in which the infrastructure will be financially compensated by the developer.

In bringing these projects forward I would like to give special thanks for the support given by the Budget Advisory Committee, Board of Selectmen and the Department heads and staff, whose expertise and dedication have been so important in successfully maintaining a town government.

All of the above accomplishments have been provided with a minimal tax increase of less than one dollar in the municipal portion of the tax rate setting. For the last four years the tax rate has been much the same at under ten dollars but due to the cost of inflation and rising increases in fixed budget costs the Board presented a budget that projected a rate of \$10.86 per thousand. The goal of the Selectmen for the last several years has met with success. This year we hope to have a rate that will not exceed \$12.00, if at all possible, and by all indications in the budget projections we should accomplish this goal.

I look forward to another productive year as your Town Administrator and I will work diligently to fulfill the goals and objectives of your Board of Selectmen this coming year.

PROJECTS COMPLETED

- Reconstruction and many miles of Class V roads, resurfacing of Union, Cressey and Water Streets along with Hillside Drive. The major project for the Highway Department was the reconstruction of Gulf Road
- Adoption of the Town's Capital Improvements Plan
- Near completion of engineering and design of the Old Concord Road sidewalk. Cost estimates for construction to be presented to the 2004 Town Meeting
- Completion of the newly renovated Henniker Community Center on Main Street (formally the Masonic Temple)
- The complete cleanup of hazardous material in the ground on the eastern parcel of the Old Contoocook Paper Mill site on Western Avenue
- The placing of an order for a new fire department pumper truck as approved at the 2003 town meeting
- The hiring of an engineering firm to work on the Ramsdell Road bridge project
- The hiring of an engineering firm to work on the paper mill restoration project (subject to funding at the 2004 town meeting)
- Purchase of the old St. Theresa's Church and parking lot to be used as a municipal parking facility
- Purchase of a new highway department dump truck
- Added professional services: Hiring of a new Building Inspector/Code Enforcement Officer and updating the building permit application forms

THE YEAR AHEAD

The year 2004 brings many new goals and projects for the Selectmen and myself which have been ongoing for a few years. The old paper mill site and West Henniker dam site has been the subject of many studies and as a result of the findings that have been provided to the Paper Mill Site Restoration Committee there are several dynamic options to be presented this year which will include a plan to revitalize the old paper mill site in West Henniker (Western Avenue). This

project has been in the works for about three years and this coming year we hope to complete some engineering work to establish a plan of action for 2005. Some suggestions have included an area for boat launching and landscaping both sides of the property (located on each side of Western Avenue). The main segment of the engineering is for recommending an appropriate manner to provide a safe plan to deal with the open foundation that now exists, along with the flow through the sluiceway. An effort by the Federal, state and local governments along with private boating groups is being developed.

The Parks and Properties Department is scheduling a planting of many new trees to compensate for the removal of dead trees in the downtown area last year. Several are going to be planted at the Town baseball field and community park areas. They are also preparing to paint the Hearse House next to the cemetery on Circle Street.

Another exciting project is the formation of a Henniker Community Center Activities Committee, which has been charged by the selectmen to organize and review all requests for use of the facility and assist in maintaining programs that would be appropriate for its use. The Committee has recommended that this facility provide an area dedicated as a teen center for the community's youth. The funding for the renovation project was available in the Procter Trust, which has accumulated interest in a trust account amounting to about \$161,000 for such a purpose. The town voted to expend this amount at the 2003 town meeting and the project was completed by December 1, 2003.

- **Capital Reserve Funds**

Ambulance Capital Reserve Fund: As in other years the Town of Henniker receives revenue from receipts on billings for service. In 2003, the revenue collected was consistent with previous years having again collected well over \$100,000. The town will be asked to vote to raise \$170,000 at the 2004 town meeting of which \$135,000 is already held in the capital reserve fund.

Fire /Rescue/Police Station General Fund Expendable Trust Fund: We continue to plan for emergency maintenance issues to come to these buildings from time to time and in order not to encroach on the operating budgets of these departments we will be in a position to have emergency funding to maintain property in the event of emergency situations.

Fire Truck Capital Reserve Fund

The 2003 town meeting approved the withdrawal of \$200,000. From the Capital Reserve Fund to purchase a new pumper and the fund will be replenished at a future town meeting.

- **Road and Public Works Issues**

In 2004 we are still faced with the never-ending catch-up of maintaining the roads in Henniker. The selectmen continue to take the bull by the horn, so to speak, and ask your support in funding

an additional \$45,000 to use for road improvements, to include reconstruction, recalling, and re-paving some of our town roads and sidewalks that are in the greatest need for such repairs. This cost will also be used to construct culverts, drains and piping where necessary. This request is to be funded by tax dollars on the year 2004 budget, but it is a necessary request in order not to let our roads fall into such deplorable condition as not to be able to catch up. We are still in a position to receive the state road aid grant for \$141,706 which is to be used for our normal schedule of road maintenance. *Requested: \$90,000 as scheduled in the CIP*

The selectmen are seeking to raise another \$95,000 of which 20% is from taxation (\$19,000) for the purpose of continued engineering of the reconstruction/refurbishing of the Ramsdell Road Bridge. *Requested: \$19,000 as scheduled in the CIP*

A new amount needed to complete the Old Concord Road sidewalk project is \$466,000 which is considerably higher than the original projections. The reason is that a new, safer design has been proposed and it meets with the needs and recommendations of the abutters and Selectmen. The total cost to the taxpayers is 20% amounting to \$57,921. *Requested: \$57,921 as scheduled in the CIP*

OVERALL 2004 BUDGET

Based on the year 2004 appropriation request it is estimated that the municipal rate would probably increase by about \$1.00 per thousand dollars, but this will be determined as our revenue projections get more accurate toward Town Meeting time. The most difficult task for town selectmen and town administrator is trying to keep the upcoming year a prudent one financially. It is always a concern to live within the budget and be able to carry out the tasks, which undoubtedly will have a major price tag. In preparing a municipal budget, we are always aware of the fact that the tax impact is of so much importance to the taxpayer. I feel that again this year, we have the confidence to move ahead and progress with all of our departments and committees and bring to completion the many ongoing and future needs of the Town.

Finally, I would invite anyone to call or visit me at the town hall at any time if you have any concerns or questions. I am a firm believer in an open door policy and welcome your input. My e-mail address is peterflynn@tds.net.

Respectfully submitted,
Peter R. Flynn
Town Administrator

TOWN WARRANT
2004

Town of Henniker
State of New Hampshire

To the inhabitants of the Town of Henniker in the County of Merrimack in said State qualified to vote in Town Affairs:

You are hereby notified to meet at the Henniker Community School Gymnasium in Henniker on Tuesday the Ninth (9) day of March next, at seven of the clock in the morning (7:00 a.m.) to act upon the following:

THE POLLS WILL BE OPEN FROM 7:00 A.M. TO 7:00 P.M. FOR VOTING

To choose the following Town Officers for the Ensuing Year.

One Selectman for a term of three years
One Town Treasurer for a term of one year
One Cemetery Trustee for a term of three years
One Trustee of the Trust Funds for a term of three years
One Trustee of the Tucker Free Library for a term of three years
One Water Commissioner for a term of three years
Two Planning Board members for a term of three years
One Supervisor of the Checklist for a term of six years

To vote on the following:

1. Are you in favor of adopting Amendment No. 1 to the Henniker Zoning Ordinance, adding a Growth Management section to the ordinance? The amendment would limit the number of building permits for new dwelling units in any year to 1.5 percent of the total dwelling units in town as of the end of the prior year. The limitation would apply only to building permits for newly created lots. Any lot that existed on or before December 23, 2003, or which was approved by the planning board before that date, would be exempt.
Proposed by the Planning Board.
2. Are you in favor of adopting Amendment No. 2 to the Henniker Zoning Ordinance, adding an Impact Fee section to the ordinance? The amendment provides that a fee will be assessed for each new dwelling unit, new non-residential use, or expansion of non-residential use, which will represent a

proportional share of municipal capital improvement costs related to the needs created by the new development. Fees will be determined by a professional study of future municipal capital improvement costs. ***Proposed by the Planning Board.***

3. Are you in favor of adopting Amendment No. 3 to the Henniker Zoning Ordinance, which amends section 133-34 regarding the Educational District? The amendment would allow single-family dwellings and home businesses as permitted uses in the district; make parking requirements in the district more flexible; increase the lot coverage limit in the district from 30 percent to 50 percent; and add frontage and setback requirements consistent with those in other districts. ***Proposed by the Planning Board.***
4. Are you in favor of adopting Amendment No. 4 to the Henniker Zoning Ordinance, which amends sections 133-112 and 133-113 regarding wetlands conservation? The amendment would eliminate the requirement of obtaining a special exception from the Zoning Board of Adjustment for minor wetlands impacts; expand pre-permit notice requirements for projects affecting wetlands to include driveway permits as well as building permits; require that such notice be given to the building inspector, not the selectmen; require that the notice include a copy of the DES wetlands permit, rather than a drainage report and calculations of wetlands impact; and require the conservation commission to respond to such notice within 15 business days. The purpose of the amendment is to simplify and streamline existing procedures. ***Proposed by the Planning Board.***
5. Are you in favor of adopting Amendment No. 5 to the Henniker Zoning Ordinance, deleting the definitions of "cluster housing," "conventional development," "mobile home," and "pre-site built housing" from the ordinance? Those terms are no longer used in the ordinance. ***Proposed by the Planning Board.***
6. Are you in favor of adopting Amendment No. 6 to the Henniker Zoning Ordinance, defining "drive-through facility" to mean "a building opening (including windows and doors) and/or mechanical devices which occupants of a motor vehicle either drive up to or drive through to receive or request a product or service (other than mechanical services or vehicle refueling) while the driver remains in the vehicle"? The term currently is used but not defined in the ordinance. ***Proposed by the Planning Board.***
7. Are you in favor of adopting Amendment No. 7 to the Henniker Zoning Ordinance, defining "elderly housing" to mean "housing that qualifies as 'housing for older persons' pursuant to RSA 354-A:15, as it may be amended"?

The term currently is used but not defined in the ordinance. ***Proposed by the Planning Board.***

8. Are you in favor of adopting Amendment No. 8 to the Henniker Zoning Ordinance, changing the definition of "manufactured housing" to conform to the definition under state law, RSA. 674:31? ***Proposed by the Planning Board.***
9. Are you in favor of adopting Amendment No. 9 to the Henniker Zoning Ordinance, defining "student housing" to mean "dwelling(s) and/or structures owned, operated, and/or sanctioned by an educational entity for use by students as a residence"? This is a clarification of the existing definition. ***Proposed by the Planning Board.***
10. Are you in favor of increasing the board of selectmen to five members? ***Submitted by petition.***
11. Shall we adopt the provisions of RSA 40:13 to allow official ballot voting on all issues before the Town. ***Submitted by petition.*** (Requires a 3/5 majority vote for passage).

EXPLANATION

Passage of the article means that the budget will be voted on at the ballot box and not at a town meeting format. The town meeting format will only take place in what is known as a 'deliberative' session which is usually held about a month before voting day. At this deliberative session the public may comment on the budget and make amendments to the numbers presented. Final vote is by written ballot on election day.

You are hereby notified to meet at the Henniker Community School Gymnasium in Henniker on Wednesday the Tenth (10) day of March next, at seven of the clock in the evening (7:00 P.M.) to act upon the following:

12. To see if the Town will vote to deposit fifty percent (50%) of the revenues collected pursuant to RSA 79-A (the Land Use Change Tax) into the existing conservation fund in accordance with RSA 36-A:5 III as authorized by RSA 79-A:25 II, said funds to be used for conservation land and easement acquisition and costs associated therewith to protect the rural character of Henniker. (This question must be voted on by ballot as prescribed by RSA 79-A:25-b,(a)). ***Recommended by the Board of Selectmen.***

13. To see if the town will vote to raise and appropriate the sum of Four Hundred Sixty Six Thousand dollars (\$466,000) for the completion of the Main Street/ Old Concord Road sidewalk project as previously approved at the 2002 town meeting (Article 15) and furthermore, to authorize the construction of an updated design plan of the project; to allow the selectmen to accept grant monies from the New Hampshire Department of Transportation under the Transportation Enhancement Project in the amount of eighty percent (80%) or Three Hundred Seventy Two Thousand Eight Hundred Dollars (\$372,800); and to allow the selectmen to accept any other grants, donations from individuals, corporations, in-kind donations of labor and/or materials, organizations, private trusts and/or private charities, and any others pursuant to RSA 31:19-a, IV for the remaining twenty percent (20%) required by the town; and furthermore, to authorize the withdrawal of Thirty Five Thousand Two Hundred Seventy Nine dollars (\$35,279) in the Capital Reserve Fund for this purpose; and furthermore, to raise the sum of Fifty Seven Thousand Nine Hundred Twenty One dollars (\$57,921) through taxation to fund the final estimated amount to meet the required twenty percent (20%) town portion. This project will be subject to approval by the Henniker Highway Safety Committee as mandated by a previous town meeting. This is a non-lapsing article per RSA 32:7 and will not lapse before two (2) years or upon completion of the project, whichever comes first. ***Recommended by the Board of Selectmen.***

EXPLANATION

The total budget for the completion of the entire project is \$466,000 but the town only has to raise and appropriate the remainder of its 20% requirement as required by the State of New Hampshire, Department of Transportation grant which amounts to an additional \$57,921 by taxation. The increase is due to a revised engineering plan that is acceptable to the abutters, Army Corps, selectmen and road agent. All other money involved is now in a capital reserve fund. This article meets all of the criteria and concerns that were stated at previous public hearings and town meetings.

14. To see if the Town will vote to raise and appropriate the sum of Eight Hundred Fifty Five Thousand Eight Hundred Forty Six dollars (\$855,846) for the Police Department. ***Recommended by the Board of Selectmen.***
15. To see if the Town will vote to raise and appropriate the sum of Five Thousand dollars (\$5,000) to be added to the already established Police Department Maintenance Fund for purpose of maintaining the station facility in case of unanticipated repairs to the building. This is an Expendable Trust Fund established under the provisions of RSA 31:19-A. ***Recommended by the Board of Selectmen.***

16. To see if the Town will vote to raise and appropriate the sum of Twenty Five Thousand Two Hundred Eight dollars (\$25,208) for Animal Control.
Recommended by the Board of Selectmen.
17. To see if the Town will vote to raise and appropriate the sum of Three Hundred Sixty Thousand Eight Hundred Fourteen dollars (\$360,814) for the Rescue Squad and Fire Department. ***Recommended by the Board of Selectmen.***
18. To see if the Town will vote to raise and appropriate the sum of One Hundred Seventy Thousand dollars (\$170,000) to purchase a new ambulance for the Fire Department/Rescue Squad and authorize the withdrawal of One Hundred Forty Thousand (\$140,000) from the Capital Reserve Fund created for that purpose. The balance of Thirty Thousand dollars (\$30,000) is to come from general taxation. This is a non-lapsing article per RSA 32:7 and will not lapse before two (2) years or upon completion of the project, whichever comes first.
Recommended by the Board of Selectmen.
19. To see if the Town will vote to raise and appropriate the sum of One Million Twenty Two Thousand Five Hundred Forty Seven dollars (\$1,022,547) for general municipal operations. ***Recommended by the Board of Selectmen.***

Executive	\$	16,853.00
Town Clerk	\$	40,651.00
Election and Registration	\$	6,250.00
Tax Maps	\$	2,500.00
Town Office	\$	401,268.00
Tax Collector	\$	43,000.00
Legal Expense - General	\$	15,000.00
Planning Board	\$	39,169.00
Zoning Board of Adjustment	\$	6,120.00
Cemeteries	\$	6,500.00
Insurance	\$	74,000.00
Municipal Dues	\$	2,791.00
Code Enforcement	\$	21,973.00
Emergency Management	\$	2,100.00
Athletics	\$	25,361.00
Human Services	\$	50,000.00
Patriotic Purposes	\$	2,150.00
Concert Series	\$	6,850.00
Conservation Commission	\$	2,180.00
Community Programs	\$	50,873.00
Principal on bonds	\$	93,000.00
Interest on bonds	\$	48,949.00

Tax Anticipation Interest	\$	20,000.00
Parks & Properties Department	\$	45,009.00
TOTAL	\$	1,022,547.00

The following rates are included in the totals above:

Selectmen and Treasurer	\$	1,500.00 per year
Town Clerk	\$	19,849.00 per year
Collector of Taxes, Sewer and Water Assessments	\$	19,849.00 per year
Ballot Clerks; Supervisors of the Checklist; Moderator	\$	6.00 per hour

20. To see if the Town will vote to raise and appropriate the sum of One Hundred Forty One Thousand Seven Hundred Eight dollars (\$141,708) for road improvements, which reflects the estimated amount of the Town's share of the State of New Hampshire's Highway Block Grant in the amount of One Hundred Forty One Thousand Seven Hundred Eight dollars (\$141,708). If no revenue is received from the State of NH this amount will not be raised. This is a non-lapsing article per RSA 32:7 and will not lapse before two (2) years or upon completion of the project, whichever comes first. ***Recommended by the Board of Selectmen.***
21. To see if the Town will vote to raise and appropriate the sum of Forty Five Thousand dollars (\$45,000) for the purpose of reconstructing, repairing, reclamation and re-paving of town roads and sidewalks in need of such repair; to include any design and necessary preparation work such as culverts and drains. This is a non-lapsing article per RSA 32:7 and will not lapse before two (2) years or upon completion of the project, whichever comes first. ***Recommended by the Board of Selectmen.***
22. To see if the Town will vote to raise and appropriate the sum of Six Hundred Seven Thousand Nine Hundred Twenty Seven dollars (\$607,927) for the Highway Department, Street Lights, Highways and Streets. ***Recommended by the Board of Selectmen.***

Highway Department	\$	450,495.00
Highway and Streets	\$	139,432.00
Street Lighting	\$	18,000.00
TOTAL	\$	607,927.00
23. To see if the town will raise and appropriate the sum of Ninety Five Thousand Dollars (\$95,000) for the purpose of a feasibility engineering study portion of the Ramsdell Road Bridge Project; of which eighty percent (80%) is reimbursed by the State of NH DOT Bridge Aid Fund in the amount of Seventy Six Thousand

dollars (\$76,000) and furthermore, that the remaining portion of this portion of the project be raised through taxation in the amount of the towns twenty percent (20%) in the amount of Nineteen Thousand dollars (\$19,000).

Recommended by the Board of Selectmen.

24. To see if the Town will vote to raise and appropriate the sum of Five Hundred Eight Thousand Nine Hundred Thirty Nine dollars (\$508,939) for solid waste disposal for the ensuing year. ***Recommended by the Board of Selectmen.***
25. To see if the Town will vote to raise and appropriate the sum of Three Hundred Eighty Eight Thousand Four Hundred Thirty Two dollars (\$388,432) for the operating expenses of the Wastewater Treatment Plant. ***This sum to be funded by sewer assessment.***
26. To see if the Town will vote to raise and appropriate the sum of Three Hundred Thousand dollars (\$300,000) for the operating expenses of Cogswell Springs Water Works. ***This sum to be funded from water assessments.***
Commissioners Recommend. Recommended by the Board of Selectmen.
27. To see if the Town will vote to raise and appropriate the sum of One Hundred Eighty Thousand dollars (\$180,000) for a complete revaluation and authorize the withdrawal of One Hundred Thousand dollars (\$100,000) from the Capital Reserve Fund created for that purpose. The balance of Eighty Thousand dollars (\$80,000) is to come from general taxation. This is a non-lapsing article per RSA 32:7 and will not lapse before three (3) years or upon completion of the project, whichever comes first. ***Recommended by the Board of Selectmen.***
28. To see if the Town will vote to create an Expendable General Trust Fund under the provisions of RSA 31:19-a, to be known as the Henniker Community Center Trust Fund: for the operations, maintenance, equipment purchases and program support of the Community Center, located at 19 Main Street at Community Park; and further to appoint the Selectmen as agents to expend; and to further raise and appropriate the sum of One Hundred dollars (\$100) to be placed in the Henniker Community Center Trust Fund; and further to provide that contributions and grants to said Trust Fund may be made at any time by private individuals, corporations or trusts and/or private charities and any others pursuant to RSA 31:19-a,IV. ***Recommended by the Board of Selectmen.***
29. To see if the Town will vote to raise and appropriate the sum of Five Thousand dollars (\$5,000) to be added to the already established Tucker Free Library Fund for the purpose of repairing and maintaining the library building. This is

an Expendable Trust Fund established in 1999 under the provisions of RSA 31:19-A with the Trustees designated as agents to expend. ***Trustees of the Tucker Free Library Recommend. Recommended by the Board of Selectmen.***

30. To see if the Town will vote to raise and appropriate the sum of One Hundred Nineteen Thousand Five Hundred Eighty Two dollars (\$119,582) for the Tucker Free Library. ***Trustees of the Tucker Free Library Recommend. Recommended by the Board of Selectmen.***
31. To see if the Town will vote to raise and appropriate the sum of Two Thousand Five Hundred dollars (\$2,500) for a needs assessment study for future building expansion at the Tucker Free Library. ***Trustees of the Tucker Free Library Recommend. Recommended by the Board of Selectmen.***
32. To see if the Town will vote to raise and appropriate the sum of Fifty Thousand dollars (\$50,000) for the purpose of funding the engineering required for the water flow engineering and landscaping design of the former Contoocook Valley Paper Mill site on Western Avenue. This is a non-lapsing article per RSA 32:7 and will not lapse before three (3) years or upon completion of the project, whichever comes first. ***Recommended by the Board of Selectmen.***
33. To see if the Town will vote to raise and appropriate the sum of Ten Thousand dollars (\$10,000) for the purpose of funding the establishment of impact fees for the town. This is a non-lapsing article per RSA 32:7 and will not lapse before two (2) years or upon completion of the project, whichever comes first. ***Recommended by the Board of Selectmen.***
34. Shall we modify the provisions of RSA 72:37 for any person who is eligible under Title II or Title XVI of the federal Social Security Act for benefits to the disabled to receive a yearly property tax exemption in the amount of \$55,000. To qualify, the person must have been a New Hampshire resident for at least 5 consecutive years prior to April 1st and own and occupy the real estate individually or jointly, or if the real estate is owned by a spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$ 40,000, or if married, a combined net income of not more than \$ 55,000; and own net assets, tangible and intangible not in excess of \$75,000, excluding the value of the person's residence and land up to 2 acres. ***Recommended by the Board of Selectmen.***

EXPLANATION

This will enable a properly qualified disabled citizen to receive a property tax exemption of \$55,000.

35. Shall we modify the elderly exemptions from property tax based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 74 years, \$ 40,000; for a person 75 years of age up to 79 years, \$55,000; for a person 80 years of age or older, \$ 175,000. To qualify, the person must have been a New Hampshire resident for at least 5 consecutive years and own and occupy the real estate individually or jointly, or if the real estate is owned by a spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$ 40,000, or if married, a combined net income of not more than \$ 55,000; and own net assets, tangible and intangible not in excess of \$75,000, excluding the value of the person's residence and land up to 2 acres. ***Recommended by the Board of Selectmen.***

EXPLANATION

This will enable a properly qualified citizen over the age of 65 to receive a property tax exemption. This is an increase of benefit over previous years.

36. Shall we modify the provisions of RSA 72:28 II for an optional veteran's credit in the amount of \$ 200. Qualification for the credit shall be determined by RSA 72:28 IV. The veteran shall have resided in New Hampshire for at least one year preceding April 1st in the year in which the credit is claimed. The optional veteran's credit shall be subtracted each year from the property tax on the veteran's residential property. This credit shall replace the veteran's tax credit in its entirety and shall not be in addition thereto. ***Recommended by the Board of Selectmen.***
37. Shall we modify the provisions of RSA 72:35 for a tax credit for veterans with service-connected total disability as certified by the United States Department of Veteran's Affairs in the yearly amount of \$2,000. Qualification for the credit shall be determined by RSA 72:28 IV. The service-connected total disability credit shall be subtracted each year from the property tax on the veteran's residential property. This credit shall replace the service-connected total disability credit in its entirety and shall not be in addition thereto. ***Recommended by the Board of Selectmen.***
38. Shall we modify the provisions of RSA 72:37 to increase the exemption for the blind from property tax to provide that every inhabitant who is legally blind as determined by the blind services program, bureau of vocational rehabilitation, department of education shall be exempt each year on the assessed value of his or her residential real estate to the value of \$25,000. This exemption shall replace the blind exemption in its entirety and shall not be in addition thereto. ***Recommended by the Board of Selectmen.***

39. Shall Henniker residents, on reaching the age of 65 years, shall be entitled to a reduction in their property taxes in the amount of 5% for every year that they have been a resident of Henniker. $\text{Reduction} = (\text{tax}) \times .05 \times (\text{\#of years})$. The reduction shall apply to the property of the tax payer's principal residence. The age of the tax payer shall be determined to be the age of the youngest resident of the property as of April 1 of the tax year. Portions of the property that are used for rental or a business with employees shall not receive the reduction? *Submitted by petition.*
40. To see if the citizens of the Town of Henniker will vote to endorse the previous action of the Henniker Board of Selectmen to maintain a trust fund known as the E. Benjamin Ayer Trust Fund. This trust fund is a private fund established by the Ayer Family and is designed to accept private donations only, for the purpose of providing equipment, services and programs as recommended by the fire chief which are not considered a routine expense of the fire department operating budget. Funds for this trust fund are derived exclusively from donations and NOT from town appropriations. Furthermore, be it known that the Henniker Board of Selectmen are designated as the agents to expend, and upon requests to the Trustees of the Trust Funds, withdraw from said fund. *Recommended by the Board of Selectmen.*
41. Shall the town of Henniker adopt the following resolution to protect our farms, food, and the environment? Whereas genetically engineered (GE) foods and crops are likely to cause long-term damage to the environment, threaten the integrity of rural, family farm economics, and can have serious impacts on human health; whereas GE crops have been found to contaminate other crops through cross-pollination, and are stringently regulated in more than 30 countries; and whereas citizens throughout the United States are taking steps to address concerns about GE foods at the state and local levels, and whereas Congress and federal regulatory agencies have failed to adequately address this issue, therefore be it resolved that the residents of Henniker:
1. Call upon our elected officials, including New Hampshire legislators, Congressional representatives and U.S. senators, to support the mandatory labeling by manufacturers and processors of all genetically engineered food and seeds, as well as a moratorium on the further growing of GE crops until there is credible and independent scientific evidence that these products are not harmful to our health, the environment, and the survival of family farms, and
 2. Declare our support for legislation at the state and federal levels that hold commercial developers of GE technology liable for any damages from the growing of GE crops, and

3. Declare a moratorium on the planting of genetically engineered seeds in the Town, as a step toward making New Hampshire a GE-free planting zone by the 2004 growing season. *Submitted by petition.*

42. Shall the town of Henniker adopt the following resolution to protect our farms, food, and the environment?

Whereas genetically engineered (GE) foods and crops are likely to cause long-term damage to the environment, threaten the integrity of rural, family farm economics, and can have serious impacts on human health; whereas GE crops have been found to contaminate other crops through cross-pollination, and are stringently regulated in more than 30 countries; and whereas citizens throughout the United States are taking steps to address concerns about GE foods at the state and local levels, and whereas Congress and federal regulatory agencies have failed to adequately address this issue, therefore be it resolved that the residents of Henniker:

1. Call upon our elected officials, including New Hampshire legislators, Congressional representatives and U.S. senators, to support the mandatory labeling by manufacturers and processors of all genetically engineered food and seeds, as well as a moratorium on the further growing of GE crops until there is credible and independent scientific evidence that these products are not harmful to our health, the environment, and the survival of family farms, and

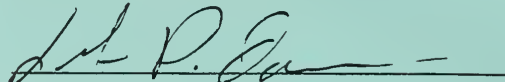
2. Declare our support for legislation at the state and federal levels that hold commercial developers of GE technology liable for any damages from the growing of GE crops, and

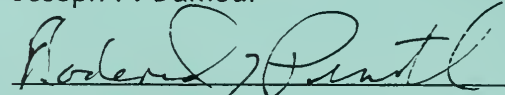
3. Declare our opposition to the planting of genetically engineered seeds in the Town, and resolve to actively discourage the planting of GE seeds, as a step toward making New Hampshire a GE-free planting zone by the 2004 growing season. *Submitted by petition.*

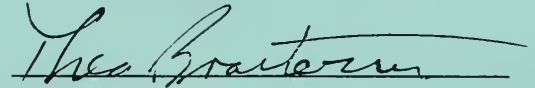
43. To transact any other business that may legally come before this meeting. ("This article is meant to allocate time that public acknowledgments may be voiced and is not meant to add additional warrants to the meeting. The final decision is the responsibility of the Town moderator" - per Henniker Town Counsel).

Given under our hands and seal the DATE.

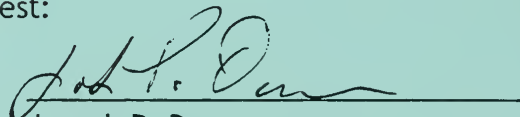
BOARD OF SELECTMEN

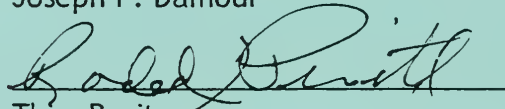

Joseph P. Damour

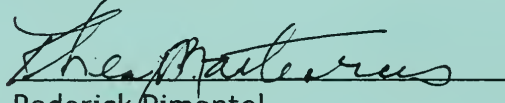

Thea Braiterman


Roderick Pimentel

A True Copy of the Warrant Attest:


Joseph P. Damour


Thea Braiterman


Roderick Pimentel

BUDGET OF THE TOWN/CITY

OF: _____ HENNIKER _____

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2004 to December 31, 2004

or Fiscal Year From _____ to _____

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

- 1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
- 2. Hold at least one public hearing on this budget.
- 3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below.

is to certify that this budget was posted with the warrant on the (date) _____.

GOVERNING BODY (SELECTMEN)

Please sign in ink.

Joseph P. Damour
Roderick Pimentel
Thea Braiterman

Joseph Damour, Chairman
Roderick Pimentel, Selectman
Thea Braiterman, Selectman

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION
COMMUNITY SERVICES DIVISION
MUNICIPAL FINANCE BUREAU
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
GENERAL GOVERNMENT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4130-4139	Executive	19	16,676.00	13,032.14	16,853.00	0.00
4140-4149	Election, Reg. & Vital Statistics	19	48,231.00	41,434.75	49,401.00	0.00
4150-4151	Financial Administration	19	436,461.00	415,107.11	444,268.00	0.00
4152	Revaluation of Property	27	0.00		180,000.00	0.00
4153	Legal Expense	19	15,000.00	8,097.74	15,000.00	0.00
4155-4159	Personnel Administration		0.00			0.00
4191-4193	Planning & Zoning	19	30,544.00	30,880.65	45,289.00	0.00
4194	General Government Buildings		0.00			0.00
4195	Cemeteries	19	6,500.00	6,500.00	6,500.00	
4196	Insurance	19	79,000.00	62,783.79	74,000.00	0.00
4197	Advertising & Regional Assoc.	19	2,417.00	2,560.82	2,791.00	0.00
4199	Other General Government		0.00			0.00
PUBLIC SAFETY			XXXXXXXXXX			XXXXXXXXXX
4210-4214	Police	14	773,939.00	764,021.64	855,846.00	0.00
4215-4219	Ambulance		0.00			0.00
4220-4229	Fire	17	346,841.00	330,832.86	360,814.00	0.00
4240-4249	Building Inspection	19	28,423.00	17,369.06	21,973.00	0.00
4290-4298	Emergency Management	19	14,300.00	14,243.85	2,100.00	0.00
4299	Other (Incl. Communications)		0.00			0.00
AIRPORT/AVIATION CENTER			XXXXXXXXXX			XXXXXXXXXX
4301-4309	Airport Operations		0.00			0.00
HIGHWAYS & STREETS			XXXXXXXXXX			XXXXXXXXXX
4311	Administration	22	427,794.00	444,520.55	450,495.00	0.00
4312	Highways & Streets	22	126,932.00	113,216.36	124,432.00	0.00
4313	Bridges	22	5,000.00	4,916.22	15,000.00	0.00
4316	Street Lighting	22	19,000.00	15,977.23	18,000.00	0.00
4319	Other		0.00			0.00
SANITATION			XXXXXXXXXX			XXXXXXXXXX
4321	Administration					
4323	Solid Waste Collection					
4324	Solid Waste Disposal	24	476,745.00	472,284.46	508,939.00	0.00
4325	Solid Waste Clean-up					
4326-4329	Sewage Coll. & Disposal & Other					

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
WATER DISTRIBUTION & TREATMENT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4331	Administration					
4332	Water Services					
4335-4339	Water Treatment, Conserv.& Other					
ELECTRIC			XXXXXXXXXX			XXXXXXXXXX
4351-4352	Admin. and Generation					
4353	Purchase Costs					
4354	Electric Equipment Maintenance					
4359	Other Electric Costs					
HEALTH			XXXXXXXXXX			XXXXXXXXXX
4411	Administration					
4414	Pest Control	16	25,238.00	25,061.46	25,208.00	
4415-4419	Health Agencies & Hosp. & Other	19	50,166.00	50,166.00	50,873.00	
WELFARE			XXXXXXXXXX			XXXXXXXXXX
4441-4442	Administration & Direct Assist.	15	40,000.00	57,160.87	50,000.00	
4444	Intergovernmental Welfare Pymnts					
4445-4449	Vendor Payments & Other					
CULTURE & RECREATION			XXXXXXXXXX			XXXXXXXXXX
4520-4529	Parks & Recreation	19	68,459.00	69,452.04	70,370.00	
4550-4559	Library	30	118,404.00	118,404.00	119,582.00	
4583	Patriotic Purposes	19	2,150.00	2,132.75	2,150.00	
4589	Other Culture & Recreation	19	5,500.00	5,407.08	6,850.00	
CONSERVATION			XXXXXXXXXX			XXXXXXXXXX
4611-4612	Admin.& Purch. of Nat. Resources					
4619	Other Conservation	19	3,275.00	1,997.29	2,180.00	
4631-4632	REDEVELOPMENT & HOUSING					
4651-4659	ECONOMIC DEVELOPMENT					
DEBT SERVICE			XXXXXXXXXX			XXXXXXXXXX
4711	Princ.- Long Term Bonds & Notes	19	93,000.00	93,000.00	93,000.00	
4721	Interest-Long Term Bonds & Notes	19	52,600.00	43,740.51	48,949.00	
4723	Int. on Tax Anticipation Notes	19	30,000.00	5,202.04	20,000.00	
4790-4799	Other Debt Service					

1 2 3 4 5 6 7

Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
---------	---	----------------	--	--------------------------------------	---	---

CAPITAL OUTLAY

XXXXXXXXXX

XXXXXXXXXX

XXXXXXXXXX

XXXXXXXXXX

4901	Land		230,355.78	162,868.71		
4902	Machinery, Vehicles & Equipment		468,200.00	267,202.78		
4903	Buildings		286,000.00	286,000.00		
4909	Improvements Other Than Bldgs.		40,000.00	0.00		

OPERATING TRANSFERS OUT

XXXXXXXXXX

4912	To Special Revenue Fund					
4913	To Capital Projects Fund					
4914	To Enterprise Fund					
	Sewer-	25	374,799.00	378,004.27	388,432.00	
	Water-	26	300,000.00	265,884.42	300,000.00	
	Electric-					
	Airport-					
4915	To Capital Reserve Fund	15	139,500.00	139,500.00	5,000.00	
4916	To Exp.Tr.Fund-except #4917					
4917	To Health Maint. Trust Funds					
4918	To Nonexpendable Trust Funds					
4919	To Agency Funds					
SUBTOTAL 1			5,181,449.78	4,728,982.45	4,374,295.00	

****SPECIAL WARRANT ARTICLES****

Special warrant articles are defined in RSA 32:3,VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriation to a separate fund created pursuant to law, such as capital reserve funds or trust funds; 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
4901	Road Improvements	20			141,709.00	
4901	Road Repairs	21			45,000.00	
4901	Bike Path Sidewalk	13			466,000.00	
4902	Ambulance	18			170,000.00	
4909	Planning Impact Fee Consultar	33			10,000.00	
4909	Papermill Restoration-engineer	32			50,000.00	
4909	Community Center Trust	28			100.00	
4909	Library Needs Assessment Stu	31			2,500.00	
4909	Bridge Engineering	23			95,000.00	
4909	Library Blding Maint Trust	29			5,000.00	
SUBTOTAL 2 RECOMMENDED			xxxxxxxx	xxxxxxxx	985,309.00	XXXXXXXXXX

****INDIVIDUAL WARRANT ARTICLES****

"Individual" warrant articles are not necessarily the same as "special warrant articles". Individual warrant articles might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.

1	2	3	4	5	6	7
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	Appropriations Ensuing FY (RECOMMENDED)	Appropriations Ensuing FY (NOT RECOMMENDED)
SUBTOTAL 3 RECOMMENDED			XXXXXXXXXX	XXXXXXXXXX		XXXXXXXXXX

Budget - Town/City of _____ **HENNIKER** _____ **FY** 2004 _____

1	2	3	4	5	6
Acct. #	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
TAXES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3120	Land Use Change Taxes		10,810.00	10,810.00	10,000.00
3180	Resident Taxes				
3185	Timber Taxes		42,700.00	43,324.60	40,000.00
3186	Payment in Lieu of Taxes		17,849.00	18,339.28	18,339.28
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		85,000.00	135,549.12	89,000.00
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)		7,670.00	7,554.06	7,670.00
LICENSES, PERMITS & FEES					
3210	Business Licenses & Permits		2,000.00	1,645.00	2,000.00
3220	Motor Vehicle Permit Fees		675,000.00	699,814.15	695,000.00
3230	Building Permits		6,000.00	9,542.45	8,000.00
3290	Other Licenses, Permits & Fees		2,900.00	5,357.32	2,900.00
3311-3319	FROM FEDERAL GOVERNMENT		1,500.00	14,151.39	6,500.00
FROM STATE					
3351	Shared Revenues		35,144.00	84,949.00	35,144.00
3352	Meals & Rooms Tax Distribution		140,761.00	140,761.16	140,761.00
3353	Highway Block Grant		140,356.00	140,355.78	141,709.00
3354	Water Pollution Grant		26,015.00	26,015.00	26,015.00
3355	Housing & Community Development		0.00		
3356	State & Federal Forest Land Reimbursement		300.00	299.51	300.00
3357	Flood Control Reimbursement		57,500.00	58,497.18	58,497.18
3359	Other (Including Railroad Tax)		26,400.00	31,704.36	510,479.00
3379	FROM OTHER GOVERNMENTS		6,662.00	8,662.00	6,662.00
CHARGES FOR SERVICES					
3401-3406	Income from Departments		128,000.00	167,787.94	160,000.00
3409	Other Charges		13,000.00	923.55	1,000.00
MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property		4,300.00	11,226.84	44,300.00
3502	Interest on Investments		13,000.00	25,816.17	13,000.00
3503-3509	Other		16,000.00	15,022.63	16,000.00

MS-6
Rev. 07/02

1458867

1658108.49

2033276.46

1

2

3

4

5

6

Acct. #	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
INTERFUND OPERATING TRANSFERS IN			xxxxxxx	xxxxxxx	xxxxxxx
3912	From Special Revenue Funds				
3913	From Capital Projects Funds				
3914	From Enterprise Funds				
	Sewer - (Offset)		348,784.00	348,784.00	388,432.00
	Water - (Offset)		300,000.00	300,000.00	300,000.00
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds		200,000.00	200,000.00	240,000.00
3916	From Trust & Agency Funds		185,515.00	185,515.44	24,500.00
OTHER FINANCING SOURCES			xxxxxxx	xxxxxxx	xxxxxxx
3934	Proc. from Long Term Bonds & Notes		0.00		
	Amount VOTED From F/B ("Surplus")				
	Fund Balance ("Surplus") to Reduce Taxes		732,410.00	732,410.00	100,000.00
TOTAL ESTIMATED REVENUE & CREDITS			3,225,576.00	3,424,817.93	3,086,208.46

****BUDGET SUMMARY****

	Prior Year	Ensuing Year
SUBTOTAL 1 Appropriations Recommended (from page 4)	5,181,449.78	4,374,295.00
SUBTOTAL 2 Special Warrant Articles Recommended (from page 5)	0	985,309.00
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from page 5)	0	0
TOTAL Appropriations Recommended	5,181,449.78	5,359,604.00
Less: Amount of Estimated Revenues & Credits (from above)	3,225,576.00	3,086,208.46
Estimated Amount of Taxes to be Raised	1,955,873.78	2,273,395.54

SCHEDULE OF TOWN VALUATION as of April 1, 2003

<u>FACILITY</u>	<u>LOT NO.</u>	<u>ACRES</u>	<u>LAND</u>	<u>BUILDING</u>	<u>TOTAL</u>
TOWN LAND & BUILDINGS					
ACADEMY HALL	203	0.18	40,000	139,100	179,100
BUEHLER/SALMEN FOREST	739	52	31400		31,400
COMMUNITY PARK	242A	0.58	26,300		26,300
CRANEY HILL TOWER	654A	3.6	10,000	2,000	12,000
FIRE/RESCUE BLDG	191	1.46	62,800	516,700	579,500
GRANGE	413	3.82	69,400	76,000	145,400
HIGHWAY GARAGE	509A	1.25	31,200	88,100	119,300
MASONIC TEMPLE	242B	0.34	55,500	148,000	203,500
POLICE DEPT	397X	0.27	33,400	230,700	203,500
PRESTON MEMORIAL FOREST	48	16.5	35,500		35,500
QUAKER STREET	721B	0.36	15,800		15,800
SEWAGE TREATMENT PLANT	509B/513	4.3	160,400	1,734,100	1,894,500
SEWAGE TRMTNT/PUMP STA	396B	0.16	15800	800	16,600
ST. THERESA'S CHURCH	240	0.58	44,000	75,400	119,400
TOWN HALL	421	3.2	64,500	139,900	204,400
TRANSFER STATION	665	12.79	91,900	68,500	160,400
TRANSFER STA/GRAVEL BANK	592B	18.4	42,300		42,300
TUCKER FREE LIBRARY	413C	0.36	47,800	313,700	361,500
TOTALS		120.15	878,000	3,533,000	4,350,400
TAX DEEDED PROPERTIES					
BACON ROAD	360	4	20,400		20,400
BRADFORD ROAD	98	35	67,500		67,500
CRANEY POND ROAD	654G	0.34	7,800		7,800
CRANEY POND ROAD	735	5.5	25,400		25,400
CRESCENT STREET/REAR	241B	0.11	18,400		18,400
GULF ROAD/NICHOLS POND	436C	2.27	26,100		26,100
MINK HILL ROAD	42A	0.3	2,100		2,100
OLD HILLSBORO ROAD	359C	0.46	5,000		5,000
OLD HILLSBORO ROAD	342	2	13,100		13,100
PASTURE LANE	660XX	26.5	36,500		36,500
QUAKER STREET	719A	1.3	2,300		2,300
STONEHENGE DRIVE	588B7	1.63	27,600		27,600
WARNER ROAD	50	20	30,000		30,000
WARNER ROAD	47	37	72,700	14,850	87,550
WESTERN AVENUE	569	45	44700		44,700
WESTERN AVENUE	381A2	1.8	38,300		38,300
WESTERN AVENUE	408A	1	29,600		29,600
WESTERN AVENUE	381A3	0.47	31,700		31,700
WESTERN AVENUE BY RIVER	349J	0.4	30,300		30,300
WESTERN AVENUE (CVPC)	380A	13.42	34,100		34,100
WESTERN AVENUE/ RR BED	402	0.75	27,400		27,400
TOTALS		199.25	591,000	14,850	605,850

<u>FACILITY</u>	<u>LOT NO.</u>	<u>ACRES</u>	<u>LAND</u>	<u>BUILDING</u>	<u>TOTAL</u>
RELIGIOUS					
CONGREGATIONAL CHURCH MANS	175	0.54	30,300	86,200	116,500
CONGREGATIONAL CHURCH	204	1.1	62,500	311,000	373,500
FRIEND'S SOC. OF WEARE	638	0.2	12,900	21,700	34,600
QUAKER SCHOOL HOUSE	634	0.16	12,700	33,900	46,600
ST. THERESA'S HALL	239A	0.22	32,600	95,500	128,100
TOTALS		2.22	151,000	548,300	699,300
CEMETERIES					
DEPOT HILL ROAD	434	1.08	38,100		38,100
GROVE STREET	422	2	74,700	800	75,500
NEW CEMETERY N/S	237A/251	9.35	50,000	9,000	59,000
NEW CEMETERY S/S	514/515	11.25	47,800	20,900	68,700
PLUMMER HILL	703	1.05	17,500		17,500
QUAKER DISTRICT	635	0.8	29,300		29,300
TOTALS		25.53	257,400	30,700	288,100
COGSWELL SPRINGS WATER WORKS					
DAVISON ROAD	96H	5.02	28,800	500,900	529,700
TOWN WELLS	501,499B,517E 582A,517F,571X1	40	40,000	29,700	69,700
PUMPING STATION	255CS		100	7,700	7,800
PATTERSON HILL	573	1	24,800		24,800
TOTALS		45.02	93,700	538,300	632,000
SCHOOL DISTRICT					
HENNIKER COMMUNITY	413A/413B	4.03	250,200	7,003,600	7,253,800
SCHOOLS	410/411/412	1.13	62,400	10,700	73,100
TOTALS		5.16	312,600	7,014,300	7,326,900
OTHER					
REGION VI DEVELOP. SERVICES	153K	0.49	29,700	91,900	121,600
MENTAL HEALTH FACILITIES	369X1	0	100	287,700	287,800
NEW ENGLAND COLLEGE	MULTI	186.26	1,277,881	11,280,590	12,558,471
TOTALS		186.26	1,277,981	11,568,290	12,846,271

<u>FACILITY</u>	<u>LOT NO.</u>	<u>ACRES</u>	<u>LAND</u>	<u>BUILDING</u>	<u>TOTAL</u>
STATE OF NEW HAMPSHIRE					
AMES FOREST	608	16.6	33,000		33,000
BROWN WAY	763B	10	33,400		33,400
BROWN WAY S/S	557X1	7	30800		30,800
COLBY CROSSING & RTE. 114	673X	2	25,800		25,800
CRANEY HILL FOREST	606	21	57,000		57,000
FRENCH POND ACCESS	313A	0.4	20,000	7,400	27,400
KEYSER POND ACCESS	618B	0.13	46,500		46,500
MAIN STREET S/S	486C	9	25,000		25,000
PATCH RD & RTE. 114	592E	0.34	1,400		1,400
PLEASANT POND S/S	721A	0.12	19,300		19,300
STATE SHEDS	516	2.45	39,000	112,800	151,800
TOTTEN TRAILS	646	109	102,000		102,000
TWIXT RTE. 202/OLD RR	550F	0.74	4,500		4,500
VINCENT STATE FOREST	721F	4.7	17,400		17,400
TOTALS		183.48	455,100	120,200	575,300
US GOVERNMENT (ARMY CORPS)					
CONTOOCOOK RVR S/S	391X	4.7	2,350		2,350
OLD CONCORD RD N/S	256	226	150,650		150,650
OLD CONCORD RD S/S	301	482	243,600		243,600
RIVER ROAD S/S	599A	466	102,100		102,100
RIVER ROAD N/S	495	594	402,900		402,900
WEARE ROAD N/S	527	2.05	13,700		13,700
WATER STREET E/S	462	18	21,350		21,350
WATER STREET W/S	465	622	452,100		452,100
@ ASSESSMENT CARD LISTS SEVERAL LOTS					
TOTALS		2414.75	1,388,750		1,388,750
GRAND TOTALS		2,995.56	4,127,550	11,799,650	28,712,871

Respectfully submitted,
Cynthia M. Marsland
Assessing Technician

SUMMARY INVENTORY OF VALUATION

Form MS-1 for 2003

The values and figures provided represent the detailed values that are used in the town tax assessments. This information, as well as town revenue and school information, determines the annual tax rate.

<u>LAND</u>		<u>Acres</u>	<u>Value</u>
Current Use		16,854.63	1,011,660
Conservation			
Discretionary Easement			3,125
Residential		6,167.88	43,200,433
Commercial/Industrial		956.13	8,234,200
Total taxable land			52,449,418
Exempt land		3,186.23	6,486,300
<u>BUILDINGS</u>			<u>Value</u>
Residential			108,917,250
Manufactured housing			2,298,500
Commercial/Industrial			19,408,000
Total taxable buildings			130,623,750
Exempt buildings			23,907,600
Public Utilities (PSNH)			2,939,200
Valuation before exemptions			186,012,368
School dining/dormitory/kitchen exemption (1)			150,000
Modified assessed valuation of all properties (minus 150,000)			185,862,368
	<u>#</u>		
Blind exemption	4		60,000
Elderly exemptions	17		681,700
Disabled exemption	5		169,800
Wood-Heating energy exemption	20		26,282
Solar energy exemption	12		73,500
Total dollar amount of exemptions			1,011,282
Net value on which the tax rate for municipal, county & local education is computed			184,851,086
Less public utilities (PSNH)			2,939,200
Net valuation without utilities on which tax rate for state education is computed			181,911,886

	#	
Totally & permanently disabled veterans	6	8,400
Other war service credits	157	15,700
Total number of veterans and amount	163	24,100
Revenues received in lieu of taxes		
State & federal forest land, and/or flood control land		
		51,802.57
Other		17,849
Total revenues received		69,651.57

ELDERLY EXEMPTION REPORT

AGE	#	MAXIMUM ALLOWED	ACTUAL AMOUNT
65-74	3	75,000	75,000
75-79	6	210,000	206,700
80+	8	400,000	400,000
Totals	17	685,000	681,700

CURRENT USE REPORT

	TOTAL # ACRES	ASSESSED VALUATION
Farm	1364.96	228,495
Forest	4916.02	367,611
Forest/managed	9865.62	403,497
Unproductive	20.7	837
Wetland	687.33	11,220
Totals	16854.63	1,011,660
6200.9 acres	20% recreation adjustment	384
11.5 acres	Removed from current use 2003	719
		Total owners in current use
		Total parcels in current use

DISCRETIONARY PRESERVATION EASEMENT

1 Structure (barn) has been placed in a Discretionary Preservation Easement.

The above MS-1 form for 2003 was duly signed by the Board of Selectmen on August 28, 2003 and forwarded to the the Department of Revenue Administration, Community Services Division, Municipal Finance Bureau.

Respectfully submitted,
Cynthia M. Marsland
Assessing Technician

DEPARTMENT OF REVENUE ADMINISTRATION
Municipal Finance Bureau
2003 Tax Rate Calculation

TOWN/CITY: HENNIKER

Beverly Jewell
September 26, 2003

Gross Appropriations	5,181,449
Less: Revenues	3,225,576
Less: Shared Revenues	22,353
Add: Overlay	49,349
War Service Credits	24,100

Net Town Appropriation	2,006,969
Special Adjustment	0

Approved Town/City Tax Effort	2,006,969
-------------------------------	-----------

TOWN RATE
10.86

SCHOOL PORTION

Net Local School Budget (Gross Approp. - Revenue)	4,792,890
Regional School Apportionment	2,928,719
Less: Adequate Education Grant	(2,404,599)
State Education Taxes	(1,208,816)

Approved School(s) Tax Effort	4,108,194
-------------------------------	-----------

LOCAL
SCHOOL RATE
22.22

STATE EDUCATION TAXES

Equalized Valuation(no utilities) x	\$4.92	
245,694,223		1,208,816
Divide by Local Assessed Valuation (no utilities)		
181,911,886		
Excess State Education Taxes to be Remitted to State		
Pay to State →	0	

STATE
SCHOOL RATE
6.65

COUNTY PORTION

Due to County	602,766
Less: Shared Revenues	(6,937)

Approved County Tax Effort	595,829
----------------------------	---------

COUNTY RATE
3.22

Total Property Taxes Assessed	7,919,808
Less: War Service Credits	(24,100)
Add: Village District Commitment(s)	0
Total Property Tax Commitment	7,895,708

TOTAL RATE
42.95

PROOF OF RATE

Net Assessed Valuation	Tax Rate	Assessment
State Education Tax (no utilities)	6.65	1,208,816
All Other Taxes	36.30	6,710,992
		7,919,808

TRC#
11

TRC#
11

DEPARTMENT OF REVENUE ADMINISTRATION

Municipal Finance Bureau

2003 Tax Rate Calculation (Cont'd)

TOWN/CITY: HENNIKER

Analysis of Values Assigned to Local and Cooperative School District(s)

	Elementary	1st Coop JOHN STARK	2nd Coop. N/A	Total
Cost of Adequate Education	2,442,177	1,171,238	0	3,613,415
% of Town's Cost of Adequate Education	67.5864%	32.4136%	0.0000%	100%
Adequate Education Grant	1,625,182	779,417	0	2,404,599
District's Share - Retained State Tax*	816,995	391,821	0	1,208,816
				"Excess" State Taxes 0
				Total State Taxes 1,208,816
Local Education Tax*	2,350,713	1,757,481	0	4,108,194

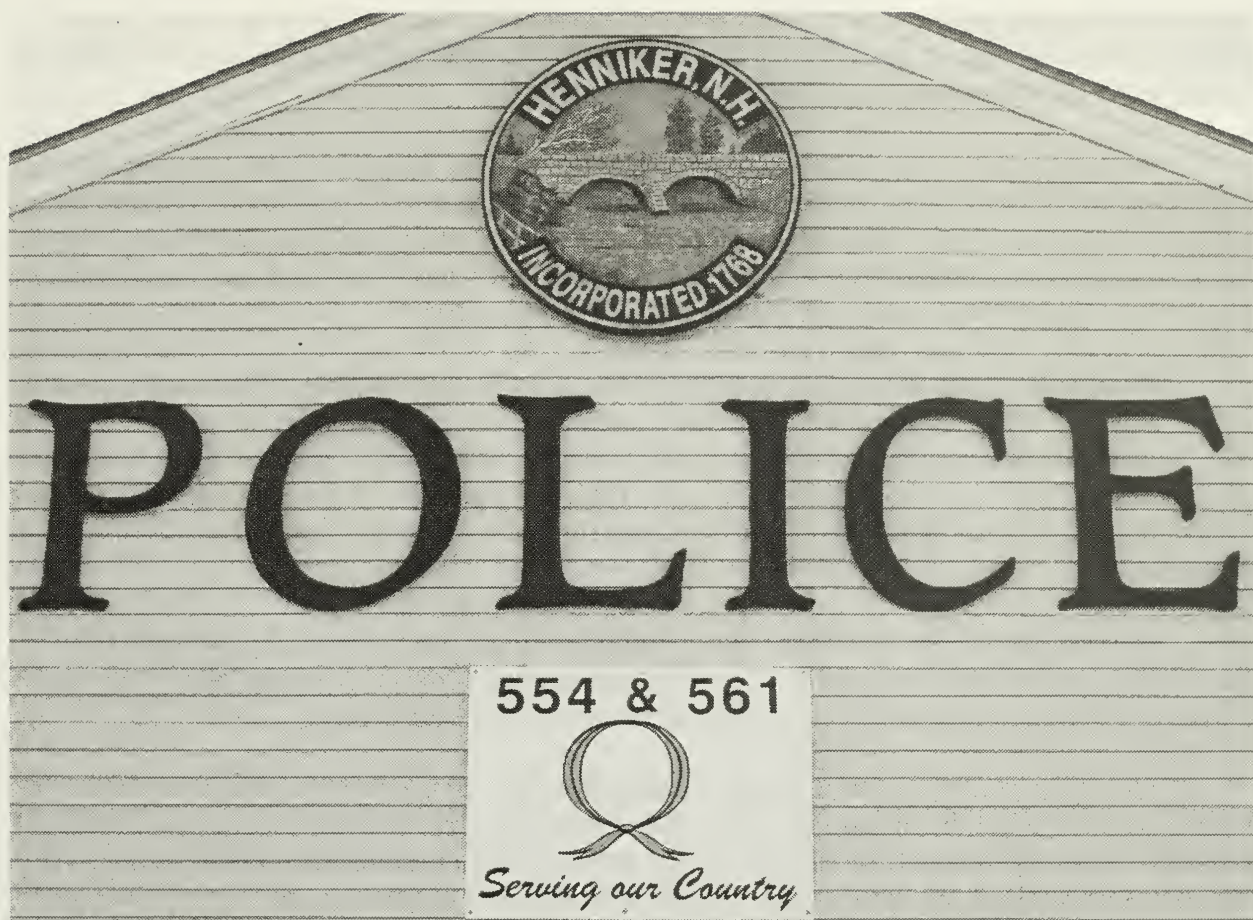
***Pay These Amounts to School(s)**

The cost of an adequate education is determined by the Department of Education based on weighted average daily membership in residence in each school district. Each school district's percentage of total is then calculated. Each percentage is then multiplied by the Town's share of the state education tax amount to allocate a portion of the state education taxes to each school district.

The difference between the adequate education for each school district and each school district's share of the state education taxes becomes the adequate education grant for each school district.

Pay Directly to State

Paid Directly from State



POLICE DEPARTMENT

2003 proved to be a very busy year for the department. We investigated a wide range of cases. Unfortunately, we had a young man attacked with a machete at one of our local campgrounds, we apprehended a young man in the process of stealing an ATM machine, and we investigated 22 burglaries and 93 thefts.

We also investigated many other crimes and worked hard on keeping our roads safe. Please take a moment to review our yearly activity and statistics report in the next few pages. We investigated two deaths this year that were the result of methadone drug overdoses. Both of these deaths occurred within three months of each other and, needless to say, were of great concern to us. Even though you may not see it, we work very hard on drug investigations in our community each and every week. I believe that our town has no more illegal drugs nor any less illegal drugs than any other community in our state.

We need to ensure that we talk to our children on a regular basis about the effects of illegal drugs on their minds and their bodies.

The investigations or crimes that you don't hear or read about in the newspapers are the investigations that take up much of our time. For example, from September through December we investigated six alleged sexual assaults in our community.

On a weekly, almost daily basis, we investigate cases of domestic violence or counsel and advise victims of domestic violence or sexual assault who do not wish to go forward against their abusers. For the most part, criminal investigations take weeks and sometimes months to complete. Sometimes these investigations result in an arrest, other times they do not, but each one of them is important to us and even more so to the victims and their families.

We speak to and advise parents having difficulty with their children. We check on and do public speaking to the elderly about their safety and money scams they are far too often victims of. We check local citizens homes when they are on vacation. We also do a number of guest lecture appearances in both the schools and the college. These are just a few of the activities that we engage in that citizens may not be aware of unless you have attended or directly needed one of these services.

As you can see, every officer on the department pretty much has a full plate, so to speak. We are the first to admit that we don't do everything perfectly, but we do believe that we do most things very well and each one of us is proud to be serving this community.

In August of 2003, Special Officer Stephen Dennis (call number 561) was called to active military duty to guard the Taliban in Cuba. In December we were also forced to endure the loss of Detective Ryan Murdough (call number 554) as he was called to active duty to serve in Iraq. As you may have noticed, we have attached yellow ribbons to our cruisers and the front of the police station to show our support for them as well as their families. Not a day passes that both of them are not in our thoughts and prayers. We miss them as part of our law enforcement family and we anxiously look forward to their safe return.

Finally, I would be remiss not to mention that Sergeant Doug Paul will be retiring from the department, effective June 1, 2004. By the time you read this, he will have a little more than two months left. He served our community for nearly 18 years and spent many years as a police officer in Massachusetts prior to moving to Henniker. He has served as second-in-command on the department since 1989. He has served both the department and the community with a great deal of dignity and pride. He is well known to many of you and he will be deeply missed by both the community and the department. Please join us in wishing him a long and healthy retirement!

Respectfully submitted,
Timothy Russell
Chief of Police

HENNIKER POLICE DEPARTMENT STATISTICS FOR THE YEAR 2003

CATEGORY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
AGG. FEL. SEX.	0	1	0	0	0	0	0	0	2	2	0	0	5
ALARMS	13	15	15	12	13	11	7	8	12	6	11	10	133
ALCOHOL BEV VIO.	0	1	2	15	13	3	4	2	22	7	9	15	93
ANIMAL COMPL.	14	18	25	19	22	22	32	31	23	16	15	13	250
ANIMAL CRUELTY	1	0	1	0	0	0	0	0	0	0	0	0	2
ARSON	1	0	2	2	0	0	0	0	0	3	2	0	10
ASSAULT/2ND DEG	2	5	2	4	1	0	1	0	4	1	1	2	23
ASST. FIRE DEPT.	16	4	5	7	8	3	4	4	1	14	6	0	72
ASST.OTHER DEPT	26	25	37	18	21	24	18	17	35	34	31	41	327
ASST. RESCUE	32	16	18	21	18	17	16	20	18	17	19	20	232
ATT. SUICIDE	0	0	0	1	0	0	0	1	0	0	0	0	2
ATT. TO COMMIT	0	0	0	0	0	0	0	0	0	0	0	0	0
ATT. TO LOCATE	0	0	0	0	0	0	0	0	0	0	0	0	0
ATT.1ST DEG.ASLT	0	0	0	0	0	0	0	0	0	0	0	0	0
BAD CHECKS	0	1	3	2	0	0	0	1	1	0	0	0	8
BAIL JUMP/CONTMP	0	0	0	0	0	0	0	0	0	0	0	0	0
BURGLARY	2	3	1	2	1	0	1	6	3	0	2	1	22
CHILD NEG/ABUSE	0	0	0	0	0	0	0	0	0	0	0	0	0
CHILD PORNOGRAPHY	0	0	0	0	0	0	0	0	0	0	0	0	0
CITIZEN ASSISTS	130	98	103	91	113	90	116	110	138	102	76	113	1280
COMPUTER CRIME	0	0	0	0	0	0	0	0	0	0	1	1	2
CONDUCT AFT.ACC.	1	0	0	0	1	1	0	0	1	0	1	0	5
COUNT. MONEY	0	0	0	0	0	0	0	0	0	0	0	0	0
CRIM. LIABILITY	0	0	0	0	0	0	0	0	0	0	0	0	0
CRIM. MISCHIEF	4	2	4	3	5	3	5	20	8	4	4	4	66
CRIM. THREATEN.	0	1	2	0	0	0	0	0	1	1	1	1	7
CRIM. TRESPASS	0	4	1	0	0	1	2	1	2	0	2	1	14
DEADLY FORCE	0	0	0	0	0	0	0	0	0	0	0	0	0
D.W.I.	1	4	3	6	4	5	1	3	6	7	3	2	45
DIS. CONDUCT	0	0	0	2	1	0	0	1	0	1	1	3	9
DISOBEY POLICE OFF.	0	2	1	0	1	2	0	3	2	0	1	0	12
DISPATCH CALLS	1327	1241	1447	1501	1460	1236	1429	1546	1683	1694	1453	1547	17564
DOMESTIC DISTUR	4	6	4	5	4	1	2	2	3	0	3	2	36
DRUG ARRESTS	0	4	12	4	4	4	2	1	5	10	12	3	61
E911 ERROR CALLS	3	4	0	0	4	1	2	6	3	4	1	1	29
E LIGHTS/PRO USE	0	0	0	0	0	0	0	0	0	0	0	0	0
ENDANG. CHILD	0	0	0	0	0	0	0	0	0	0	0	0	0
FALSE FIRE ALARM	0	0	0	0	0	0	0	0	0	0	0	0	0
FALSE IMPRISON.	0	0	0	0	0	0	0	0	0	0	1	0	1
FALSE REPORT	0	0	1	1	0	1	0	0	0	0	0	0	3
FORGERY	0	1	0	0	0	0	0	0	0	0	0	0	1
FRAUD	1	0	0	0	1	1	0	0	0	2	1	0	6

FUG. FR. JUSTICE	0	0	0	0	0	0	0	0	3	0	1	0	4
HABITUAL	1	0	0	0	0	1	0	0	0	0	0	0	2
HARASSMENT	1	1	0	1	0	1	0	1	1	0	0	0	6
HAZARDOUS SUB.	0	0	0	0	0	0	0	0	0	0	0	0	0
INDECENT EXP.	0	0	0	0	0	0	0	0	1	0	0	0	1
INVOL.EMERG.ADM.	0	0	0	0	0	0	0	0	0	0	0	0	0
J.O.L.T.	0	0	0	0	0	0	0	0	0	0	0	0	0
JUV.INVESTIGATION	0	0	6	0	0	0	0	0	0	0	0	0	6
KIDNAPPING	0	0	0	0	0	0	0	0	0	0	0	0	0
LITTERING	0	0	1	0	0	0	0	0	1	0	0	0	2
LOST/STOLEN REG	0	0	0	0	0	0	0	0	0	0	0	0	0
M/V ABANDONING	0	0	0	0	0	0	0	0	0	0	0	0	0
M/V ACCIDENTS	17	15	8	9	11	14	8	10	12	18	8	15	145
M/V SUMMONS	39	24	55	58	29	34	60	72	56	59	28	39	553
M/V THEFT	0	0	0	0	0	0	0	0	0	0	0	0	0
M/V WARNINGS	75	48	116	256	124	167	233	482	277	273	246	232	2529
MENTAL PERSON	0	0	0	0	0	0	1	1	0	0	0	0	2
MISSING ADULT	0	0	0	0	0	1	0	0	0	0	1	0	2
MISSING JUVENILE	1	0	0	0	0	0	1	0	0	0	0	0	2
NEG. HOMICIDE	0	0	0	0	0	0	0	0	0	0	0	0	0
NOISE ORDINANCE	0	1	2	4	6	6	3	3	9	6	2	3	45
OBSTRUC.GOV.AD.	0	1	0	0	0	0	0	0	0	1	0	0	2
OHRV VIOLATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0
OP AFT SUS.LIC/REG	2	0	2	0	1	5	2	2	6	2	2	7	31
OPEN CONTAINER	0	0	0	1	0	0	0	1	1	6	0	0	9
PARKING TICKETS	45	71	41	71	29	1	1	1	114	62	46	50	532
POSS.BURG.TOOLS	0	0	0	0	0	0	0	0	0	0	0	0	0
POSS. FIREWORKS	0	0	0	0	0	0	0	0	0	0	0	1	1
POSS. STOLN.PROP	0	0	0	0	0	0	0	0	0	0	0	0	0
POSS. TOBACCO	0	0	1	0	0	0	0	0	0	2	0	0	3
PRO.SALE ALCOHOL	0	0	0	0	0	1	1	0	1	1	0	0	4
PROHIBITIONS	0	1	0	0	0	0	0	0	0	0	0	0	1
PROTECTIVE CUST	0	0	3	10	14	7	4	1	1	4	2	3	49
RECEIVING ST PROP	1	0	0	0	1	0	0	0	0	0	3	0	5
RECKLESS COND.	2	1	1	0	0	0	0	0	1	1	0	0	6
RECKLESS OPERATION	0	0	1	2	0	1	0	1	1	3	1	0	10
RECOVERED PROP.	0	0	0	0	0	0	0	0	0	0	0	0	0
RESIST. ARREST	0	4	1	0	0	2	1	1	1	0	0	0	10
RESTRAINING ORDERS	1	1	2	1	1	0	1	1	0	1	0	0	9
ROBBERY	0	0	0	0	0	0	0	0	0	0	0	0	0
SEX ASSAULT	0	0	0	0	0	0	0	0	0	0	0	0	0
SEX OFF.REGISTR.	0	0	0	0	0	0	0	0	0	0	0	0	0
STALKING	0	0	0	0	0	0	0	0	1	0	0	0	1
SUSP.MV/PERSON	5	6	5	7	6	6	7	5	11	8	12	2	80
TAK W/O CONSENT	0	1	0	0	0	0	0	0	0	0	0	0	1
THEFTS	29	6	19	2	2	4	3	5	6	6	3	8	93
TOWN ORDINANCE	0	0	0	0	0	0	0	0	0	0	0	0	0
TRUANCY	0	0	0	0	0	0	0	0	0	0	0	0	0

UNAUTH USE VEH	0	0	0	0	0	1	0	0	0	0	0	0	1
UNAUTH. USE RENTAL PROP.	0	0	0	0	0	0	0	0	0	0	0	0	0
UNTIMELY DEATH	1	1	0	0	0	0	0	1	1	0	0	1	5
VIO. PRO/PAROLE	0	0	0	0	0	0	0	0	0	0	0	0	0
VIO.PROTECT.ORD	1	0	1	0	0	0	0	0	0	0	0	0	2
WARRANT SERV.	1	0	0	0	1	0	2	0	1	0	1	0	6
WEAPON VIO.	0	0	0	0	0	0	0	0	0	0	0	0	0
WILLFUL CONCEAL	0	0	0	0	0	0	0	0	0	0	0	0	0
WITNESS TAMP.	0	1	0	0	0	0	0	0	0	0	0	0	1

ANIMAL CONTROL

Henniker Animal Control is busy with lost dogs, strays, abandoned dogs, dog/cat bites, nuisance animals (domestic/wild), Rabies, West Nile, animal cruelty and the list goes on.

Rabies (an incurable deadly disease) is still a threat to warm blooded animals and people with the raccoons, foxes and bats still carrying the virus. All animals must continue to be vaccinated and care must be taken when dealing with all animals. Very cost effective.

Please do not handle wild animals.

Town License and Rabies Tags

Required on all dogs:

Be responsible - provide your animal with some form of identification, a license tag, rabies tag, ID tag, tattoo or microchip. In doing so, these lost animals will not add to the shelter population problem because they are carrying their ticket home.

West Nile Virus (WNV)

Further information can be found at:
<http://www.cdcgov/ncidod/dvdid/westnile/q&a.htm>

Treatment of Horses: Latest Rules (Effective January 1, 2004)

RSA;11 Similar Animals. The term a horse as shall include all members of the equine species.

RSA 435:12 Proper Care. No person shall overdrive, overwork or overload a horse in his or her care. No person shall buy, sell or exchange any horse that is unfit to be used for riding, driving, draft or reproduction purposes, unless it is for rehabilitation or slaughter. No person shall torture, beat mutilate or abandon any horse, or aid in such abuse, or permit any horse in his or her care to be subject to abuse of any kind.

RSA 435:13 Proper Feeding. All horses shall receive roughage in proportion to their size, age, temperament and amount of work they are required to perform. Grain may also be required when roughage alone will not meet their daily nutritional requirements. All horses shall be fed on a regular daily schedule, and all food shall be clean and free from excessive moisture. All horses shall have available a sufficient quantity of fresh water to maintain hydration.

RSA:14 Shelter Available. Horses shall be provided either:

I - An adequately ventilated and dry barn or stalls of sufficient size so that the horse is able to lie down and shall be provided adequate and suitable exercise in arenas, barn yards, paddocks or pasture; or

II - A roofed shelter with at least 3 sides from Nov. 1 through Apr 15, shall be provided for horses kept in paddocks or pastures, and said horses shall not be kept tied but shall be able to move around freely.

RSA 435:15 Veterinarian Services and Probable Cause Determinations. 1 - A probable cause determination for seizing horses pursuant to a cruelty investigation shall be made only by the state veterinarian or a veterinarian licensed under the provisions of RSA 332-B. No seizing or taking of horses shall be made without a probable cause determination.

RSA 435:15-a Rulemaking. The commissioner shall adopt rules, under RSA 5410A, relative to the care, shelter and feeding of horses, and the enforcement of this subdivision.

RSA 435:16 Penalty. Any owner failing to comply with the provisions of this subdivision shall be notified as to the proper care of horses. Upon a second offense, the horse shall be seized and not returned until restitution for the expenses involved in the seizure is made and proof of proper care is given. Upon a third or subsequent offense, the horse shall be permanently seized. Whoever violates the provisions of this subdivision shall be guilty of a violation.

**Animal Control Officer
Henniker Police Department, 428-3213
NH State Veterinarian 271-2404**

Thank You!
**For your time, support and cooperation
during the past year.**

Respectfully submitted,

**Walter Crane
Animal Control Officer**

FIRE DEPARTMENT

The Henniker Fire Department had another busy year with 260 calls for service.

We would like to take this opportunity to remind people to check their smoke detectors monthly and to change the batteries every six months.

Also, we would advise people to invest in a carbon monoxide detector.

This past year we have responded to several carbon monoxide detector activations, and found a high level of this colorless, odorless, and deadly gas in homes in Henniker.

The town approved the warrant article in 2003 for the purchase of a new fire truck, it is scheduled to arrive about May 1, 2004.

This year we purchased a new dryer to dry turnout gear. Turnout gear has to be washed and dried after every incident where exposed to different chemicals.

We also purchased a new Thermal Imager, which allows the department to find persons or hot spots in any location.

We also purchased a special saw to ventilate roofs.

The Seagraves restoration is nearly complete. At present, work is on the original motor.

I am retiring as Fire Chief as of December 31, 2003, after serving 35 years as Chief. I have enjoyed working with Fire Department members and town officials. Keith Gilbert will be the new Chief as of January 1, 2004 and I wish him well in his new position.

Respectfully submitted,
E. Benjamin Ayer
Chief



Smokey the Bear, donated by Melvin Colby and family, stands watch at the Henniker Fire Department.

The E. Benjamin Ayer Trust Fund

E. Benjamin Ayer and the Selectmen of Henniker, New Hampshire hereby establish a trust fund to be known as the "E. Benjamin Ayer Fire Department Trust Fund" to be funded solely by donations, in trust, nevertheless, for the purposes set forth below and in accordance with the following provisions:

1. The principle of the fund will be held, managed and invested by the trustees of Trust Funds for the Town of Henniker.
2. The name of the fund shall be the E. Benjamin Ayer Fire Department Trust Fund.
3. The income derived from the investment of the principle of the fund shall be used for equipment, programs, and services for use by the Henniker Fire Department, not otherwise provided as a normal operating budget appropriation; upon the exclusive recommendation as deemed appropriate by the current fire chief (in office at time of request for withdrawal).
4. We hereby nominate and appoint as trustees hereunder the Board of Selectmen for the Town of Henniker who shall have the power to expend the income derived from the investment of the fund principle, in accordance with the terms of this Trust.
5. Contributions may be made to the Fund and such contributions shall be managed and expended in accordance with the provisions of this instrument.

FOREST FIRE WARDEN/STATE FOREST RANGER

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests and Lands cooperate and coordinate to reduce the risk of wildland fires in New Hampshire. To help us assist you, contact your local Forest Fire Warden or Fire Department to find out if a permit is required before doing ALL outside burning. Fire permits are mandatory for all outside burning unless the ground where the burning is to be done (and surrounding areas) is completely covered with snow. Violations of RSA 227-L:17, the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines up to \$2,000 and/or a year in jail, plus suppression cost.

A new law effective January 1, 2003 prohibits residential trash burning (RSA 125-N). Contact New Hampshire Department of Environmental Services at (800) 498-6868 or www.des.state.nh.us for more information.

Help us to protect you and our forest resources. Most New Hampshire wildfires are human caused. Homeowners can help protect their homes by maintaining adequate green space around the house and make sure that the house number is correct and visible. Contact your fire department or the New Hampshire Division of Forests and Lands at www.nhdf.org. Or 271-2217 for wildland fire safety information.

ONLY YOU CAN PREVENT WILDLAND FIRES

2003 FIRE STATISTICS

(All fires Reported thru November 03, 2003)

TOTALS BY COUNTY

	<u># of Fires</u>	<u>Acres</u>
Belknap	40	4.86
Carroll	46	13.99
Cheshire	8	.68
Coos	7	17.40
Grafton	22	12.60
Hillsborough	60	11.34
Merrimack	98	10.45
Rockingham	56	18.54
Strafford	34	7.94
Sullivan	3	2.03

(*Misc: powerlines, fireworks, railroad, ashes, debris, structures, equipment, etc.)

CAUSES OF FIRES REPORTED

Arson/Suspicious	10
Campfire	25
Children	13
Smoking	20
Debris	226
Railroad	3
Lightning	2
Equipment	8
Misc*	67

	<u>Total Fires</u>	<u>Total Acres</u>
2003	374	100
2002	540	187
2001	942	428
2000	516	149

“REMEMBER, ONLY YOU CAN PREVENT FOREST FIRES!”

RESCUE SQUAD

It is hard to believe that another year has passed 2003 proved to be another exciting and challenging year for the Fire and Rescue Departments. We began the year by responding to an unprecedented 106 calls during the month of January. That is an average of three and a half calls a day. That call volume gave us cause for concern that our projections for 2003 were going to be low and that we would run into a budget shortfall. We tightened our belts and watched the bottom line all year. We ended the year with one of the highest call volume increases in the Capital Area Mutual Aid Compact. Together, the Fire and Rescue responded to a total of 764 incidents, a 15% increase over 2002. The Rescue Squad treated over 600 patients while responding to 546 of the calls.

In March our Chief, Cathy McComish decided not to seek reappointment and the Squad elected a new group of officers. Cathy served the town as Chief of the Rescue for four challenging years. Having large shoes to fill, she not only filled them, she rose to the occasion and successfully led the Squad through four years of unprecedented growth and during times of national crisis. Although this is not the forum to expound on all of Cathy's contributions to the Town, it is important for us to thank her for her tireless devotion and unselfish dedication that left the Squad well prepared for the challenges that lie ahead. Thank you Cathy!

An ambulance committee was created early in 2003 to investigate the purchase of a new ambulance. In 1999 an Ambulance Capital Reserve Fund was created for the purpose of purchasing a new ambulance in 2004. In March 2003 the Town voted to increase the fund by \$35,000 to bring the current fund to over \$140,000. The committee has worked diligently devoting countless hours of their own time researching ambulance specifications, visiting neighboring towns, going to ambulance shows, and inspecting demonstration ambulances. The process was nearly complete at the conclusion of 2003 and the Squad will be making a warrant article request to expend the current Capital Reserve and appropriate the remaining funds to purchase a new ambulance with the latest safety and EMS delivery technologies that enable us to deliver the best possible care, in a timely manner, with the least cost impact to the Town. If approved at the annual Town meeting, the ambulance will come complete with a 12-lead diagnostic EKG, cellular phone fax capabilities, and a cot.

In July the Rescue Squad and Police Departments had our first official cardiac "save" utilizing one of the Police Department AEDs placed in service in 2001. Eighteen months after purchasing the AEDs, Patrol Office Daniel Collinge arrived on scene of a patient in cardiac arrest and with the assistance of Paramedic Rebecca Egner, and rescue members Rocky Bostrom, Martin Lamoureux, and Mike Martel converted the patient's heart back to a normal rhythm. The patient spent a short while in the hospital and has since been able to resume his normal life.

We spent a large portion of our time in early 2003 converting our Operating Guidelines and training our personnel to be in conformance with the Health Insurance Portability and Privacy Act (HIPPA). HIPPA had a profound impact on how we prepare our health care records, disseminate information, and secure patient records. We believe we are 100% compliant at this time. Other challenges in 2003 were to prepare treatment plans, train our personnel, and purchase equipment in preparation for a possible SARS epidemic, a Weapons of Mass Destruction response, and a Biological Agent release response. We continue our commitment to keeping up with the latest developments, technologies, and preparedness to deliver the appropriate response to any incident that the Town should have.

The Rescue Squad would like to express our appreciation to the Henniker Police Department. Your timely response to our calls speaks volumes of the interdepartmental relationship that we have

developed over the past years. Your assistance throughout the year has been invaluable and we thank you for your dedication to the cause that we both serve.

2003 marked the end of a long and respected career of Fire Chief E. Benjamin Ayer. Chief Ayer's support of the Rescue Squad has been no secret, however many may not know of the sacrifices and contributions he made that have strengthened the two departments. The Chief donated space at his business to house the first ambulance. His vision of maintaining two separate departments while assisting the Rescue Squad in any way that he could forced the creation of two independent and strong departments that have served the Town well for 34 years and running. In 1994, when the departments moved into the new station, he was committed to strengthening our relationships and improving the line of communication between us while moving into the future stronger than ever. For all of your dedication, commitment, and hard work, the Rescue Squad sincerely and eternally thanks you Ben!

Throughout the year we utilized thousands of dollars donated to the Squad from various sources to offset some of the budget spending. We were able to purchase some new equipment and provide training that would otherwise have been passed over or funded through our budget. At the time of this report our belt tightening has paid off, our call volume projections proved to be accurate, and our budget stands as follows. The Fire and Rescue requested \$346,841 and expended only \$325,779. Rescue Squad billing and paramedic intercept revenues of \$131,383 offset these expenses for a net tax impact of only \$194,396. 2004 looks to be another booming year for the Rescue Squad. With call volume increases of 15% expected we have again tightened our belt, made projections, and expect our net tax impact to actually decrease slightly. Although our 2004 budget is up 4% due to fixed increases such as retirement and other benefits, we expect our revenue increases to more than offset for a slight decrease in overall net tax impact.

I would like to thank the residents of Henniker for all your continued support throughout 2003. Your donations and vocal support of us make the call to duty that much easier. I would like to personally thank the members of the Henniker Rescue Squad for all of their dedication and for all the countless hours that they donate. Although 2003 saw the retirement of founding member and past chief Jim Crane along with Carl Hamel and Stef Nelson, an ambitious recruitment campaign resulted in an overall increase in volunteers. At the conclusion of 2003, the Rescue membership included:

Tom French, Chief
Warren Lapham, Training Officer
Jason Bumford, Clerk

Marin Lamoureux, Deputy Chief
Rocky Bostrom, Safety Officer

Julie Bickford
Keith DeMoura
Rebecca Egner
Kirsten French
Mike Martel
Cathy McComish
Donna Sankey
Tom Weston

Mick Costello
Ray Eaton
Jason Fellows
Woody French
Cindi Martin
Steve Meade
Kelly Senecal

Respectfully submitted,
Thomas French, Chief

WASTEWATER TREATMENT PLANT

In 2003 the Henniker Wastewater Treatment Plant processed 69 million gallons of wastewater and 198,000 gallons of septage, which produced 274 tons of bio-solids. The bio-solids are shipped to the Merrimack, NH composting facility for further treatment.

In December we ordered a 25 yard roll-off container for shipping our bio-solids. What makes this container unique is that it is made out of 3/8-inch poly (plastic). This material provides a non-stick, self-lubricating surface that eliminates sticking loads. For the past several years we have been leasing a container from our shipping company. The new container will eliminate the lease fee and save on shipping cost.

Wastewater personnel rebuilt 16 outdoor light fixtures, converting them from mercury vapor to metal halide. The new lights are economical to operate and increase security awareness. Sewer mains were cleaned and televised on Juniper Ridge, Fairview Ave., Hillside Drive and Maple Street. Manhole covers were raised to grade on Hillside Drive, Water, Pearl and Cressey Streets.

We were recently informed by the U.S. Environmental Protection Agency (EPA) that the Henniker Wastewater Treatment Plant has won a 2003 EPA Region 1 Operation & Maintenance Excellence Award. This award program was established in 1985 to recognize outstanding wastewater treatment facilities and their commitment to maintaining and protecting the environment. The award is based on compliance records, maintenance management, financial management, personnel training and bio-solids handling. This regional award makes us eligible to apply for the 2004 National EPA O&M awards this coming spring.

Henniker Wastewater was a recipient of an EPA Region 1 and a National second place award in 1993.

The staff at the treatment plant would like to thank town residents for their financial support and their commitment to clean water. You should be proud!

Respectfully Submitted,
Ken Levesque
Superintendent

EPA REGION I OPERATIONS AND MAINTENANCE EXCELLENCE AWARD

On January 8th, 2004 the Henniker Wastewater Treatment Plant was informed that they had won the EPA Region I Operations and Maintenance Excellence Award. They were nominated by George Neill, Wastewater Operations Section of the New Hampshire Department of Environmental Services.

This award acknowledges the work it takes to run a wastewater plant on a day-to-day basis. The treatment plant had to have no violations in its last two years of reports to the EPA and state. That means biologically the plant had to be running well and the plant can't run well unless all the machinery and equipment it takes to run the plant is in good operating condition. The facility has an excellent plant and collection system maintenance program. The process control and laboratory facility/staff is also outstanding. Despite being a small facility with a small staff, the plant has been able to utilize its limited resources to provide excellent water quality on a consistent basis. The facility has taken on a number of proactive plant improvement projects such as installing reversible multi-speed aerators to be able to fine tune the control of dissolved oxygen in their aeration tanks to avoid over aeration. The staff at the plant takes great pride in the Towns facility and collection system. There are times that the staff is challenged by weather, flow changes and mechanical and biological problems, but they always seem to rise to the occasion.

The employees at the Treatment Plant, Superintendent Ken Levesque, Chief Operator Mary Dowse and Operator Mike Colby were very honored by this award but said they could not have achieved this without the support of the Town of Henniker and its citizens. Its important to take responsibility for the environment, the Town of Henniker should be proud of their facility and its accomplishments.

Congratulations!



The employees of the Wastewater Treatment Plant, Superintendent Ken Levesque, Chief Operator Mary Dowse and Operator Mike Colby receive their award from EPA representative David Chin.

Wastewater Treatment Plant

Report of the Treasurer

For the Year 2003

Operating Account

Cash on hand January 1, 2003	10,966.85	
Revenue Received from Tax Collector		
Wastewater Rents	354,178.74	
Interest on Wastewater Rents	2,127.22	
Total Received From Tax Collector	356,305.96	
Other Revenue		
State of NH Grant	5,500.00	
Septage Disposal Fees	10,265.00	
Sewer Hookup Fees	300.00	
Interest Earnings	686.37	
Total Other Revenue	16,751.37	
Gross Receipts	373,057.33	
Disbursements		
Reimburse General Fund for Operating Expenses	(65,000.00)	
Gross Disbursements	(65,000.00)	
Balance in Operating Account December 31, 2003		319,024.18

Investment Accounts

Citizens Bank		
Cash on Hand January 1, 2003	34,554.95	
Interest Earned	316.60	
Cash on Hand December 31, 2003		34,871.55
Bank of NH		
Cash on Hand January 1, 2003	231,402.93	
Transfer In from CSWW	5,785.11	
Reimburse General Fund for Operating Expenses	(89,000.00)	
Interest Earned	2,019.34	
Cash on Hand December 31, 2003		150,207.38
Total Cash Available December 31, 2003		504,103.11

Respectfully submitted,
Susan EY Damour, Treasurer

COGSWELL SPRINGS WATER WORKS

The main project for 2003 was to install a supervisory control and data acquisition system otherwise known as (SCADA). This is an operating system that controls the pumps turn on and turn off time by monitoring and recording the levels of the water in both water storage tanks. It also monitors several crucial alarm points, such as high and low water level in the tanks, pump failure, electricity on or off and three phase power interruption. This replaces the old float system, which was susceptible to lightning strikes in the summer months and was limited to pump on or off only.

Building one had an addition added to it for the repiping of well one. This will allow us to bring the pump head up to floor level and do away with a confined space condition that currently exists in that building.

I also responded to three large diameter water main breaks, repaired two fire hydrants, replaced two failed service lines, installed two new service lines as well as responded to two houses that were unoccupied and the heat had gone out and split the pipes.

Projects for this year include the completion of the water main west on Davison Road to Liberty Hill Road. The connection at Liberty Hill will make a loop to West Henniker instead of a dead end, providing for better water quality as well as fire protection.

The water department will be reapplying for a Home Land Security Grant. These funds will be used for purchasing security equipment for the well fields, pump stations and storage tanks.

Congratulations to the Town of Henniker's Wastewater Treatment Plant personnel Ken, Mary and Mike, for receiving the Environmental Protection Agencies Region One Award for Operation And Maintainece Excellence for the year 2003.

Respectfully submitted,
Norman Bumford
Superintendent

Cogswell Spring Waterworks

Report of the Treasurer

For the Year 2003

Operating Account

Cash on hand January 1, 2003		21,317.33	
Revenue Received from Tax Collector			
Water Rents	265,502.99		
Interest on Water Rents	3,006.99		
Total Received From Tax Collector	268,509.98		
Other Revenue			
Hydrant Rental Revenue	3,950.00		
Water Hookup Fees	1,133.33		
Interest Earnings	847.55		
Total Other Revenue	5,930.88		
Gross Receipts		274,440.86	
Disbursements			
Reimburse General Fund for Operating Expenses	(65,300.00)		
Transfer to WWTP	(5,785.11)		
Gross Disbursements		(71,085.11)	
Balance in Operating Account December 31, 2003			224,673.08

Investment Accounts

Citizens Bank		36,339.39	
Cash on Hand January 1, 2003			
Interest Earned	332.95		
Cash on Hand December 31, 2003			36,672.34
Bank of NH			
Cash on Hand January 1, 2003		92,079.18	
Reimburse General Fund for Operating Expenses	(30,000.00)		
Interest Earned	860.70		
Cash on Hand December 31, 2003			62,939.88
Total Cash Available December 31, 2003			324,285.30

Respectfully submitted,
Susan EY Damour, Treasurer

HIGHWAY DEPARTMENT

It was another busy year for the Highway Department. We completed the major overhaul of Gulf Road, which included cutting trees and brush that had grown over the roadsides. In doing this it greatly improved the safety and lifespan of the roadway. We can now push the snow banks back and let more sunlight in to reduce ice build up. A layer of new gravel improved drainage, and the hot top was also completed.

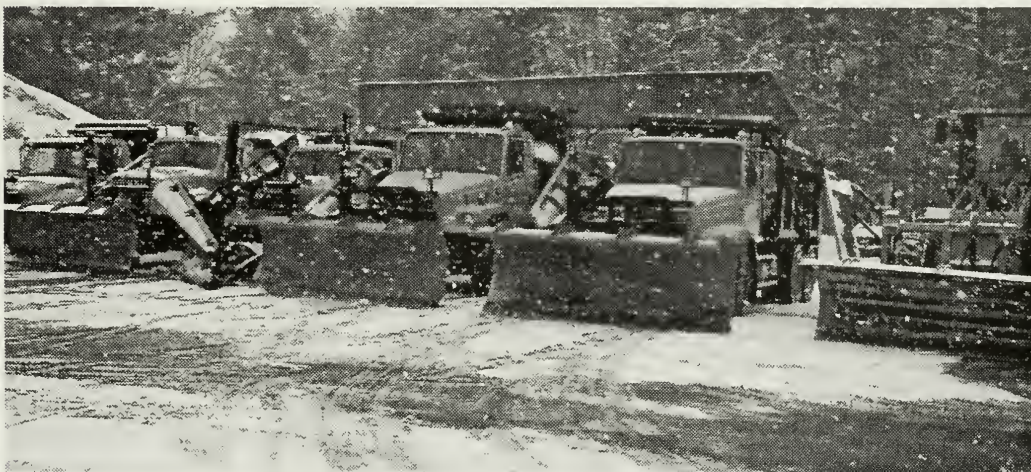
We were also able to complete a new pavement overlay on several of the town's roads; Hillside Drive, Water, Union, Pearl, and Cressey Streets. We also widened a section of Locust Lane and Line Hill Road.

After a lot of careful planning, we were also able to finally complete 500' of new sidewalk on Western Avenue, which now reaches all the way to the police station.

Bill McGirr left the department this fall and Tom Weston was hired to take his place. Welcome Tom. Jeff Pfeiffer, the department's head mechanic, along with all his other duties, has now assumed the responsibility of maintenance of all fire and rescue vehicles. Reggie Cleveland, continuing his education, is involved in an ongoing course at UNH's T² Program, and has achieved Senior Road Scholar Status. Great job Reggie!

We finished the year out with a real bang, receiving almost half the winter's average snowfall in just the month of December. We are now just catching up on our sleep and getting ready for whatever may come.

Respectfully Submitted,
John Margeson
Highway Superintendent



The highway department gets ready for another long night.

TRANSFER STATION/RECYCLING CENTER

2003 was a year for new recycling programs. We started transporting glass to Goffstown to be used as aggregate. This program is safer, cheaper and less time consuming. It enables us to include window and mirror glass as well as ceramic tiles, sinks, toilets and tubs (ALL METAL AND PLASTIC MUST BE REMOVED). We also instituted a computer and computer component (no TV's, radios or microwaves) recycling program, which took over nine thousand pounds out of our waste stream in just five months.

There was 3,792.2 tons of trash received at the Transfer Station this year. Included in this are 718.2 tons (or 19%) of recycled materials. The balance of 3,075 tons was transported to the incinerator (175 tons over the contracted tonnage) at total cost of \$130,138.27. We have raised the contract tonnage for 2004 to 3200 tons. This is an increase of 800 tons in seven years. The good news is that the 718.2 tons that we recycled is impressive, but we could do better. Recycling is painless and reduces the trash tonnage.

We shipped 323.58 tons of building debris in forty-nine containers at a cost of \$37,237.11. The price to transport each load was \$185 per container, which will increase to \$200 per container in 2004. The tipping cost for debris is \$85 per ton and will remain so in 2004. It would be a big help if unpainted, burnable wood were placed in the burn pile instead of the building debris container.

IF YOU HAVE ANY QUESTIONS PLEASE ASK AN ATTENDANT OR CALL 428-7604. OUR HOURS ARE TUESDAY AND THURSDAY – NOON TO 5PM AND SATURDAY AND SUNDAY 9AM TO 5PM. DURING THE SUMMER MONTHS WE REMAIN OPEN UNTIL 8PM ON TUESDAYS. WE ARE CLOSED ALL HOLIDAYS.



Respectfully Submitted,
Robert Pennock
Superintendent

Bill and Marc bailing the weekly 1-2 tons of cardboard picked up at different locations in town by Naughton and Sons.

2003 RECYCLING RESULTS

ITEM	WEIGHTS ON TONS	MONIES RECEIVED	AVOIDED COST
Used Clothing	18.4	n/a	1,306.00
Plastics	15.0	2,887.52	1,065.00
Cardboard/Newspaper	116.0	4,797.27	8,236.00
Glass	80.0	n/a	5,680.00
Magazines	146.0	6,178.50	10,366.00
Aluminum Cans(Lions Club)	5.3	n/a	376.00
Metal & Tin Cans	239.0	5,336.45	24,430.00
Auto Batteries	2.0	n/a	600.00
Propane Tanks	395 Tanks	n/a	5,950.00
Used Oil	2,200 Gallons	n/a	3,772.00
Swap Shop (estimated)	11.0	n/a	787.00
Leaves	6.0	n/a	405.00
Brush/clean wood-burn pile (est.)	75.0	n/a	9,150.00
Computers	4.5	n/a	319.50
Totals	718.2	19,199.74	72,442.50
OTHER FUNDS RECEIVED:			
Permits		\$ 389.00	
Debris, tires, refrigerants		\$ 23,668.00	
Household Hazardous Waste			
monies from other towns		\$ 5,900.00	
Town of Warner (trash)		\$ 451.00	
Household Hazardous Waste			
N.H. grant		\$ 2,950.40	
Lions Club (water)		\$ 326.00	
Total		\$ 33,684.40	

HENNIKER LIONS CLUB

Distribution of Funds Received from Recycled Aluminum Cans

Pay for drinking water at Transfer Station	\$ 326
Support for various Henniker youth activities	\$ 1250
Support for scholarship fund raising	\$ 1000
Donations to Henniker food Pantry	\$ 500
Donations to Henniker Charitable Organizations	\$ 135
TOTAL	\$ 3211

PARKS AND PROPERTIES DEPARTMENT

2003 was another productive year. We mowed, removed leaves and fertilized the town's parks and athletic fields, repaired the roof on the Highway Department garage and painted the letters on the Police Station.

With the assistance of the Highway Department and Jerry Gilbert we installed new lamps along the sidewalk to the Community Center and prepared the area for the two cement pads donated by Michie, Corp.

We fertilized and pruned the town trees and planted four maples (two in Community Park and two in Woodman Park). Eighteen flower barrels and two flower gardens were planted and maintained. A new flag and lights were placed in Woodman Park.

Gutter drains were added to the Town Hall and the Grange and a cement landing is planned for the food pantry entrance of the Grange. Most of the ceiling lights were replaced in the Town Hall and the air conditioners were installed and removed. We also set up and maintain the voting booths. This is just an overview of the accomplishments and workload of this department.

Respectfully Submitted,
Robert Pennock
Superintendent



The Parks and Highway Departments preparing to lay about 300' of conduit and place three light poles in front of the Community Center.



Community Action Program Belknap-Merrimack Counties, Inc.



P.O. Box 1016 ♦ 2 Industrial Park Drive ♦ Concord, NH 03302-1016
Phone (603) 225-3295 ♦ Toll Free (800) 856-5525 ♦ Fax (603) 228-1898 ♦ Web www.bm-cap.org

October 2, 2003

Peter R. Flynn, Town Administrator
Town of Henniker
Depot Street
Henniker, New Hampshire 03242

Dear Mr. Flynn:

Over the past twenty-seven years, the Kearsarge Valley Community Action Program has been the focal point of social service delivery in this area, providing help when needed to the income eligible and elderly, as well as to the community at large.

As perhaps you are aware, Community Action Program Belknap-Merrimack Counties, Inc. generates funds through the mobilization of available federal, state and local monies. Support for the local Area Center is derived from a combination of federal appropriations and local tax dollars. This combination allows the Kearsarge Valley Community Action Program to provide a variety of services to the residents of your community, from the development of programs which meet local needs, to outreach, referral and direct assistance.

The attached budget reflects the minimum costs of maintaining and continuing the operations of the Kearsarge Valley Area Center. I respectfully submit that an item be placed in the Town Budget in the amount of \$7,783.00 for the continuation of services to the residents of the Town of Henniker.

This figure is based on the operating costs of the Area Center, as well as on last year's local community participation level and the services provided to Henniker in the amount of \$105,264.55. The total dollar amount needed from the local towns to maintain and operate the Area Center is \$51,399.

I have attached a detailed summary which provides a brief description of our programs and the number of Henniker residents who participated in them.

The staff of the Kearsarge Valley Area Center wish to thank you and the Town of Henniker for your support in the past. With your continued interest, we will be able to continue to provide needed services to the members of your community.

Sincerely,

Barbara Chellis, Area Director
Kearsarge Valley Area Center

BC:cnr / Attachments

AC-Warner Area Center Town Funding

ALTON

Elderly 875-7102
Prospect View Housing 875-3111

BELMONT

Elderly 267-9867
Heritage Terr. Housing 267-8801

BRADFORD

Elderly 938-2104

CONCORD

Center 225-6880
Head Start/EHS 224-6492
Elderly 225-9092
Concord Area Transit 225-1989
Horseshoe Pond Place..... 228-6856
WIC/CSFP 225-2050

EPSOM

Meadow Brook Housing 736-8250

FRANKLIN

Center 934-3444
Head Start 528-5334
Elderly 934-4151
Family Planning 934-4905
STD/HIV Clinics 934-4905
Riverside Housing 934-5340

KEARSARGE VALLEY

*Center 456-2207
Head Start 456-2208
Kearsarge Housing 456-3398

LACONIA

Center 524-5512
Head Start 528-5334
Early Head Start 528-5334
Elderly 524-7689
Family Planning 524-5453
Prenatal 524-5453
STD/HIV Clinics 524-5453

MEREDITH

Center 279-4096
Elderly 279-5631

OSSIPEE

Family Planning 539-7552
Prenatal 539-7552
STD/HIV Clinics 539-7552

PITTSFIELD

Elderly 435-8482
Head Start 435-6618

PLYMOUTH

Family Planning 536-3584
STD/HIV Clinics 536-3584

SUNCOOK

Center 485-7824
Elderly 485-4254

TILTON/NORTHFIELD

Head Start 286-3435

Community Action Program
Belknap-Merrimack Counties, Inc.

**2004 KEARSARGE VALLEY AREA CENTER
PROJECTED OPERATING BUDGET**

PERSONNEL

Area Center Director	\$ 28,860
Outreach Worker (52 wks. at 30 hrs. per wk.)	17,332
Payroll Taxes/Fringe Benefits	<u>20,659</u>
Sub-Total:	\$ 66,851

OTHER COSTS

Program Travel 5,750 miles x .32	\$ 1,840
Rent	2,940
Telephone	2,025
Postage	325
Office Copier/Computer/Supplies	1,075
Advertising	150
Staff Development	150
Publications/Subscriptions	240
Liability/Contents/Bond Insurance	175
Trash Removal	<u>150</u>
Sub-Total:	\$ 9,070

Total Budget: \$ 75,921

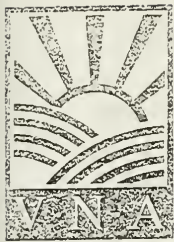
Federal Share:	\$ 24,522 (32%)
All Town Share:	<u>51,399</u> (68%)
	\$ 75,921

SUMMARY OF SERVICES 2003
PROVIDED TO
HENNIKER RESIDENTS
BY THE KEARSARGE VALLEY AREA CENTER
COMMUNITY ACTION PROGRAM
BELKNAP-MERRIMACK COUNTIES, INC

SERVICE DESCRIPTION	UNITS OF SERVICE	HOUSEHOLDS/PERSONS	VALUE
COMMODITY SUPPLEMENTAL FOOD PROGRAM is a nutrition program that offers participants free nutritious foods to supplement their daily diet. The program serves children under six years of age, women during pregnancy and up to 12 months after the birth of their baby. Value \$25.00 per unit. *(An individual may not be enrolled in both the WIC Program and CSFP but a family may have members on both programs.)			
	PACKAGES--169	PERSONS--14	\$ 4,225.00
CONGREGATE MEALS- All elders are welcome to our congregate meal sites/ Senior Centers for nutritious hot meals, social/recreational activities and special events. Value \$6.98 per meal.			
	MEALS--170	PERSONS--28	\$ 1,186.60
EMERGENCY FOOD PANTRIES provide up to five days of food for people facing temporary food crisis. Value \$5.00 per meal.			
	MEALS--30	PERSONS--3	\$150.00
FUEL ASSISTANCE is available to income eligible households to help with energy costs during the prime heating season. Priority is given to the elderly and disabled. The average benefit for the 2002-03 program was \$564.00.			
	APPLICATIONS--76	PERSONS--173	\$ 38,445.00
MEALS-ON-WHEELS provides the delivery of nutritionally balanced hot meals to homebound elderly or adult residents five days per week. Value \$6.90 per meal.			
	MEALS--3281	PERSONS--40	\$ 22,934.19
SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM provides income eligible seniors with meaningful training and employment experiences within community based non-profit agencies. Seniors are paid for twenty hours of work weekly until appropriate unsubsidized employment is found.			
	HOURS--713.5	PERSONS--2	\$6,252.21
WOMEN, INFANTS AND CHILDREN provides specific food to supplement daily diet of pregnant or nursing women as well as children under five. Participants receive medical/nutritional screening, counseling and education. Value includes value of vouchers and clinical services at \$45.00 per unit.			
	VOUCHERS--435	PERSONS--36	\$ 19,575.00
NEIGHBOR HELPING NEIGHBOR provides emergency energy assistance up to \$300 for those not eligible for fuel assistance.			
	GRANTS--4		\$ 513.10
USDA COMMODITY SURPLUS foods are now distributed directly to local food pantries and kitchens on a quarterly basis. These pantries and soup kitchens service all in need, not just town residents.			
	CASES--327		\$ 6,377.87

SERVICE DESCRIPTION	UNITS OF SERVICE	HOUSEHOLDS/PERSONS	VALUE
RURAL TRANSPORTATION provides regularly scheduled demand response to and from towns in Belknap and Merrimack Counties to medical and professional facilities, shopping centers, and congregate meal sites. Value \$5.97 per ridership.	RIDES-399	PERSONS-10	\$ 1,620.58
WEATHERIZATION improves the energy efficiency of income eligible households. Supplemental program also includes furnace replacement, water heater replacement and roof repair. Value includes average material and labor.	HOMES-1	PERSONS-1	\$63.00
CORE is an energy efficiency program sponsored by the electric utilities of NH. This program is supported by the systems benefit charge to each electric utility customer as mandated by the PUC to perform weatherization procedures and baseload measures (refrigerator and lighting replacement, hot water measures) for income eligible households.	HOMES-2	PERSONS-5	\$ 3,922.00
GRAND TOTAL			\$ 105,264.55

INFORMATION AND REFERRAL—CAP provides utility, landlord/tenant, legal and health counseling as well as referrals for housing, transportation and other life concerns. These support/advocacy services are not tracked.



CONCORD REGIONAL
VISITING NURSE
ASSOCIATION

October 27, 2003

Selectmen
Town of Henniker
2 Depot Hill Road
Henniker, NH 03242

Dear Selectmen,

During the past year, Concord Regional Visiting Nurse Association has been privileged to provide comprehensive health care services to the residents of Henniker. CRVNA provides services based on health care needs regardless of income levels. Financial assistance from Henniker is used to provide health care to town residents who are uninsured, underinsured, or medically indigent.

The total amount of services rendered to Henniker residents for the past year was \$68,289.00. The total amount due to CRVNA is \$3,090.00 based on the 2003 appropriation.

The payment request for the year 2004 remains at \$3,090.00, representing no increase to maintain the present level of services.

Included in this packet are two copies of the Town Agreement. Please sign both copies, retain one for your files and return the other in the enclosed envelope.

Please call me at 1-800-924-8620, extension 4769 if you have any questions. Thank you for the privilege of serving your residents.

Yours truly,

Violet M. Rounds
Chief Financial Officer

Enc.

ANNUAL REPORT OF THE TOWN OF HENNIKER

The Concord Regional Visiting Nurse Association (CRVNA) continues to offer comprehensive health services to the residents of Henniker. The following is a description of these services:

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and para-professional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting. Patients who receive services range from children who have a complex medical condition to frail elders who require supportive assistance to stay in their own homes.

Hospice services provide professional and para-professional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

CRVNA's Hospice House provides residential care to terminally ill patients who have no primary caregiver or need a supported residential setting. Often times patients are transferred into the Hospice House when a caregiver is exhausted and unable to care for them at home any longer. To date, this house has provided a home to approximately 500 terminally ill residents.

Community Health services include health education, health maintenance and preventive health services. The program includes preventive care, adult and senior health, child health, Baby's First Homecoming, immunizations for all ages, supportive services to school districts parent education and support, health education and nutritional counseling.

Community Health includes health promotion services which focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, adult screening, and immunizations. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites.

Over the past two years Senior Health Clinics have expanded to reach out to seniors who may require a monthly check by a nurse of their blood sugar, blood pressure, and/or diabetes management. The expansion of these services was in response to the decrease in Medicare services to seniors.

Professional and para-professional hourly home services are provided on a private fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Henniker may request service: patient, doctor, health facility, pastor, friend or neighbor. The nurse who completes an assessment will coordinate with the patient's physician a plan of care to meet the patient's specific needs. If the patient does not have a physician the nurse will assist the patient to identify one and schedule a visit. The agency has developed a program with the NH-Dartmouth Family Practice Residency Program to coordinate a house call visit by a resident to a frail elder's home who is unable to leave his/her home.

A call to Concord Regional Visiting Nurse Association (1-800-924-8620) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30am to 5:00pm. A nurse is on call twenty-four hours a day. The On-Call Nurse can be reached by calling 1-800-924-8620.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement be completed by the patient or responsible person. The community health services are provided to residents often times free of charge. Town monies subsidize those visits that are scaled or that no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, accredited by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) with commendation and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 2002 through September 30, 2003:

	<u>No. of Clients</u>	<u>Visits</u>
Home Care/Hospice	88	4,020
Community Health Services		
- Flu Shots	93	93
- Immunizations	2	2
- Parent Friend	1	6
- Senior Health	32	126
- Health Clinic	1	1
- Baby's Homecoming	<u>29</u>	<u>29</u>
Community Health Total	158	257
Total Clients and Visits	246	4,277

- 12 Senior Health Clinics
- 3 Flu Clinics
- 5 Adult Bereavement Support Groups
- 3 Hospice Volunteer Training Groups

TUCKER FREE LIBRARY

This past year was a year of transition for the library with Peggy Ward retiring after twenty-five years of service in December of 2002. In recognition the library held a retirement ceremony in her honor, which included several guest speakers, current and former trustees, staff, friends and town residents. Guests enjoyed refreshments served by the Friends of the Tucker Free Library. Many gifts were presented to Mrs. Ward, but these were only minor indications of the gratitude felt by everyone present.

This has been a challenging year as new library director, but also an exciting and rewarding one. The library will continue its tradition set by its predecessors by keeping the library a warm, open, friendly place to which every resident and visitor of Henniker is welcomed.

August 17, 2003 also marked the 100th anniversary of the laying of the corner stone of the building. A celebration recognizing this significant event will be held in September of 2004, marking the 100th anniversary of the dedication of the library.

Another substantial change this year was the extension of library hours during the summer months. The library is now open every Saturday throughout the year and this has been well received by our patrons and town residents.

The library's first priority is always to provide satisfaction for the people of Henniker. With the institution of the automated system three years ago and the needs of the electronic generation the library has experienced an ever-increasing usage of the public computers. Although considerable time is spent on maintaining and upgrading the electronic services, even more hours are devoted to reviewing and selecting reading and audiovisual materials.

Varied programs are yet another aspect of services that patrons have become accustomed to and enjoy. As in the past, the children's programs ranked high in popularity. One of the favorites among our young readers is the "Read-To-Me" program, which encourages reading between parents and children. Another eagerly anticipated event is our children's summer program. Last summer's participants enjoyed stories by our wonderful volunteer presenters who included, Marilyn Knapp, Debbie Aucoin, Laurie Goldberg, Maureen Corsetti and Patte Bowser, and staff members Betty Rood and Lori Roukey. During National Library Week listeners enjoyed music and songs performed by Becky Mercier and stories read by members of our community who included, Lorrie Matott, Walter Robinson, Ryan Murdough, and Fred Roberts. Children's Book Week offered a program for children entitled "Be a Junior Library Helper" and the annual Christmas Craft session was a big success. Reading encouragement programs remained a priority throughout the year. Children in kindergarten through sixth grade had the opportunity to participate and win a prize for their efforts. Elementary school classes continued to visit on a regular basis to take out books and listen to story presentations by the staff.

The pre-school children were not forgotten as they had their own weekly story time coordinated by volunteers Marilyn Knapp and Deborah Betko. Both Marilyn and Deborah combined wonderful stories and crafts with a warm, friendly atmosphere.

Throughout the year the library benefited from the work of many volunteers, especially the officers of the Friends of the Tucker Free Library; Mary Corsetti, Laurie Goldberg, Janine Bates, Lorraine Myers and Marilyn Borgendale. They tirelessly worked with the staff to ensure the success of the summer programs and the annual Book, Bake, and Plant Sale. This sale, which is supported by donations from the community, has become an eagerly anticipated October event. This year's event raised over sixteen hundred dollars. In the recent past, the Friends have used their funds to finance the children's summer programs and to purchase computer equipment and various custom-made furnishings for the library.

Reading discussion groups continue to be very popular with the adult patrons. This year some enjoyed the scholar-led format held by the library while others preferred the informality of home-based groups. No matter what the choice, the library is always delighted to provide the books for these discussions.

A Shut-In delivery service was also made available to patrons who are physically unable to access the library themselves. This service enables them to still enjoy our books and other materials in our collection.

As in previous years, the library was fortunate to receive donations of various kinds including money, books, videos, puzzles, CD's, DVD's, audiocassettes, and magazines. The library is especially honored to be the recipient of funds with which to buy books in memory of Lillian M. Ayer, Murrice Parker, Suzanne Dobbins, John A. Sippel and Diana Anderson and in honor of Peggy Ward, Elena Morris, Marilyn Knapp and Hannah Knapp-Broas.

Proceeds from long established funds continue to greatly benefit the operation of the library and also allow the purchase of equipment and books in specific categories. These funds include the Marjorie B. Bennett, Scott J. Berry, Anna L. Childs, D & W and E. L. Cogswell, L. A. Cogswell, Willis Cogswell, Alice Colby, James W. Doon, Robert N. Fitch, Francis O. Holmes, A. D. Huntoon, Mary F. Kjellman, Henry Preston and the George W. Tucker Funds. The library was also fortunate to receive a bequest from the Kenneth Beres Estate for the benefit of the library. The library not only appreciates the financial gains from these bequests, but also the honor of having the memories of past members of the Henniker community perpetuated at the Tucker Free Library.

We realize that all of our plans and achievements are made possible because of the outstanding support of the community. The library will continue to strive to be deserving of such commitment.

Respectfully submitted,
Helga Winn
Library Director

TUCKER FREE LIBRARY

2003 INVENTORY

BOOKS PURCHASED:

ADULT FICTION:	546
ADULT NON-FICTION:	240
JUVENILE FICTION:	206
JUVENILE NON-FICTION:	<u>68</u>
TOTAL:	1,060

AUDIO CASSETTES AND CD'S PURCHASED:	107
VIDEO CASSETTES AND DVD'S PURCHASED:	28

GIFTS:

BOOKS:	207
VIDEO CASSETTES:	37
AUDIO CASSETTES:	18
PUZZLES:	<u>16</u>
TOTAL:	278

CIRCULATION:

PRINTED MATTER:	24,244
AUDIO CASSETTES AND CD'S	2,015
VIDEO CASSETTES AND DVD'S	2,739
PUZZLES:	<u>153</u>
TOTAL:	29,151

TOTAL BOOKS ADDED TO COLLECTION:	1,267
TOTAL BOOKS WITHDRAWN FROM COLLECTION:	367
TOTAL BOOKS IN COLLECTION:	30,036
TOTAL AUDIO CASSETTES AND CD'S ADDED TO COLLECTION	125
TOTAL AUDIO CASSETTES W/DRAWN FROM COLLECTION	10
TOTAL AUDIO CASSETTES AND CD'S IN COLLECTION:	1,551
TOTAL VIDEO CASSETTES AND DVD'S ADDED TO COLLECTION:	65
TOTAL VIDEO CASSETTES W/DRAWN FROM COLLECTION:	8
TOTAL VIDEO CASSETTES AND DVD'S IN COLLECTION:	893
TOTAL PUZZLES IN COLLECTION:	200
TOTAL MUSIC CD'S IN COLLECTION:	<u>17</u>
TOTAL MATERIALS IN COLLECTION:	32,697

TUCKER FREE LIBRARY TREASURER'S REORT
For Year Ending December 31, 2003

REVENUE

January 1, 2003 Balance	4,976.11	
Trustees of Trust Funds--paid out	18,122.05	
Trust Fund Revenue (Willis Cogswell)	7,863.66	
Interest on Operating Account	25.06	
Donations/Memorials	4,483.00	
Copy Machine Revenue	209.71	
Overdue Book Contributions	536.21	
Overdue Video Revenue	923.60	
Book Sale Revenue	389.90	
Non-Resident Fee Revenue	100.00	
Deposit for Trusts/Memorials	710.00	
NH Humanities Council Grants	1,410.80	
Reimbursements for Books	566.17	
Reimbursement for other expenses	71.72	
From expendable trust for repairs	1,205.00	
Sale of equipment		
Town of Henniker--Appropriation	<u>118,404.00</u>	
TOTAL		\$159,996.99

EXPENDITURES

Books	13,281.34	
Audio	1,536.94	
Videos	562.11	
Periodicals	1,299.70	
Supplies	3,177.51	
General Maintenance	4,709.60	
Technical Maintenance	880.50	
Meetings/Memberships	335.00	
Programs	1,777.96	
Utilities	6,563.33	
Legal fees	1,500.70	
Staff development	250.00	
Town of Henniker--reimburse wages and benefits	109,675.95	
Transfer to Trust Funds	<u>710.00</u>	
TOTAL		\$146,260.64

REVENUE OVER EXPENDITURES **\$13,736.35**

RESERVED FUNDS

Restricted memorial funds	1,300.03	
Restricted donations	3,376.53	
Restricted for building repairs	389.90	
Encumbered/Restricted		
videos	620.00	
shelving	1,000.00	
boiler repair	1,200.00	
heating system	3,000.00	
	<u>5,820.00</u>	
TOTAL		\$10,886.46

UNEXPENDED/UNRESERVED TRUST FUNDS **\$2,849.89**

2002 TOWN TRUST FUNDS RECEIVED

G.W. Tucker	10,698.32
D.W. & .L.Cogswell	1,634.98
Harry B. Preston	1,137.90
L.A. Cogswell	2,523.42
A.D. Huntoon	112.21
Alice V. Colby	33.39
Scott J. Berry	193.82
Marjorie B. Bennett	1,086.90
Dr. Francis O. Holmes	136.33
Mary F. Kjellman	210.52
Robert N. Fitch	<u>354.26</u>
TOTAL	\$18,122.05

BALANCE OF MEMORIAL FUNDS**Marjorie B. Bennett**

Balance December 31, 2002	261.75
Interest received	1,086.90
Expended	<u>665.27</u>
Balance December 31, 2003	683.38

Scott J. Berry

Balance December 31, 2002	260.38
Interest received	193.82
Expended	<u>276.56</u>
Balance December 31, 2003	177.64

Robert N. Fitch

Balance December 31, 2002	80.69
Interest received	354.26
Expended	0.00

Donations to trust fund--2003	300.00
Transferred to Trustees of Trust Funds	<u>300.00</u>
Balance December 31, 2003	434.95

Francis O. Holmes

Balance December 31, 2002	6.43
Interest received	136.33
Expended	138.84
Donations to trust fund--2003	100.00
Transferred to Trustees of Trust Funds	<u>100.00</u>
Balance December 31, 2003	3.92

Mary F. Kjellman

Balance December 31, 2002	2.77
Interest received	210.52
Expended	<u>208.55</u>
Balance December 31, 2003	4.74

James W. Doon

Balance December 31, 2002	24.34
Interest received	0.00
Expended	28.94
Donations to trust fund--2003	310.00
Transferred to Trustees of Trust Funds	<u>310.00</u>
Balance December 31, 2003	-4.60

TOTAL OF MEMORIAL FUNDS RESERVED

\$1,300.03

Contributions to Trust Funds

James W. Doon	310.00
Robert N. Fitch	300.00
Francis O. Holmes	<u>100.00</u>
TOTAL	\$710.00

Anna L. Childs Memorial Fund

Balance January 1, 2002	6,237.62
Interest Received	124.80
Expended	<u>0.00</u>
Balance December 31, 2003	\$6,362.42

PLANNING BOARD

The Planning Board is responsible for, among other things, reviewing and updating the town's master plan, recommending amendments to the zoning ordinance, reviewing site plans, subdivision plans, excavation plans, and updating the capital improvements plan. The board consists of six elected members and one ex-officio selectman member. The board may appoint up to three alternate members.

The past year has been a very busy one for the Planning Board. The Board approved 12 Site Plan Review applications (with one pending), 4 Major Subdivisions, 1 Minor Subdivision, and 3 Boundary Line Adjustments. In addition, the Planning Board participated in the formation of a Capital Improvements Committee whose work this year resulted in a Capital Improvements Program, a document that provides a schedule of improvements needed in a municipality to accommodate growth. This document will be valuable to the budget-making process.

2003 was a very important year for Henniker as it had, for the first time, the services of a part time planning consultant and a part time building inspector. Laura Scott, planning consultant, provided important assistance with applications for Site Plan, Subdivision and other town procedures. Her review of applications before they came before town boards provided timely, consistent and thorough information to the decision-making process. Roland Soucy, building inspector, provided important assistance with the building permit process and helping builders conform to State building codes. Given the growth pressures Henniker is experiencing and will continue to experience, the services provided by these two positions will aid the Planning Board (and the Town in general) with managing that growth and keeping it consistent with our Master Plan.

The Planning Board is now reserving several meetings a year for work sessions during which time we will focus on implementing the Master Plan approved in 2002. The Board will consider strategies for updating and/or revising appropriate regulations that promote the goals of the Master Plan. While we will not be reviewing applications at these work sessions, the meetings will be posted and the public is always welcome.

The board holds regular meetings on the second and fourth Wednesdays of each month at 7 p.m. in the Town Hall. Agendas, public hearing notices, and the meeting schedule are posted at the Town Hall, the post office, library and on the town web site. We can reserve time at the beginning of each meeting for informal discussions and anyone with questions or concerns is urged to notify the planning board office (428-3221) to be placed on the agenda. You may leave a message at this number, with the best time for someone to return your call.

Respectfully submitted,
Geoffrey Hirsch
Chairman

**TOWN OF HENNIKER
NEW HAMPSHIRE**

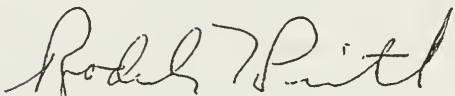
**CAPITAL IMPROVEMENTS PROGRAM
FY-2004 TO FY-2010**

**ADOPTED
December 2, 2003
HENNIKER BOARD OF SELECTMEN**

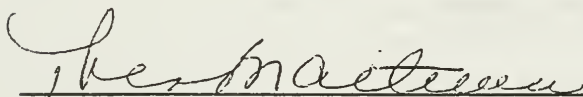
Certificate of Adoption

In accordance with New Hampshire RSA 674:5-8, Capital Improvement Program, and RSA 675:6, Method of Adoption, the Henniker Board of Selectmen, having held a duly noticed public hearing on December 2, 2003 hereby adopts and certifies this Capital Improvement Program for FY 2004-2010.

Joe Damour, Chair

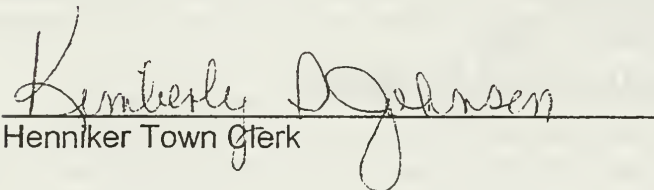


Rod Pimentel, Member



Thea Braiterman, Member

This document was received and recorded by the Town Clerk on 12/10/03.



Henniker Town Clerk

ACKNOWLEDGEMENTS

The Henniker Board of Selectmen would like to express their gratitude to the following people who assisted the Board with this undertaking. Without their help, this Plan would not have been possible.

CIP Steering Committee

Jim Crane, Chair
Leon Parker, Vice Chair
Steve Connor
Peter Flynn
John Getts
Lisa Hustis
Ron Lavallee
Jean Lewis
Jim McElroy
Cheryl Morse
Scott Osgood
Rod Pimentel
Tom Watman
Laura Scott, Central NH Regional Planning Commission Staff

Contributors

Thomas French, Chief, Rescue Squad
Timothy Russell, Chief, Police Department
Michel Martin, Patrolman, Police Department
E. Benjamin Ayer, Chief, Fire Department
Keith Gilbert, Deputy Chief, Fire Department
Jim Crane, Business Administrator, SAU 24
Russ Roy, Finance Director, Town of Henniker
Helga Winn, Library Director, Tucker Free Library
John Margeson, Superintendent, Highway Department
Ken Levesque, Superintendent, Wastewater Treatment Plant
Robert Pennock, Superintendent, Transfer Station and Parks and Properties
Department

CAPITAL IMPROVEMENT PROGRAM (CIP) REPORT OVERVIEW

Introduction

In a municipality where the Planning Board has adopted a Master Plan, RSA 674:5 enables the local legislative body to authorize the Planning Board or Capital Improvement Program Committee to prepare and amend a "recommended program of municipal capital improvement projects projected over a period of at least 6 years."

Some guidance regarding the purpose and description of a Capital Improvement Program (CIP) is given in RSA 674:6. The CIP should prioritize projects according to the urgency and need for realization, estimate the costs and probable funding sources of each project, and recommend a time sequence for implementation. "The program shall be based on information submitted by the departments and agencies of the municipality and shall take into account public facility needs indicated by the prospective development shown in the Master Plan of the municipality or as permitted by other municipal land use controls."

In addition, RSA 674:22 requires adoption of a CIP prior to the adoption of a Growth Management Ordinance. In this context, the CIP is a document that provides the schedule of improvements needed in a municipality to accommodate growth. The CIP states the intention of the municipality to provide a particular service or improvement when it has the financial capacity to pay for it.

Similarly, the CIP can help to determine whether a subdivision is premature (RSA 674:36II(a)) due to the lack of available services.

The CIP is intended to analyze each of the public facility needs of the town and school departments, and to schedule improvements over time to effectively manage capital expenditures. It is a policy document that makes recommendations to municipal officials regarding capital expenditures. When implemented, the CIP can help to eliminate major fluctuations in municipal expenditures while meeting the demands placed on municipal services by anticipated growth.

Although the CIP does not have the force of law, RSA 674:8 requires the CIP Committee to submit its recommendations for the current year to the Board of Selectmen and the Budget Committee for consideration as part of the annual budget.

The introductory section of the CIP will also define a capital improvement. This definition will vary depending on the size and budget of the municipality. A definition used by many New Hampshire towns is that a capital improvement must cost more than \$10,000 and have a useful life of two years or more.

The scope of the CIP is usually six years, as recommended by state statute. In determining priorities for the six-year period, some projects will not be included in the

CIP. Additionally, priorities may fluctuate over time due to changing conditions. For these reasons, the CIP should be updated annually. Completed projects should be removed, the status of pending projects examined, and new projects should be added.

Financial Analysis

This section of the CIP is intended to analyze recent trends in municipal growth and corresponding relationships to public expenditures. Population, capital and operating expenditures, and tax rates are analyzed for the previous 5-10 years.

Operating expenses are paid each year as they are incurred, and little control can be placed over them. However, a comparison of the increases in population and operating expenses can provide an estimate of how operating costs will increase with projected future population.

Operating expenses are also compared to capital expenditures over the previous five-year period to monitor fluctuations in the proportion of the annual budget committed to capital expenditures. Operating costs and capital spending can be calculated on a per capita basis. This can provide some guidance in estimating the municipality's capability and willingness to fund capital projects.

School district and county tax assessments are beyond the control of the local municipal government. However, these expenditures should also be analyzed over the same 5-10 year period to reveal trends and make projections.

Sources of information for this section include annual municipal budget reports, school district reports, county reports, and town reports, as well as population and housing projections from the Office of State Planning and US Census. Building permit data was obtained from the Town.

To determine anticipated financial capacity, sources of revenue must also be analyzed. In many cases, the proportion of federal and state dollars received by a municipality is decreasing. These costs are usually shifted to property owners either through property taxes or user fees.

The tax assessor can provide projections of equalized valuation for the municipality during the timeframe of the CIP. State statutes allow municipalities to bond up to 1.75% of their equalized valuation, and school districts up to 7% of their equalized valuation. Total bonding capacity minus outstanding debt will determine the available bonding capacity to finance capital expenditures during the CIP period.

Property tax revenues can be estimated by applying a maximum acceptable tax rate to the projected equalized valuation. By combining available bonding capacity with anticipated property tax revenues, an estimate of the available capital budget is achieved.

Capital improvements are generally funded in five ways: (1) current revenue, (2) general obligation bonds, (3) revenue bonds, (4) capital reserve funds, and (5) special revenue sources.

- A. Current Revenue: The most commonly used method of financing capital projects is through the use of current revenues. Current revenue is the money raised by local property taxes for a given year. When a project is funded with current revenues, its entire cost is paid off within one year. Projects funded with current revenues are customarily lower in cost than those funded by general obligation bonds. If the town has the financial capacity to pay for a project in a given year, the cost to the taxpayer will be less than if bonded because there are no interest payments to be made. However, making capital acquisitions with current revenues result in higher taxes for the year of purchase.
- B. General Obligation Bonds: These bonds are used to finance major capital projects. They are issued for a period of time ranging from five years to twenty years, during which time principal and interest payments are made. They are secured by the government's power to tax and paid for by property taxes. Time payments have the advantage of allowing the capital expenditures to be amortized over the life of the project and of avoiding the property tax peaks that result from capital purchases made from current revenues. On the other hand, they do commit resources over a long period of time, decreasing the flexibility of how yearly revenues can be utilized.
- C. Revenue Bonds: These bonds are issued to finance a revenue producing facility, such as water and sewer systems. Revenue bonds differ from general obligation bonds in that, while the town secures them, they are paid for out of revenues generated by the improvement being financed. Thus, a water distribution system improvement funded through revenue bonds would be paid for by revenue received from water users. The floating of these bonds is therefore paid for by user fees, with no local tax money involved.
- D. Capital Reserve Funds: Since many capital projects involve considerable expenditures, it is often advantageous to set aside general revenue over a period of years in order to make a purchase. The resulting capital reserve fund can be "general purpose", with its use determined at a later date, or "specific", with its purpose set out initially. One obvious advantage of a capital reserve fund is that the major acquisition can be made without the need to go into the bond market and without making interest payments.
- E. Special Revenue Sources: This category includes projects financed by user fees, intergovernmental transfers, and gift/donations.

Summary of Proposed Projects

To identify needed capital projects, department heads and officials are surveyed. Information requested in such a survey should include: project description, estimated cost, proposed financing (bond, user fees, general fund, capital reserve, etc.), estimated annual operating cost, schedule (start and finish of construction), and priority of the project within the department requesting it.

Requested projects should be reviewed to assure consistency with the Community Facilities, Transportation, and Future Land Use sections of the Master Plan. Any deficiencies in community facilities and roads, as shown in these sections, should be addressed in the CIP to know when existing deficiencies will be corrected by capital improvements, and when the community has the financial capacity to pay for them.

Schedule of Capital Expenditures

With all of the data gathered, the committee can proceed to develop a schedule of capital expenditures over time based on priorities and available capital. Each year's capital spending should be affordable and proportionate to capital spending during previous years. The schedule should avoid large yearly fluctuations in capital spending. The cumulative effect of expenditures on the tax rate should be analyzed.

Prior to public hearings, the draft CIP schedule should be submitted to department heads and officials for comment. The methods of project selection should be clearly described.

Public comment should then be solicited on the draft CIP. A well-informed public will be more receptive to capital spending if it is well planned and documented. Provisions for updating the CIP, as described above, should also be included in the document.

Process for the CIP

APPROVAL OF 2002 MASTER PLAN

- Henniker Planning Board completed a new 2002 Master Plan, which was much more comprehensive in scope than the prior Master Plan. The Master plan was adopted in December 2002 after conducting properly noticed public hearings.

AUTHORIZATION FROM ANNUAL MEETING

- The Planning Board and Board of Selectmen received approval at the March 2003 Annual Town Meeting to create a Capital Improvements Program in accordance with NH RSA 674:5-8.

APPOINTMENT OF COMMITTEE

- The Planning Board appoints and the Board of Selectmen approves a Capital Improvement Program Committee consisting of members from the Planning Board,

Budget Committee, School Board, Board of Selectmen and residents. This appointment occurred in April 2003 and the approval vote occurred in August 2003.

DEVELOPMENT AND ADOPTION OF EVALUATION CRITERIA

- Ranking and evaluation criteria is preliminarily developed and adopted by the Steering Committee with assistance from the Central New Hampshire Regional Planning Commission (CNHRPC).

SOLICITATION OF PROJECTS FROM ALL MUNICIPAL/SCHOOL DEPARTMENTS AND COMMITTEES

- Steering Committee sends information and application materials to all Town Department heads, Board/Commission Chairs, and the School Board. Department heads and Committees submit requests with department priority ranking, estimated costs, and identification of how each project/purchase is to be funded.
- The Town collects requests and the CNHRPC conducts preliminary analysis of the annual financial impact of the requests. Data is then submitted to the Steering Committee for ranking.

RANKING OF PROJECT REQUESTS

- Capital Improvements Program Committee holds an informal hearing with each department head/committee chair to discuss requests. After presentations are completed, each member of the Steering Committee ranks each request based on their understanding of ranking criteria and upon their understanding of municipal priorities.
- Adjustments in scheduling over the six-year time period (FY 2004-2010) are negotiated in order to minimize increases in the tax rate.
- The CIP Steering Committee develops a final recommended list of projects, as well as scheduling, and submits the document to the Selectmen for adoption.

BOARD OF SELECTMEN REVIEW

- Board of Selectmen receives a recommended CIP from the Steering Committee.
- Board of Selectmen may, at their discretion, meet with the CIP Steering Committee prior to the public hearing to discuss the document.
- Board of Selectmen may adjust scheduling and/or estimated cost of items prior to public hearing.
- Board of Selectmen conducts a properly noticed public hearing for adoption of the CIP.
- Board of Selectmen either votes to adopt as posted, or revises as result of public testimony.

- Once adopted, the CIP is filed with the Town Clerk, and copied to all Town Committees and Departments, the Budget Committee, and the School Boards.

ANNUAL UPDATE

- Following the annual Town Meeting, the CIP Process is repeated. Projects are re-evaluated and re-ranked according to criteria approved by the CIP Steering Committee.

Schedule of Capital Expenditures

It is important to realize that the CIP and its projected financial impacts are first and foremost advisory and hold no legal commitment for the Town to undertake such expenditures. Secondly, it serves as a planning process in order to stabilize the tax rate while improving safety and providing essential services by identifying when (and at what cost) the tax impacts may come into effect without further planning.

On the charts that follow, a schedule has been laid out for FY 2004-2010 for all known capital expenditures, bond payments, and capital reserve funds at the time of writing this document. Much deliberation was undertaken by the various municipal and school departments and CIP Steering Committee to ensure that the needs of the town, in terms of services and fiscal impact, were taken into consideration.

The dollar amounts listed in the schedule assume that every one of the projects or purchases within a particular fiscal year will be fully funded through a vote at that particular Town Meeting. The numbers below are a prediction of what may be in store within the next seven years if the status quo of the Town is retained through FY-2010. By planning for these projects now, the Town will be working to ultimately keep the municipal tax rate stable over the coming years.

Averaging the growth of net valuations between 1997 through 2003, a percentage change of 1.9% was generated. Using the net valuation in 2003 (\$184,851,086) as a baseline, annual net valuations were estimated at 1.9% growth over each of the years the CIP covers (2004-2020). Using this methodology, the Estimated Tax Rate for capital expenditures was developed.

FY 2004-2010 Capital Expenditure Impact

	Total Tax Impact for Capital Expenditures	Net Assessed Valuation Est.	Estimated Tax Rate for Capital Expenditures
2004	\$1,176,843	\$188,363,257	\$6.25
2005	\$1,078,791	\$191,942,159	\$5.62
2006	\$1,077,751	\$195,589,060	\$5.51
2007	\$908,936	\$199,305,252	\$4.56
2008	\$989,932	\$203,092,052	\$4.87
2009	\$932,108	\$206,950,800	\$4.50
2010	\$781,884	\$210,882,865	\$3.71

The tables that follow list all proposed capital expenditures per fiscal year, their cost, and sources of funding.

Department	Dept. Priority	FY	Project / Purpose	Scope of Project/ Purchase	Expected life of project / purchase	Project Rankings	Estimated Cost	Decrease maintenance or other costs	Est. total +/- \$ impact to operating budget	Sources of funding	Mentioned in Master Plan
Highway Department	1	2004	Salt Storage Bldg	replace/repair	30+	6	\$ 60,000		-	\$60,000 tax	
Police Department	1	2004	Facility Improvement	Improve Quality of Facility	10+	5	\$ 25,000		(+) \$500	\$15,000 Tax \$10,000 Capital Reserve	
Rescue Squad	1	2004	Ambulance	replace/repair	10	2	\$ 170,000	yes	(-) \$2,000	\$140,286 capital reserve \$29,714 User Fees	Yes
Selectmen	1	2004	Property Revaluation	Expand capacity of existing service	5	5	\$ 200,000		-	\$100,000 Taxes \$100,000 Capital Reserve	
Planning	1	2004	Impact Fee Consulting	New	5	3	\$ 10,000			\$10,000 Tax	
Papermill Restoration Committee	1	2004	Engineering	New	na	na	\$ 50,000			\$50,000 Tax	
Fire Department	1	2004	Capital Reserve	replace/repair	na	na	\$ 100,000			\$100,000 Tax	
Transfer Station	1	2004	Used Backhoe	replace/repair	10	4	\$ 25,000	yes	\$5,000 per year	\$25,000 Tax	
Tucker Free Library		2004	Feasibility Study	expand capacity of existing service level / facility	na	6	\$ 2,500	no	na	\$2,500 Tax	Master Plan
Highway Department	2	2004	Pick-up Truck	replace/repair	8	4	\$ 38,000	yes	(-) \$2,000 first year	\$38,000 tax	Yes
Highway Department	3	2004	Ramsdell Road Bridge feasibility study	Replace/repair	75	9	\$ 95,000		-	\$76,000 Grant \$19,000 Capital Reserve	
Highway Department	4	2004	Ramsdell Road Bridge Capital Reserve Fund	replace/repair	na	na	\$ 40,000			\$40,000 Tax	
Highway Department	5	2004	Road Projects	replace/repair	10	na	\$ 90,000			\$90,000 Tax	
Highway Department	6	2004	Old Concord Road Sidewalk	Provide New Service	10	7	\$ 375,000		-	\$49,000 Capital Reserve \$26,000 Taxes \$300,000 NHDOT	Yes
FY 2004 Sub-Total							\$ 1,280,500			\$556,500 Tax \$376,000 Grants \$318,286 Capital Reserve \$29,714 User Fees	
FY2004 Bond Payments							\$ 1,507,673			\$620,343 Tax \$378,148 Grant \$39,745 User Fees \$469,437 Other Towns	
FY 2004 Total							\$ 2,788,173			\$ 1,176,843 Tax \$754,148 Grants \$69,459 User Fees \$318,286 Capital Reserve \$469,437 Other Towns	
Net Assessed Valuation (1.9%)										\$188,363,257	
Estimated Tax Rate										\$6.25	

Department	Dept. Priority	FY	Project / Purpose	Scope of Project/ Purchase	Expected life of project / purchase	Project Rankings	Estimated Cost	Decrease maintenance or other costs	Est. total +/- \$ impact to operating budget	Sources of funding	Comments
Fire Department	1	2005	Capital Reserve	replace/repair	na	na	\$ 100,000			\$100,000 Tax	
Henniker School District	1	2005	Expendable Trust	Building Maintenance	na	na	\$ 40,000			\$40,000 tax	
Highway Department	1	2005	dump/ plow truck	replace/repair	12	5	\$ 98,000	yes	(-) \$3,000 first year	\$98,000 tax	Master Plan
John Stark Regional School District	1	2005	Expendable Trusts	Water Wastewater	na	na	\$ 5,000			\$1,688 Tax \$3,312 Other Towns	
Transfer Station	1	2005	Trash Transfer Trailer	replace/repair	15	3	\$ 40,000	yes	(-) \$20,000	\$40,000 tax	
Police Department	1	2005	Land Purchase	Expand Capacity of Facility	na	4	\$ 50,000	no	-	\$50,000 tax	
Transfer Station	2	2005	Vertical baler	replace/repair	20	3	\$ 10,500	yes	-	\$10,500 tax	
Highway Department	2	2005	Road Projects	replace/repair	10		\$ 90,000			\$90,000 Tax	
John Stark Regional School District	2	2005	Expendable Trusts	Bldg and grounds	na	na	\$ 50,000			\$16,875 Tax \$33,125 Other Towns	
Fire/Rescue Departments	2	2005	Building Trus: Fund	Bldg and grounds	na	na	\$ 5,000			\$5,000 Tax	
Police Department	2	2005	Building Trus: Fund	Bldg and grounds	na	na	\$ 2,000			\$2,000 Tax	
Highway Department	3	2005	Ramsdell Road Capital Reserve Fund	replace/repair	na	na	\$ 40,000			\$40,000 Tax	
FY 2005 Sub-Total							\$ 530,500			\$494,063 Tax \$36,437 Other Towns	
FY 2005 Bond Payments							\$ 1,440,569			\$584,728 Tax \$392,148 Grants \$6,495 User Fees \$457,198 Other Towns	
FY2005 Total							\$ 1,971,069			\$1,078,791 Tax \$392,148 Grants \$6,495 User Fees \$493,635 Other Towns	
Net Assessed Valuation (1.9%)										\$191,942,159	
Estimated Tax Rate										\$5.62	

Department	Priority	FY	Project / Purpose	Scope of Project/ Purchase	Expected life of project / purchase	Project Rankings	Estimated Cost	Decrease maintenance or other costs	Est. total +/- \$ impact to operating budget	Sources of funding	Comments
Henniker School District	1	2006	Expendable Trust	Building Maintenance	na	na	\$ 40,000			\$40,000 tax	
Highway Department	1	2006	dump/ plow truck	replace/repair	12	5	\$ 115,000	yes	(-) \$3,000 First year	\$115,000 tax	Master Plan
John Stark Regional School District	1	2006	Expendable Trusts	Water Wastewater	na	na	\$ 5,000			\$1,638 Tax \$3,312 Other Towns	
Selectmen	1	2006	Digital (GIS) mapping	Provide New Service	10	3	\$ 31,000	no	-	\$31,000 tax	Master Plan
Fire Department	1	2006	Capital Reserve	replace/repair	na	na	\$ 200,000			\$200,000 Tax	
Police Department	1	2006	Building Trust Fund	Building Maintenance	na	na	\$ 2,000			\$2,000 Tax	
Transfer Station	1	2006	Trash Transfer Trailer	replace/repair	15	3	\$ 40,000			\$40,000 Tax	
Highway Department	2	2006	Road Projects	replace/repair	10		\$ 90,000			\$90,000 Tax	
John Stark Regional School District	2	2006	Expendable Trusts	Bldg and grounds	na	na	\$ 50,000			\$16,875 Tax \$33,125 Other Towns	
Fire/Rescue Departments	2	2006	Building Trust Fund	Building Maintenance	na	na	\$ 2,500			\$2,500 Tax	
Highway Department	3	2006	Ramsdell Road Capital Reserve	replace/repair	na	na	\$ 40,000			\$40,000 Tax	
FY 2006 Sub- Total							\$ 615,500			\$579,063 Tax \$36,437 Other Towns	
FY2006 Bond Payments							\$ 1,093,430			\$498,688 Tax \$6,495 User Fees \$272,148 Grants \$316,099 Other Towns	
FY2006 Total							\$ 1,708,930			\$1,077,751 Tax User Fees \$6,495 Grants \$272,148 \$352,536 Other Towns	
Net Assessed Valuation (1.9%)										\$195,589,060	
Estimated Tax Rate										\$5.51	

Department	Priority	FY	Project / Purpose	Scope of Project/ Purchase	Expected life of project / purchase	Project Rankings	Estimated Cost	Decrease maintenance or other costs	Est. total +/- \$ impact to operating budget	Sources of funding	Comments
Fire Department	1	2007	Capital Reserve	replace/repair	na	6	\$ 200,000	no		\$200,000 Tax	Master Plan; Require an increase in maintenance budget
Henniker School District	1	2007	Expendable Trust	Building Maintenance	na	na	\$ 40,000			\$40,000 tax	
Highway Department	1	2007	skidsteer/ sidewalk plow	replace/repair	15	6	\$ 40,000	yes	(+) \$1,100; (-) \$2,000 First Year	\$40,000 tax	Master Plan; additional part- time operator required
John Stark Regional School District	1	2007	Expendable Trusts	Water Wastewater	na	na	\$ 5,000			\$1,688 Tax \$3,312 Other Towns	
Police Department	1	2007	Building Trust Fund	Building Maintenance	na	na	\$ 2,000			\$2,000 Tax	
Highway Department	2	2007	1-ton pick-up truck	replace/repair	10	5	\$ 40,000	yes	(-) \$1,520 first year	\$40,000 tax	Master Plan
John Stark Regional School District	2	2007	Expendable Trusts	Bldg and grounds	na	na	\$ 50,000			\$16,875 Tax \$33,125 Other Towns	
Fire/Rescue Departments	2	2007	Building Trust Fund	Building Maintenance	na	na	\$ 2,500			\$2,500 Tax	
Highway Department	3	2007	Road Projects	replace/repair	10		\$ 90,000			\$90,000 Tax	
FY2007 Sub- Total							\$ 469,500			\$ 433,063 Tax \$36,437 Other Towns	
FY2007 Bond Payments							\$ 1,053,734			\$475,873 Tax \$6,495 User Fees \$272,148 Grants \$299,218 Other Towns	
FY2007 Total							\$ 1,523,234			\$908,936 Tax \$272,148 Grants \$6,495 User Fees \$335,655 Other Towns	
Net Assessed Valuation (1.9%)										\$199,305,252	
Estimated Tax Rate										\$4.56	

Department	Priority	FY	Project / Purpose	Scope of Project/ Purchase	Expected life of project / purchase	Project Rankings	Estimated Cost	Decrease maintenance or other costs	Est. total +/- \$ impact to operating budget	Sources of funding	Comments
Henniker School District	1	2008	Expendable Trust	Building Maintenance	na	na	\$ 40,000			\$40,000 tax	
Highway Department	1	2008	Road Projects	replace/repair	10		\$ 90,000			\$90,000 Tax	
John Stark Regional School District	1	2008	Expendable Trusts	Water Wastewater	na	na	\$ 5,000			\$1,688 Tax \$3,312 Other Towns	
Transfer Station Police Department	1	2008	Truck	replace/repair	8	4	\$ 44,000	yes	-	\$44,000 tax	
Rescue Squad	1	2008	Building Trust Fund	Building Maintenance	na	na	\$ 2,000			\$2,000 Tax	
Fire Department	1	2008	Ambulance Capital Reserve	na	na	na	\$ 100,000			\$100,000 Tax	
	1	2008	Capital Reserve	na	na	na	\$ 150,000			\$150,000 Tax	
John Stark Regional School District	2	2008	Expendable Trusts	Bldg and Grounds	na	na	\$ 50,000			\$16,875 Tax \$33,125 Other Towns	
Transfer Station	2	2008	Trash Hopper Compactor	replace/repair	19	3	\$ 45,000	yes	-	\$45,000 tax	
Fire/Rescue Departments	2	2008	Building Trust Fund	Building Maintenance	na	na	\$ 2,500			\$2,500 Tax	
Highway Department	2	2008	Loader/Plow Capital Reserve	na	na	na	\$ 50,000			\$50,000 Tax	
FY2008 Sub- Total							\$ 578,500			\$542,063 Tax \$36,437 Other Towns	
FY2008 Bond Payments							\$ 1,008,850			\$447,869 Tax \$6,495 User Fees \$272,148 Grants \$282,338 Other Towns	
FY2008 Total							\$ 1,587,350			\$989,932 Tax \$6,495 User Fees \$272,148 Grants \$318,775 Other Towns	
Net Assessed Valuation (1.9%)										\$203,092.052	
Estimated Tax Rate										\$4.87	

Department	Priority	FY	Project / Purpose	Scope of Project/ Purchase	Expected life of project / purchase	Project Rankings	Estimated Cost	Decrease maintenance or other costs	Est. total +/- \$ impact to operating budget	Sources of funding	Comments
Henniker School District	1	2009	Expendable Trust	Building Maintenance	na	na	\$ 40,000			\$40,000 tax	
Highway Department	1	2009	loader/ plow	replace/repair	15	6	\$ 145,000	yes	(-) \$3,000 First year	\$95,000 tax Capital Reserve	Master Plan
John Stark Regional School District	1	2009	Expendable Trusts	Water Wastewater	na	na	\$ 5,000			\$1,688 Tax \$3,312 Other Towns	
Fire Department	1	2009	Tanker	replace/repair	25	5	\$ 215,000	no	-	\$15,000 Tax \$200,000 Capital Reserve	Master Plan
Parks and Properties	1	2009	John Deere 60 in. Lawn Mower	replace	9	3	\$ 15,000	yes	-	\$15,000 tax	Master Plan
Rescue Squad	1	2009	Ambulance	replace/repair	10	2	\$ 200,000	yes	(-) \$3,000	\$100,000 Tax \$100,000 Capital Reserve	Master Plan
Police Department	1	2009	Building Trust Fund	Building Maintenance	na	na	\$ 2,000			\$2,000 Tax	
Fire Department	2	2009	Capital Reserve	na	na	na	\$ 150,000			\$150,000 Tax	
Highway Department	2	2009	Road Projects	replace/repair	10		\$ 90,000			\$90,000 Tax	
John Stark Regional School District	2	2009	Expendable Trusts	Bldg and Grounds	na	na	\$ 50,000			\$16,875 Taxes \$33,125 Other Towns	
Fire/Rescue Departments	2	2009	Building Trust Fund	Building Maintenance	na	na	\$ 2,500			\$2,500 Tax	
FY2009 Sub- Total							\$ 914,500			\$528,063 Tax \$350,000 Capital Reserve \$36,437 Other Towns	
FY2009 Bond Payments							\$ 933,516			\$404,045 Taxes \$250,828 Other Towns \$6,495 User Fees \$272,148 Grant	
FY2009 Total							\$ 1,848,016			\$932,108 Tax \$222,148 Grant \$6,495 User Fees \$350,000 Capital Reserve \$287,265 Other Towns	
Net Assessed Valuation (1.9%)										\$206,950,800	
Estimated Tax Rate										\$4.50	

Department	Priority	FY	Project / Purpose	Scope of Project/ Purchase	Expected life of project / purchase	Project Rankings	Estimated Cost	Decrease maintenance or other costs	Est. total +/- \$ Impact to operating budget	Sources of funding	Comments
Fire Department	1	2010	Ladder truck / Quint	Improve quality of existing equipment	30	6	\$ 750,000	no	(+) \$2,000	\$450,000 Taxes \$300,000 Capital Reserve	Master Plan; Require an increase in maintenance budget
Henniker School District	1	2010	Expendable Trust	Building Maintenance	na	na	\$ 40,000			\$40,000 tax	
John Stark Regional School District	1	2010	Expendable Trusts	Water Wastewater	na	na	\$ 5,000			\$1,688 Tax \$3,312 Other Towns	
Parks and Properties	1	2010	Toro Lawn Mower	replace	8	3	\$ 12,500	yes	-	\$12,500 tax	
Highway Department	1	2010	Road Projects	Replace/repair	10		\$ 90,000			\$90,000 Tax	
Police Department	1	2010	Building Trust Fund	Building Maintenance	na	na	\$ 2,000			\$2,000 Tax	
Fire Department	2	2010	Capital Reserve	na	na	na	\$ 150,000			\$150,000 Tax	
John Stark Regional School District	2	2010	Expendable Trusts	Bldg and Grounds	na	na	\$ 50,000			\$16,875 Tax \$33,125 Other Towns	
Fire/Rescue Departments	3	2010	Building Trust Fund	Building Maintenance	na	na	\$ 2,500			\$2,500 Tax	
FY2010 Sub- Total							\$ 1,102,000			\$415,563 Tax \$36,437 Other Towns \$650,000 Capital Reserve	
FY2010 Bond Payments							\$ 877,759			\$365,321 Tax \$6,495 User Fee \$233,795 Other Towns \$272,148 Grant	
FY2010 Total							\$ 1,979,759			\$781,884 Tax \$6,495 User Fee \$272,148 Grant \$270,232 Other Towns \$650,000 Capital Reserve	
			Net Assesed Valuation (1.9%)							\$210,882,865	
			Estimated Tax Rate							\$3.71	

FINANCIAL ANALYSIS 1999-2003

Population and Housing

Since 1999, the Town of Henniker has seen an increase in both population and the number of new housing units being built within the community. Such increases will both raise the valuation of the town and the capital and operating budgets of the town to help pay for the increase in required services. The table below shows the increase of population and building permits from 1999-2002.

	1999	2000	2001	2002	% Change
Population Estimates	4,221	4,433	NA	4,763	12.8%
Building Permits (New Residential Construction)	18	24	37	26	44.4%

Source: Office of State Planning, US Census, Central NH Regional Planning Commission

Equalized Valuation and Tax Rates

Equalized valuation, or equalization, is an adjustment of the town's local assessed values, either upward or downward, in order to approximate the full value of the town's property. Each year, the NH Department of Revenue Administration (NH DRA) equalizes the property values for every city and town. This process is due to an imbalance caused by varying local assessment levels. Adjusting these values among towns is the only way for statewide consistency. The total value of all property in town is adjusted based upon the comparison of recent property sales with local property assessments. Once property values have been equalized, public taxes and state revenues shared by towns and cities may be fairly apportioned among them. This includes State education property taxes and county taxes.

As generated statistics, equalization ratios are used when revaluation companies are planning their work and are used by assessing officials to periodically check the validity of assessments. Ratios are computed using properties that have sold during the period: the prices the properties actually sold for are compared to the values listed on the assessment cards. The median ratio in a listing of properties is selected to represent the equalization ratio in a town because it gives equal weight to all properties regardless of selling price. The ratio can help towns judge when revaluation should occur and how the town compares with other towns or cities.

Equalization and Tax Information*

1999-2003

	Modified Local Assessed Valuation	Total Equalized Valuation	Local Tax Rate	Equalization Ratio	Full Value Tax Rate
1999	\$168,972,702	\$200,999,137	\$35.29	86%	\$29.39
2000**	\$168,874,721	\$213,873,783	\$36.89	81%	\$29.00
2001	\$176,699,865	\$248,612,314	\$39.55	71%	\$27.75
2002	\$181,945,183	\$294,711,081	\$43.60	61.8%	\$26.70
2003	NA	NA	\$42.95	NA	NA

Source: NH Department of Revenue Administration (NHDRA) 2003

* Includes Railroads and Utilities

** Does not include railroads and utilities

The full value tax rate is the equalized tax rate for a town. Contrary to popular belief, the town's equalization ratio cannot be applied directly to the local assessed rate to equal the full value tax rate since other variables are involved. This full value tax rate permits comparisons to other towns in the state for apportionment purposes.

The full value tax rates are derived by the NH Department of Revenue Administration (NH DRA). The NH DRA develops the full value tax rate as a way to compare tax rates among New Hampshire communities. To determine the full value tax rate, the NH DRA compares each municipality's tax rate with its net valuation.

The following table breaks down the components within the Full Value Tax Rate.

	County Tax	Town Tax	Local School Tax	State School Tax	Total Tax Rate	Full Value Tax Rate
1999	2.19	9.99	16.17	6.94	35.29	\$29.39
2000	2.55	9.98	17.63	6.82	36.89	\$29.00
2001	2.93	9.86	19.12	7.64	39.55	\$27.75
2002	3.08	9.86	23.69	6.97	43.60	\$26.70
2003	3.22	10.86	22.22	6.65	42.95	NA

Source: Henniker Town Web Site, NH DRA

In 2003, Henniker's total tax rate (\$42.95) was the highest as compared to abutting communities, as can be seen below. It is important to note that the total tax rate does not include the equalization figures, which makes it difficult to accurately compare total tax rates between towns. Unfortunately the full value tax rates, which include the equalization figures, are not yet available. However, the total tax rate does provide some insight into the taxes assessed by each town.

2003 Total Tax Rate Comparison

Towns	Full Value Tax Rate
Henniker	\$42.95
Bradford	\$25.80
Deering	\$38.92
Hillsborough	\$40.92
Hopkinton	\$24.56
Warner	\$21.19
Weare	\$28.12

Source: NH DRA, 2003

Municipal Expenditures and Tax Impact

Looking at past capital expenditures, which include major building, equipment, or special project expenses, as well as bond payments and capital reserve fund allocations for town and school purposes, we can gather a more accurate picture of the tax implications of from 1999-2003. As can be seen below, the tax rate has varied from a low of \$5.59 in 2001 to a high of \$7.87 in 2003.

1999-2003 Capital Expenditures

	Total Town Appropriations for Capital Expenditures	Net Assessed Valuation	Capital Expenditure Portion of Tax Rate
1999	\$1,076,800	\$167,989,118	\$6.41
2000	\$1,215,649	\$171,017,564	\$7.11
2001	\$979,199	\$175,163,508	\$5.59
2002	\$1,137,347	\$180,964,626	\$6.28
2003	\$1,454,706	\$184,851,086	\$7.87

Source: Henniker Town Staff, Town Reports

When looking at the capital expenditure budget as a portion of the overall municipal budget, it can be seen that over the past 5 years it has stayed fairly consistent, with 1999 being the lowest percentage of 24.6%.

Town Budget Comparison, 1999-2003

	1999	2000	2001	2002	2003
Total Town Budget for Capital Expenditures	\$1,076,800	\$1,215,649	\$979,199	\$1,137,347	\$1,454,706
Total Municipal Budget*	\$4,383,453	\$4,203,649	\$3,598,482	\$4,198,278	\$5,181,450
Capital Budget as % of Total Budget	24.6%	28.9%	27.2%	27.1%	28.1%

Source: Henniker Town Reports, Henniker Town Staff

* This does not look at the county or state education costs

PROJECT OVERVIEWS

In preparing this document, the CIP Steering Committee surveyed all Town Departments and Committees, as well as the Henniker School District and John Stark Regional School District School Boards for information on the current adequacy and needs of their facilities and equipment, and identification of future needs for expansion, improvements, and additions. Submissions were received back from 10 Departments, Committees, and/or School Boards for inclusion into the CIP.

Using the data that was submitted by Department Heads for this document, the CIP Committee identified 35 projects to be included in the Capital Improvements Program for the 2004-2010 period. The proposed projects address the need to correct deficiencies in the Town's infrastructure and services, as well as meet the service needs generated by increased population growth and development. The following is a summary of all projects reviewed by the CIP Committee to be included in the CIP 2004-2010.

Department Project Title and Description	Proposed Year	Estimated Cost ¹
Board of Selectmen		
<u>Property Revaluation</u> A complete revaluation is due and must be completed by 2005 per NH RSA.	2004	\$200,000
<u>Digital (GIS) Mapping</u> The current tax maps would be done on a computer that would be easier to update and could be combined with the assessing database. This would keep the data more current and accessible to the public.	2006	\$31,000
Fire Department		
<u>Tanker</u> Replace 1983 Tanker.	2009	\$215,000
<u>Ladder Truck/Quint</u> Increased level of service from the Fire Department is anticipated with the purchase. The current equipment can not service some of the existing buildings in town.	2010	\$750,000
<u>Building Trust Fund</u> Building and property maintenance fund	2005 - 2010	\$2,500 Per Year
Henniker School District		
<u>Expendable Trust</u> Building and Property Maintenance	2005 - 2010	\$40,000 Per Year
Department Project Title and Description	Proposed Year	Estimated Cost
PLANNING BOARD		
<u>Impact Fee Consulting</u> Development of impact fee methodology and fee schedule	2004	\$10,000
Tucker Free Library		
<u>Building Expansion Feasibility Study</u> A study needs to be constructed that outlines the possible building expansion scenarios, if expansion becomes necessary.	2004	\$2,500
Highway Department		
<u>Salt Storage Building</u> Replace existing building with a larger capacity building.	2004	\$60,000
<u>Pick-up Truck</u> 1-ton pick-up truck with 9' plow and dump body	2004	\$38,000

¹ The estimated total cost is that of the entire project, not necessarily what the cost to the taxpayers will be. This figure does not take into consideration funding from grants, capital reserve funds, or user fees which would be used in addition to property taxes to pay for the capital expenditure.

<u>Old Concord Road</u> Multi-use trail and sidewalk project.	2004	\$375,000
<u>Ramsdell Road Bridge engineering study</u> A engineering study needs to be conducted in order to plan for the reconstruction of the bridge in the future.	2004	\$95,000
<u>Dump/ plow truck</u> 6-wheel dump/plow truck	2005	\$98,000
<u>Dump/ plow truck</u> 6x6 plow/dump truck	2006	\$115,000
<u>Skidsteer/ sidewalk plow</u> Skidsteer with bucket, forks, and sidewalk snowblower	2007	\$40,000
<u>1-ton pick-up truck</u> 1-ton pick-up truck	2007	\$40,000
<u>Loader/ plow</u> 3 yard loader/plow and wing	2009	\$145,000
<u>Road Projects</u> Funding for the on-going maintenance of town roads. This includes paving, re-constructing, and striping of town-maintained roads.	2004- 2010	\$90,000 Per Year
John Stark Regional School District		
<u>Expendable Trust</u> Water and wastewater systems maintenance and expansion funds.	2005 - 2010	\$5,000 Per Year
<u>Expendable Trust</u> Building and property maintenance fund.	2005 - 2010	\$50,000 Per Year

Department Project Title and Description	Proposed Year	Estimated Cost
Parks and Properties		
<u>John Deer Lawn Mower</u> Replacement of existing equipment.	2009	\$15,000
<u>Toro Lawn Mower</u> Replacement of existing equipment.	2010	\$12,500
Rescue Squad		
<u>Ambulance</u> Replace the 1991 Ambulance and include the necessary equipment to make it ready for service upon delivery	2004	\$170,000
<u>Ambulance</u> Replace the 1998 Ambulance and include the necessary equipment to make it ready for service upon delivery.	2009	\$200,000
<u>Building Trust Fund</u> Building and maintenance fund	2005-2010	\$2,500 Per Year
Police Department		
<u>Facility Improvement Project</u> 1) To move the armory room to the existing holding cell. 2) To combine existing armory and bathroom and make it a processing room as well as 2 holding cells with bathroom facilities. 3) To move patrol room to existing processing room and make the patrol room the sergeant and detective's room. 4) To make the sergeant's office an interview room or storage room. 5) upgrade the security camera system. 6) Install safety glass and tile the floor in the secretary's office.	2004	\$25,000
<u>Land Purchase</u> The current Station is situated on 1/3 of an acre. The current parking area is not on the Station land but on an abutting piece of property. There is no expansion possible without acquiring additional land.	2005	\$50,000
<u>Building Trust Fund</u> Building and maintenance fund	2005 - 2010	\$2,000 Per Year
Papermill Restoration Committee		
<u>Engineering Study</u> Hire an engineering firm to evaluate site reuse and redevelopment	2004	\$50,000

Department Project Title and Description	Proposed Year	Estimated Cost
Transfer Station		
<u>Backhoe</u> Purchase a used backhoe to replace an existing loader	2004	\$25,000
<u>Vertical Bailer</u> Purchase a new heavy-duty down stroke baler.	2005	\$10,500
<u>Transfer Trailer</u> This 85 yard push-out trash trailer would replace the current 75-yard trailer.	2005 & 2006	\$40,000 per year
<u>Truck</u> 1-Ton truck with plow and dump body with 4-wheel drive.	2008	\$44,000
<u>Trash Hopper Compactor</u> 7 year horizontal compactor that is placed in the hopper that pushes the trash into the trash trailer.	2008	\$45,000

The original applications are on file in the Board of Selectmen office. The applications give additional detail on the impacts to the operating budget and the methods anticipated to fund each of the applications.

Bond Payment Schedule

Other capital expenses in the CIP include annual municipal and school bond payments. The schedule for the various bond payments is listed below.

The Municipal Finance Act (RSA 33:4a and 4b) establishes the limit of bonded indebtedness a municipality can incur for municipal expenses (1.75% of the equalized valuation) and for school improvements (7.0% of the equalized valuation). Water projects, the portion of sewer projects financed by users, and tax anticipation notes are excluded from the calculation of indebtedness. Towns participating in a cooperative school district can incur bonded indebtedness up to 10% of its equalized valuation.

Bond	Years	Total Amount
1976 Sewer Bond	28 Year Bond 1976-2004	\$985,000
1986 John Stark School Building Bond	20 Year Bond 1986-2006	\$5,750,000
1988 Sewer Bond	20 Year Bond 1988-2008	\$100,000
1990 Landfill Bond	20 Year Bond 1990-2010	\$315,000
1994 Firehouse Bond	20 Year Bond 1995-2015	\$132,900
1995 Henniker Community School Building Bond	20 Year Bond 1996-2015	\$3,996,566
1995 Landfill Bond	20 Year Bond 1995-2015	\$700,000
1998 Landfill Bond	20 Year Bond 1998-2018	\$150,000
2002 John Stark School Building Addition and Renovation Bond	10 Year Bond 2002-2012	\$5,650,000

The annual payments for each bond vary based on the principal and interest due each fiscal year. The method of paying these bonds includes property tax, user fees, grants, and other towns that benefit from the bonds (i.e. John Stark Regional School).

Capital Reserve Fund Schedule

In addition to the capital expenditures and bond payments, the capital improvement program lists capital reserve funds that are to be established and/or added to over the course of the CIP. The capital reserve funds to be added to for 2004-2010 are listed below.

	Ambulance Fund	Fire Tuck Fund	Highway Department Equipment Fund	Ramsdell Road Bridge Fund
2004		\$100,000		\$40,000
2005		\$100,000		\$40,000
2006		\$200,000		\$40,000
2007		\$200,000		
2008	\$100,000	\$150,000	\$50,000	
2009		\$150,000		
2010		\$150,000		

The purpose of establishing capital reserve funds is to lessen the fiscal impact of a purchase/project in any one given year. By spreading the cost over a few years, the tax impact to the community will be lessened but still allow such a purchase/project to happen.

In addition to establishing capital reserves for equipment purchases, capital reserves/expendable trusts have been established for building maintenance for several departments, as can be seen below.

Building Maintenance Expendable Trusts/Capital Reserve Funds

Year	Henniker School Dist. – Building Maintenance	John Stark Regional School Dist. – Water and Wastewater	John Stark Regional School Dist. – Building and Grounds	Fire / Rescue Depts. – Building Trust Fund	Police Dept. – Building Trust Fund
2005	\$40,000	\$5,000	\$50,000	\$5,000	\$2,000
2006	\$40,000	\$5,000	\$50,000	\$5,000	\$2,000
2007	\$40,000	\$5,000	\$50,000	\$5,000	\$2,000
2008	\$40,000	\$5,000	\$50,000	\$5,000	\$2,000
2009	\$40,000	\$5,000	\$50,000	\$5,000	\$2,000
2010	\$40,000	\$5,000	\$50,000	\$5,000	\$2,000

CIP Project Rankings and Department Priorities

One of the most difficult aspects of preparing a CIP is the scheduling and evaluation of the proposed projects. The following ranking system was developed to assist the CIP Committee to evaluating the proposals submitted. Each project/purchase was assigned a priority using a set of nine (9), equally-weighted ranking criteria by the applicant.

These criteria are as follows:

- 1) Removes imminent threat to public health or safety
- 2) Alleviates substandard conditions or deficiencies
- 3) Responds to federal or state requirement/mandate
- 4) Improves quality/efficiency of existing services
- 5) Provides additional capacity to meet needs of growth
- 6) Reduces long-term operating costs
- 7) Provides incentive for economic development
- 8) Project/purchase consistent with Henniker's 2002 Master Plan
- 9) Project is eligible for matching funds

All criteria have equal value. If a project satisfied a criteria, it received a score of "1." Alternatively, if a project did not meet a particular criteria, it received a "0." The maximum total score any project could receive was nine (9).

After reviewing all of the applications submitted by Town and School Departments, the CIP Steering Committee used the priority ranking system and the Department priority listed on the application. The Committee ranked each application against those within the same fiscal year, and then made modifications, where necessary, by placing each project into the appropriate fiscal year based upon budgetary considerations, department priorities, and project rankings.

For a majority of project/purchase applications, projects were generally scheduled within the requested fiscal years for funding based upon the final priority ranking, their impact to the local tax rate during the recommended fiscal year, and previously planned expenditures by Departments.

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 communities in Merrimack and Hillsborough Counties. The Town of Henniker is a member of the Commission.

The Commission's mission is to improve, through education, training, and planning assistance, the ability of the municipalities of the region to prepare and implement municipal plans; to prepare a plan for effective and appropriate development and utilization of the resources of the region; and to assist municipalities in carrying out the regional plan.

The Commission provides a variety of planning services, including consultations on planning issues; planning research; sample ordinances, regulations, and planning documents; access to Census information and other data sources; grant information; review and comment on planning documents; development review; and educational programs. Membership also entitles a community to affordable master planning assistance, geographic information systems (GIS) mapping, and other land use and transportation planning-related assistance.

In 2003, CNHRPC staff assisted the Henniker Planning Board and Zoning Board through the services of a planning consultant. The planning consultant assisted the Boards by helping with the administrative duties, plan review services, and assistance in writing new regulations. The Planning Consultant also provided assistance in the development of the Henniker Capital Improvements Program (CIP).

In addition to the local services described above, in 2003 the Central New Hampshire Regional Planning Commission:

- Provided general local planning assistance to member municipalities and responded to inquiries regarding zoning ordinance, subdivision regulation, and site plan review regulation revisions.
- Held training sessions related to Planning Board process and development review procedures.
- Coordinated four meetings of the CNHRPC Regional Resource Conservation Committee (R2C2). The R2C2 seeks to bring representatives of each of the region's communities together to work on conservation issues that affect the overall region.
- Hosted educational regional workshops on Shoreland Protection and Wetlands Protection through the Regional Environmental Planning Program (REPP).

- Provided assistance related to implementation of the Statewide Building Code and local building codes.
- Conducted approximately 225 traffic counts throughout the region.
- Organized and hosted five meetings of the CNHRPC Transportation Advisory Committee (TAC).
- Finalized the update of the FY 2005-2014 Regional Transportation Improvement Program (TIP) and participated in the development of the Statewide 10 Year Transportation Plan.
- Continued the update and expansion of the regional transportation model. The transportation model will be an integral component of the I-93 Bow to Concord Transportation Planning Study.
- Provided assistance to municipalities, groups and interested individuals regarding the Transportation Enhancements (TE) and Congestion Mitigation and Air Quality (CMAQ) programs.
- Facilitated a series of housing forums through funding provided by the New Hampshire Housing Finance Authority (NHHFA).
- Provided continuing technical assistance to the Upper Merrimack River Local Advisory Committee and the Contoocook North Branch Local Advisory Committee.
- Coordinated the development of the Concord Area Transit Expansion Study.
- Provided assistance to CNHRPC member towns regarding National Flood Insurance Program (NFIP) participation and compliance.
- Undertook local and regional hazard mitigation planning activities.
- Maintained and updated the www.nharpc.org website of statewide local census data and statistics.
- Assisted local housing and childcare advocacy groups through funding provided by the Community Development Finance Authority (CDFA).
- Provided support and assistance to local trail advocacy groups and communities interested in trail development.

For additional information, please contact the CNHRPC staff or your representative to the Commission, Jim McElroy who is an Alternate member to the Planning Board, or visit us on the internet at www.cnhrpc.org.

ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment (ZBA) reviews Variance and Special Exception applications for land development, as well as acting as the judicial board for the Town of Henniker. Any decisions made by the Planning Board, Building Inspector/Code Enforcement Officer, and the Board of Selectmen can be appealed to the Zoning Board.

2003 was a very productive year for the Zoning Board of Adjustment. In addition to holding six public hearings, the Board has been working on updating its administrative procedures.

The Variance, Special Exception, and Appeal from Administrative Decision forms have all been revised and made more user-friendly.

The Board meets the third Wednesday of every month at 7PM at the Town Hall. The meeting agendas and other relevant materials are available at the Town Hall for review. All meetings are open to the public and all are welcome to attend.

Please contact Leon Parker, ZBA Chair, if you would like more information on the roles and duties of the Zoning Board of Adjustment.

REPORT OF THE BUILDING INSPECTOR AND CODE ENFORCEMENT OFFICER

The year 2003 was my first year as your Building Inspector/Code Enforcement Officer and I have enjoyed working with the staff at the town hall and with all the people of Henniker.

Despite the fact that the Town does not have a single family or two family building code in place the selectmen have implemented a voluntary inspection system which seems to satisfy the many people who came to a selectmen's meeting last summer to express their views on this very subject.

The selectmen and myself devised a sensible voluntary program for the inspection process whereby an applicant for a building permit can sign off on the form to have the full inspection as if the code was actually in place and the IBC 2000 code would be adhered to in that case. This new voluntary process does not affect the previous town meeting mandate that no permit is needed for construction costing under \$5,000 in materials.

However, the Town of Henniker requires a building permit and inspection process for ALL commercial and industrial buildings as required by the State of NH State Building Code RSA 155-A.

If any citizen needs assistance concerning building permit or code enforcement questions you may call the Selectmen's office at 428-3221 and if I am not there at that time I will be most happy to return your call immediately.

Respectfully yours,
Roland J. Soucy

Building permits Issued in 2003

House.....	12	Sheds	7
Barns	2	Renovations.....	17
Porches.....	3	Additions.....	24
Decks	2	Commercial.....	5
Garages.....	14	Pools.....	3
Demolitions.....	3	Other.....	3
Signs.....	28		

<i>Total income collected from permits:</i>	\$ 9814.84
<i>Permits not requiring a fee:</i>	13

	2002	2001	2000	1990	1998
Additions	15	19	19	17	7
Barns	2	7	4	8	4
Decks	1	4	5	5	4
Demolition	5	3	5	7	1
Fences	0	3	6	3	3
Garages	11	15	13	13	10
Houses	26	41	20	16	9
Pools	1	1	2	5	2
Porches	2	10	10	7	7
Renovations	13	20	7	8	14
Sheds	4	17	8	14	14
Signs	10	11	8	16	13
Other	5	16	10	7	12
Commercial	2	1	4	11	18
Mobile Homes					7
TOTAL PERMITS	100	168	121	135	145

CEMETERY TRUSTEES

This November the Trustees held their first meeting in many years. We voted Dana Greenly to be Chairman and Barbara DelloRusso to be Bookkeeper. A vote to accept the budget of \$5,250 for cemetery maintenance and \$1,250 for cemetery and gravestone repair in the Patten Cemetery was unanimous.

The Trustees discussed whether we should continue to bury people in the First Burial Yard (Depot Hill), Plummer Cemetery, Quaker Cemetery and the Center Cemetery (Old Cemetery.) We agreed to survey those cemeteries to determine if there is any room left before we approve any further burials except for family members in existing approved plots.

In December Dana Greenly resigned. We wish to thank Dana for his service as a Trustee since 1996.

In January the Selectmen appointed Peggy Gendreau to finish out Dana's term. She is happy to serve Henniker in this position.

Barbara DelloRusso
Margaret Gendreau
Martha Taylor

HUMAN SERVICES

In 2003 the Town of Henniker assisted 36 families - 50 adults, 24 children.

Again last year housing costs made up the majority of the budget. Rents totaled \$35,838, which was an increase of \$11,000 over the previous year. Other totals were: electricity - \$8,730, heating costs - \$4,464 and medical/prescriptions totaled \$4,015.

Clients needing food were referred to the Food Pantry. The Community Action Program assists families needing fuel assistance.

Respectfully submitted,
Carole A. Hockmeyer
Director of Human Services

HENNIKER CONSERVATION COMMISSION

This past year saw an increase, compared to the past several years, in land development activity in Henniker. As a result, the Conservation Commission was called on to conduct a large number of site visits on behalf of wetlands permit applicants. As development pressure is likely to continue to increase, this becomes an increasingly important part of the Conservation Commission's activities.

We continued our annual lake survey; now in its 4th year. We took water samples and conducted on-site water monitoring and visual surveys on seven Henniker lakes and ponds. Gathering data annually allows the town to determine the current quality of Henniker's water bodies and will allow us to assess future impacts in a timely manner. Data from the past three years' lake monitoring efforts is available as an appendix to the Natural Resources Inventory, online at the Henniker web site.

Thanks to a grant from the NH Department of Environmental Services to study sources of phosphorous in French Pond, the town now owns a new electronic dissolved oxygen meter, which will also be used to monitor other lakes and ponds.

Work has begun on the drafting of a Conservation Plan to help guide the Conservation Commission's activities to best meet the town's conservation goals. The plan will be based on the goals of the Henniker Master Plan as well as the findings and information in the Natural Resources Inventory and pertinent regional and state-wide goals and activities.

Individual Conservation Commission members have been busy contributing to other town and state committees and organizations. Members have served on the Paper Mill Site Restoration Committee and the Regional Resource Conservation Committee (R2C2), which held its fall meeting in Henniker. Members attended the New Hampshire Association of Conservation Commissions annual meeting and member Denise Rico presented a workshop on landscaping with native plants at that meeting. The commission also paid for Denise to attend a workshop on the use of Global Positioning Systems (GPS) in natural resource mapping. Finally, 2 New England College seniors wrote their senior theses on studies they conducted on French Pond and one wrote his on aspects of the West Henniker Dam Removal. All worked under the direction of Conservation Commission member and NEC Environmental Sciences Professor Mark Mitch.

We expect another busy and interesting year ahead and need additional members in order to accomplish our goals. If you are interested please attend a meeting on the first or third Wednesday of the month. Agendas are posted at Town Hall prior to each meeting giving the meeting place and time.

Respectfully submitted,
Martha Sunderland, Chair



WHITE BIRCH COMMUNITY CENTER 2003 Activity Report

*WHITE BIRCH COMMUNITY CENTER ENRICHES THE LIVES OF THE HENNIKER CITIZENS
BY PROVIDING EDUCATION AND RECREATION THROUGH CHILDREN'S PROGRAMS,
SENIOR ADULT ACTIVITIES, AND OTHER COMMUNITY SERVICES.*

IN 2003, WHITE BIRCH COMMUNITY CENTER ...

- **Attracted** more than \$150,000 in grants and contributions to Henniker
- **Served** seniors more than 700 lunches
- **Coordinated** 5,500 volunteer hours for those working on White Birch Community Center sponsored-community activities
- **Served** more than 20,000 USDA-approved meals to children attending the child care center
- **Sponsored** community events for more than 500 Henniker area participants
- **Offered** more than 900 hours of camps, preschool, afterschool and early care and education programs for 117 children
- **Brought** the *Tufts University Strong Living Program* to Henniker seniors
- **Conducted** ballet, jazz, and hip hop dance classes for Henniker children
- **Taught** swim lessons to 55 Henniker children

White Birch Community Center, a nonprofit organization, is the largest licensed child care facility in Henniker, serving children 18 months to 12 years of age. The Center also offers a wide variety of community programs and events for all ages.

SENIOR ADULT PROGRAMS 2003

Some 450 Seniors in the community received the White Birch Community Center newsletter each month. The Senior newsletter was officially named the "White Birch Bugle." With the expertise of our new Associate Senior Adult Coordinator, the Bugle is now eight pages of important information and event schedules.

During the last year, we offered the old favorite of the **MONTHLY LUNCHEON**, and several newly scheduled activities: **FREE COMPUTER CLASSES, LUNCH AND LEARNS** (a lunch with speakers discussing relevant topics), **FREE WEEKLY MOVIES, AARP 55 ALIVE DRIVING CLASSES, CARD GAMES, and BINGO.** A **COMMUNITY LENDING LIBRARY** in the Senior Center continues to be well-used. Our **ANNUAL PICNIC** for Senior Adults was a wonderful chance for people to come together in the Summer. The day is sponsored by Bob and Joyce Goss, of Tall Pines Cottages on Keyser Pond. Abundant thanks to all our volunteers who commit to keeping our programs going, especially Larry Damour for his unfailing commitment to the monthly luncheon.

The first Henniker-based **TUFTS UNIVERSITY STRONG LIVING PROGRAM** began in September. Our new Senior Adult Coordinator was trained, along with community volunteer Jeannine Aucoin. The two conducted the initial series for 12 participants. The program has a waiting list for future classes.

A Senior Adult Advisory Committee was formed in the fall to give guidance to the staff. The Committee members have begun several projects for the community as a result of their meetings.

CHILDREN PROGRAMS

In May, the **CAROLYN WEST MEMORIAL CHILDREN'S LIBRARY** was dedicated. The former White Birch Community Center administration office now serves as home for the library. Family and friends of Carolyn West contributed in her name by giving many new books, as well as money for room furnishings. The library is open to anyone participating in White Birch Community Center programs.

The **PEEWEE PLAYGROUP** started in the fall. Community volunteer Kami Ulmer led the effort. Each week they meet at White Birch Community Center for a time for both parents and children under the age of three years to socialize and make new friends. We give kudos to Kami for her support.

The White Birch flagship program, **CRAYON COLLEGE NURSERY SCHOOL**, began its 29th year of operation. Crayon College is a morning program for three- and four-year-old children. A developmentally appropriate, hands-on approach to early childhood education is offered in a stimulating environment of small classes. The program operates on the public school calendar beginning in September.

The **EARLY CARE AND EDUCATION PROGRAM** served more than 75 community children. Conducted year round, it gives working families flexibility, and children exciting educational and social experiences.

White Birch Community Center sponsored **DANCE CLASSES** summer and fall for children of all ages. Nearly forty participants chose from jazz, hip hop, and ballet classes. The recitals for each class were truly community happenings, with more than two hundred parents and friends attending the December event.

For eight weeks from July through August, White Birch held **SUMMER DAY CAMPS** for elementary-age children. A different theme each week gave variety and excitement throughout the summer. For two camp weeks, White Birch and the Concord Society for the Prevention of Cruelty to Animals (SPCA) in Penacook joined together to teach campers about caring for domesticated animals. The final camp week was held at Camp Tuckernuck in Deering for older children. Mile-Away Campground hosted the younger children's outdoor camp. At both places, children hiked, swam, fished, and boated. On the last evening of each, parents, children and staff gathered for a grand picnic celebrating the end of the camp schedule.

COMMUNITY PROGRAMS

White Birch also sponsored two community-wide children's events. Mile-Away Campground offered the facility and exceptional goodie bags for children attending the **HALLOWEEN PARADE**. Our great appreciation goes to Sandi French for her hard work to make this a success. **BREAKFAST WITH SANTA** fell on a very snowy day, but was still met with great participation. Families enjoyed the food, a visit with Santa, and a chance to do some easy shopping at the craft fair. The Board of Directors wishes to acknowledge the efforts and hard work of all the volunteers who contributed to these events. Special recognition goes to community volunteers, the New England College Women's Field Hockey Team, the NEC TEACH program, and the Office of Community Service at NEC.

The **SWIM PROGRAM**, which is conducted by White Birch and supported by the Town of Henniker, taught 55 Henniker children Red Cross swimming lessons. For a full week, the White Birch Community Center instructor worked with youth, six to twelve years of age, on the basics of swim safety and advanced skills. The program was free to Henniker residents. On behalf of all the families who participated, thank you to Mile-Away Campground for offering their location for the lessons this year. At the last minute, Elm Brook was unavailable, but Bob and Sandi French came through for the town children.

DIAL-A-RIDE was a major initiative was begun by White Birch in 1999 and has continues today. More than eighty rides were offered free of charge to Henniker residents, 55 and older, traveling to and from needed appointments. White Birch contacts drivers, takes incoming calls, and schedules rides. For many persons, no other option for free transportation is available.

To assist with coordination of information for area citizens, White Birch distributed the **HENNIKER COMMUNITY OUTLOOK** for the Town. Each month, this newsletter highlights Town events and information for Henniker residents to make everyone feel a part of the great Henniker community.

Respectfully submitted,
Dottie Kelsey
Executive Director

HIGHWAY SAFETY COMMITTEE

The Highway Safety Committee serves as an advisory committee to the Board of Selectmen. When an issue or a complaint is submitted to the Board of Selectmen or the Town Administrator regarding highway or pedestrian safety, the Board of Selectmen will either act on the complaint immediately or refer it to our committee for further review. Upon reviewing the issue, the committee will make a recommendation to the Board of Selectmen relative to how they may address it. The Board is not bound to accept the recommendations of the committee and may choose to implement all or some of the recommendations of the committee.

The Committee also has been assigned the task of reviewing any house numbering issues that arise within the town. There are roadways in our town where there is no rhyme nor reason to the house numbering sequence. As you can imagine, this problem could be a serious issue for any emergency department trying to locate a residence where there is an existing emergency. Again, as the committee becomes aware of house numbering issues, we review the problem and make a recommendation to the Board of Selectmen who may or may not adopt our recommendation.

The Committee is comprised of representatives from each emergency department as well as representatives from the community at large. For a list of the committee members please review the committee assignments listed in the beginning portion of this town report.

The Committee meets the first Wednesday of every month at 5:30 PM at the Fire Station.

If you would like more information about this committee, please contact Town Administrator Peter Flynn at 428-3221.

Respectfully submitted,
Timothy Russell
Chairman

COMMUNITY CENTER ACTIVITIES COMMITTEE

Shortly after the 2003 town meeting the Board of Selectmen appointed a new committee to replace the former Masonic Building Usage Committee. The charge bestowed on the new committee was to assist in planning events that were conducive to the capabilities of the Center.

One of the more important functions was to fulfill the plan to open a drop-in center for teens.

The committee has already raised approximately \$4,000 from donations which will assist in purchasing items such as a pool table and other equipment necessary to accommodate the users of the facility both up and downstairs.

Many ideas have been discussed in forming a schedule of community events and already the facility is booking many programs for 2004. Any group or organization is welcome to enjoy the center and the town has made this place a focus for community activities involving non-profit, family, government committees, boards and the like. It is not the policy of the selectmen to encourage for profit entities to request time at the center due to the limitations placed by the donor of the building (Masonic Lodge).

It is also the assignment of the committee to be responsible for all the advanced bookings for the entire center. Anyone wishing to reserve space is advised to contact Joan Taylor at 428-2332 during regular business hours.

Respectfully submitted,
Cindy Hansen, Chair



Ribbon Cutting ceremony at the Grand Opening of the Community Center, December 7, 2003. Dignitaries pictured right to left: Thea Braiterman, Rod Pimentel, Melissa Ogel, representing Senator Sununu, E. Ben Ayer, Clarence Fitch, J. Albert Norton, Russ Coleman, Rob Morse, and Rob Smith, representing North Branch Builders.



CONCERT SERIES

Once again the Henniker Summer (2003) Concert Series brought a great deal of pleasure to the citizens for beautiful "The Only Henniker on Earth."

The series consisted of ten concerts plus the Holiday Concert and Carol sing in December 2003.

The performing groups, consisting of the following, brought a variety of enjoyable music:

- Bob Cuniff Orchestra
- Fire House Six
- Close Quarters
- Nevers Band
- Upper Valley Community Band
- Strings and Things
- The Excitement
- Folk and Family Music
- Freese Brothers Big Band
- Off the Cuff

As usual, the Holiday Concert featured Henniker talent of choirs and vocal and instrumental soloists, a carol sing, and a visit from Santa Claus. A social hour followed the program. Much appreciation is given to New England College for supplying refreshments and for the use of the Simon Center Great Room.

In planning for the 2004 Concert Series, our Town Administrator, Peter Flynn, suggested that we add two more concerts to the series, making a total of 12 performances. With this in mind, 2 more groups, New England Noise and Quintessential Brass, have been added to the series.

These concerts are made possible by the generosity of our town. My sincere thanks are given to our town leaders and to the supportive audience who show their appreciation by their attendance and positive comments.

Angela Robinson
Program Coordinator

HENNIKER HISTORICAL SOCIETY

The time has come for another report from the Society. The year 2003 has been one of joy and sadness. We have continued with the cataloging of the artifacts we have acquired and all information is being entered on the computer to assist us in locating items when we have inquiries about our history.

Slow progress is being made on the handicap access to the building. We have the design completed following government regulations and location has been decided so we will start the work in the spring. We hope to have it completed for summer.

Our annual fall yard sale and the Christmas cookie sale were very successful thanks to our many volunteers who work at the sales and the people that bake the many cookies for the Society.

Our joyous time is that we had a very generous gift of a Jesse Emory Tall Clock by Donelda Perkins, Mary Ann Douglas and Arlene Beardsley. Last year we assisted Tom Johnson of Boy Scout Troop 76 in earning his Eagle Badge. He chose as his project "Jesse Emory The best wooden clockmaker in the country." Jesse Emory resided in Henniker part of his life. Part of Tom Johnson's project required a program about the clock at the Society, which interested the Straw descendents. This clock has been in the Straw family for many years. Many THANKS to Donelda Perkins, Mary Ann Douglas and Arlene Beardsley. The clock is now on display in our museum room.

Our sadness is the result of two events. One is the loss of Lillian Ayer, who was a dedicated volunteer in our research room every Thursday morning. She researched and published one of our books entitled "Extending Knowledge: A History of Henniker Woman's Club." She was also secretary of the Society for many years. With the generous donations that were received in her memory, we established a fund named the Lillian M. Ayer Endowment Fund. Currently we have: Principle - \$6,805.00, Interest - \$66.59, Total Fund - \$6871.59. We will use the interest from the fund to purchase archival items for the Society.

Second was the resignation of Sonia Rhames who has moved to New Mexico. She was the on the Governing Board and spent many hours as a volunteer. Both members are greatly missed.

We continue to have a need for volunteers on Thursday and Saturday when the building is open to the public and help with the many projects that need to be completed. Some days we spend reading and learning about the past. This is both fun and educational.

We are open from 10:00 A.M. to 2:00 P.M. or by appointment. Visitors are always welcome.

I want to thank all the many people who continue to support the Society with your donations and time for it helps us to continue our work of recording Henniker history.

Respectfully submitted,
Nina Morse, President

RECYCLING COMMITTEE

The Henniker Recycling Committee (HRC) works with the selectmen and the Transfer Station/Recycling Center to decrease waste disposal and increase recycling in town. In 2003, the committee continued working to help increase recycling to decrease the environmental impact of our waste (non-recyclables). Recycling material generates revenue for the town and decreases the weight of our waste, which in turn reduces cost. This past year was a busy one for the committee and we hope this to continue into 2004.

In 2003, the HRC continued to publish articles in the Henniker Community Outlook to educate townspeople about recycling issues and inform them of programs or changes regarding recycling or waste disposal in town. We again worked with Bob Pennock and the Henniker Transfer Station at another successful Household Hazardous Waste Day (HHWD). Please remember to hold onto any household hazardous wastes (cleaning agents, auto fluids, pesticides, oil paints, chemicals, etc.) for disposal at HHWD in October. In the spring, committee member Joan O'Connor ran the committee's compost bin sale as part of a state-wide program to promote composting and waste reduction. This year, 56 bins were sold. The HRC participated in NEC's Earth Day Event to inform college and middle school students about recycling and composting. For the second year the committee publicly thanked Henniker Community School students for their work to increase recycling at their school. Committee member Dale Clement again created beautiful certificates for presentation to those students involved in collecting and tracking recycled materials at the school. In addition, committee member Ron Lavalley continues to be involved with the community school recycling committee. We would like to congratulate the students and faculty at the Henniker Community School for their continued efforts to increase recycling and education about these important issues.

In its largest project of 2003, the HRC conducted a town-wide solid waste survey with the help of Laura Scott and the Central NH Regional Planning Commission. The data collected from this survey will be used as the HRC works with the Transfer Station, businesses, schools and townspeople to create a solid waste plan for the town for the coming years. Quite a lot of work is ahead of us in this undertaking, which we expect will bring community members together toward a common and achievable goal of gradual waste reduction and cost savings. In addition to this project, in 2004 the committee plans to organize public forums on recycling and waste reduction issues and to update the recycling information on the town web site to provide more up to date and useable information on an ongoing basis.

Please see the Transfer Station/Recycling Center report for information on the 2003 recycling rates, including the newly created electronics recycling collection program!

The HRC would like to thank Laura Scott and selectman Rod Pimentel for their feedback and assistance this past year.

We look forward to a busy year in 2004 and encourage the involvement of new members who are welcome to join our monthly meetings at 7PM on the first Wednesday of every month in the Grange Hall. If you are interested in committee membership or have any questions, please attend a meeting or call Lia Houk at 428-7577 for more information. Thank you to everyone who has worked to reduce their waste and increase their recycling in the past year.

Respectfully submitted,
Lia Houk, Chair

PAPER MILL SITE RESTORATION COMMITTEE

The Board of Selectmen formed the Paper Mill Site Restoration Committee in Spring 2002 to make recommendations for the future use of the former Contoocook Valley Paper Mill site on Western Avenue in West Henniker. In 2003, the area near the mill, including the dam, granite-lined sluiceway, steel bridges, and local houses was designated a historic area by the New Hampshire Department of Historic Resources.

Following abandonment by the previous owners, two parcels of land -- the mill and adjacent properties including the West Henniker Dam and a two acre site on the east side of Western Avenue -- were taken over by the Town.

The Committee inherited two issues as it began its work:

1. The dam had been declared unsafe by the New Hampshire Department of Environmental Services (NHDES) Dam Bureau;
2. The "Eastern Parcel" had been declared a hazardous waste site by the NH Department of Environmental Services due to the paper mill waste, which contained high heavy metal concentrations that was deposited on and buried in the soil. Fortunately, no contamination of the river water was found.

Dam Repair or Removal: The options for the dam were its repair and upgrading to meet state standards or its removal. The Committee received estimates that ranged from a minimum of \$225,000 to \$1 million, depending on what was discovered in the work. The NH Dam Bureau offered to remove the dam at no direct cost to the Town by combining Federal, State and private resources. The only cost to the Town would be for in-kind work by the road department. In January 2003, after a public meeting at New England College to seek public input, the Committee formally recommended to the Selectmen that the dam be removed since the cost to repair the dam was prohibitive. The Selectmen voted unanimously to accept this recommendation. The permitting process with the various Federal and State government agencies was finished in September 2003, however, it was too late in the season to begin the dam removal. It was decided that when low water levels in the river return in the late spring or early summer this year, the dam will be taken out.

Hazardous Waste Remediation: When the Town took the old mill down to the foundation, as it appears today, it was declared a hazardous waste site. In the fall of 1992, the US Environmental Protection Agency (EPA) spent \$492,000 to clean up the site. More recently, the NH Department of Environmental Services spent \$150,000 to assess the eastern parcel, which included an inventory of the historic properties in the immediate area.

In fall 2003, the EPA replaced the contaminated soil on the eastern parcel with clean soil at a cost of \$334,000 to date. Final grading and reseedling will take place this spring and the site will be available for further use.

Present Status: In fall 2003, the Committee recommended that the Selectmen seek bids for the engineering work to assess the structural integrity of the mill foundation and sluiceway headgates. The objective is to make them safe for future use including high water events in the river. After consideration of the proposals received, the Committee recommended and the Selectmen approved, an engineering firm. A \$50,000 warrant article has been placed on the

2004 Town Meeting agenda. Subject to approval by the Town Meeting, this work will begin in the spring.

Future Activities: There is a wide range of possibilities for the site, from sale of one or both of the parcels to minimal landscaping it for use as a park. The Committee plans to hold public meetings later this year to seek input from the Town on the future of these properties.

Meetings are held at the former Grange Hall on Western Avenue on the first Monday of the month. Henniker residents are invited to share their views with the Committee at any meeting.

Respectfully submitted,
Ken Erikson, Chair



The Contoocook Valley Paper Co., in West Henniker, New Hampshire in the early 1900's.

TOWN CLERK

For the Year Ending December 31, 2003

Automobile Permits	\$701,356.15
Dog Licenses	2,854.50
Dog Pick-up Fees/Fines	600.00
UCC/IRS Filings	1,600.00
Marriage Licenses	855.00
Miscellaneous	6,255.32
TOTAL	\$713,520.97

TOTAL REMITTED TO TREASURER	\$713,520.97
------------------------------------	---------------------

**Respectfully submitted,
KIMBERLY I. JOHNSON
TOWN CLERK**

Report of the Tax Collector For the Year 2003

DEBITS

	Levy for Year of this report 2003	Prior Levies 2002	Prior Levies 2001
--	---	----------------------	----------------------

UNCOLLECTED TAXES-BEGINNING OF YEAR

Property Taxes	xxxxx	689,345.23	0.00
Resident Taxes	xxxxx	0.00	0.00
Land Use Change	xxxxx	22,975.00	165.00
Yield Taxes	xxxxx	0.00	0.00
Excavation tax @ .02/yd	xxxxx	67.60	0.00
Utility Charges-water	xxxxx	18,072.57	0.00
Utility Charges-sewer	xxxxx	27,962.94	0.00

TAXES COMMITTED THIS YEAR

Property Taxes	7,967,435.85	0.00	0.00
Resident Taxes	0.00	0.00	0.00
Land Use Change	10,810.00	0.00	0.00
Yield Taxes	45,574.14	0.00	0.00
Excavation tax @ .02/yd	7,554.06	0.00	0.00
Utility Charges-water	260,380.00	0.00	0.00
Utility Charges-sewer	348,783.98	0.00	0.00

OVERPAYMENT

Property Taxes	0.00	0.00	0.00
Resident Taxes	0.00	0.00	0.00
Land Use Change	0.00	0.00	0.00
Yield Taxes	0.00	0.00	0.00
Excavation tax @ .02/yd	0.00	0.00	0.00
Utility Charges-water	0.00	0.00	0.00
Utility Charges-sewer	0.00	0.00	0.00
Interest - Late Tax	9,770.35	40,133.50	0.00
Resident Tax Penalty			

TOTAL DEBITS	8,650,308.38	798,556.84	165.00
---------------------	---------------------	-------------------	---------------

	Levy for Year of this report 2003	Prior Levies 2002	Prior Levies 2001
--	---	----------------------	----------------------

REMITTED TO TREASURER

Property Taxes	7,444,405.78	686,034.07	0.00
Resident Taxes	0.00	0.00	0.00
Land Use Change	10,810.00	22,975.00	165.00
Yield Taxes	41,505.76	0.00	0.00
Interest (include lien conversion)	9,770.35	40,133.50	0.00
Penalties	0.00	0.00	0.00
Excavation tax @ .02/yd	7,546.56	67.60	0.00
Utility Charges-water	247,911.65	18,188.21	0.00
Utility Charges-sewer	325,882.49	27,775.47	0.00
Conversion to Lien (principal only)	0.00	0.00	0.00
Discounts Allowed	0.00	0.00	0.00

ABATEMENTS MADE

Property Taxes	76,677.01	3,205.60	0.00
Resident Taxes	0.00	0.00	0.00
Land Use Change	0.00	0.00	0.00
Yield Taxes	2,249.54	0.00	0.00
Excavation tax @ .02/yd	7.50	0.00	0.00
Utility Charges-water	235.00	5.16	0.00
Utility Charges-sewer	498.52	172.23	0.00

Current Levy Deeded

UNCOLLECTED TAXES - END OF YEAR

Property Taxes	446,353.06	0.00	0.00
Resident Taxes	0.00	0.00	0.00
Land Use Change	0.00	0.00	0.00
Yield Taxes	1,818.84	0.00	0.00
Excavation tax @ .02/yd	0.00	0.00	0.00
Utility Charges-water	12,233.35	0.00	0.00
Utility Charges-sewer	22,402.97	0.00	0.00

TOTAL CREDITS	8,650,308.38	798,556.84	165.00
----------------------	---------------------	-------------------	---------------

	Last Years Lev	Prior Levies	Prior Levies	Prior Levies
	2002	2001	2000	1999 + prior

Unredeemed Liens Balance af Beg of Fiscal Ye	0.00	142,932.53	68,907.69	132,393.18
Liens Executed During Fiscal Year	205,652.75	0.00	0.00	0.00
Interest & Costs Collected (after lien execution)	4,099.83	14,989.23	27,273.61	43,277.57
TOTAL DEBITS	209,752.58	157,921.76	96,181.30	175,670.75

CREDITS

	Last Years Lev	Prior Levies	Prior Levies	Prior Levies
Remitted to Treasurer	2002	2001	2000	1999 + prior

Redemptions	96,383.15	80,374.13	61,125.25	75,301.54
Interest & Costs Collected (after lien execution)	4,099.83	14,989.23	27,273.61	43,277.57
Abatements of Unredeemed Taxes	36.31	0.00	266.70	2,083.32
Liens Deeded to Municipality	0.00	0.00	0.00	0.00
Unredeemed Liens Balance End of Year	109,233.29	62,558.40	7,515.74	55,008.32
TOTAL CREDITS	209,752.58	157,921.76	96,181.30	175,670.75

Report of the Treasurer

For the Year 2003

General Fund

Receipts

Received from Town Clerk

Automobile Permits	701,356.15	
Dog Licenses	2,854.50	
UCC/IRS Filings	1,600.00	
Marriage Licenses	869.92	
Vital Record Fees & Miscellaneous	5,299.00	
Town Clerk Miscellaneous	941.40	
Dog Pickup Fees/Fines	600.00	
Total Received from Town Clerk		713,520.97

Received from Tax Collector

Tax Payments	8,464,073.42	
Interest & Costs Delinquent Taxes	135,549.12	
Current Use Tax	33,785.00	
Yield Tax	41,777.97	
Total Received from Tax Collector		8,675,185.51

Received from Selectmen's Office

State of NH - Shared Revenue	84,949.00
State of NH - Rooms/Meals	140,761.16
State of NH - Highway Block Grant	140,355.78
State of NH - Flood Control	58,497.18
State of NH - State Forest Land	299.51
State of NH - HHHWD	2,950.40
State of NH - Landfill Debt Service	10,134.56
State of NH - Court Rent	17,008.80
State of NH - Abandoned Property	6,096.00
State of NH - Conservation Grant	1,000.00
State of NH - Emergency Management	8,599.56
Federal Gov't - FEMA	11,732.39
Federal Gov't - Federal Forest Land	2,419.00
Other Gov't - Warner Reimbursement	1,762.00
Other Gov't - HHHWD	5,900.00
Solid Waste - Sale of Trash/Coupon	24,661.97
Solid Waste - Equipment Grant	337.20
Solid Waste - Permits	389.00
Rescue 2003 Collections	73,275.82
Rescue 2002 Collections	35,788.32
Rescue Intercept Fees	3,500.00
Zoning Board Fees	447.05

Planning Board Fees	9,150.36	
Police - Witness Reimbursement	3,043.86	
Police - Court Fines	12,477.14	
Police - Extra Duty	5,391.10	
Police - Emergency Response Fee	734.19	
Police - Parking Tickets	7,808.61	
Animal Control - Court Fines	400.00	
Photocopy, Book & List Sales	923.55	
Sale of Town Property	11,226.84	
Lease of Town Property	425.00	
NH Municipal PLIT Dividend	6,962.56	
Primex Workers Comp Refund	7,294.17	
Primex Workers Comp Dividend	491.61	
Trust Funds	24,515.44	
Interest Revenue	25,816.17	
Planning Board Escrow Reimbursement	11,723.41	
2002 Account Receivable	21,148.72	
Checks Held for Collection	13,720.23	
Total Received from Selectmens Office		794,117.66
Transfers into General Fund		
From Parks Fund	3,213.06	
From Cogswell Spring Water	95,300.00	
From Wastewater Treatment	154,000.00	
From General Fund Investment	50,000.00	
From Bonds Held	13,126.73	
From Conservation Commission	2,010.32	
From Tucker Free Library	40,123.04	
From Line of Credit	1,200,000.00	
From State of NH for Henniker School	24,000.00	
Total Transfers into General Fund		1,581,773.15
Disbursements		
Selectmens Orders	11,836,117.93	
Repayment Line of Credit	1,200,000.00	
Wire out to Henniker School	24,000.00	
		(13,060,117.93)
Cash on Hand January 1, 2003		2,255,130.12
Cash on Hand December 31, 2003		959,609.48

Respectfully submitted,
Susan EY Damour, Treasurer

Report of the Treasurer For the Year 2003 Invested Funds

General Fund Investment

Citizens Bank Cash on Hand January 1, 2003	43,325.77
Interest Earnings	397.00
Citizens Bank Cash on Hand December 31, 2003	43,722.77
Bank of NH Cash on Hand January 1, 2003	110,212.22
Interest Earnings	921.38
Wire out to General Fund	(50,000.00)
Bank of NH Cash on Hand December 31, 2003	61,133.60

Parks Department Investment

Bank of NH Cash on Hand January 1, 2003	3,310.87
Interest Earnings	5.05
Wire out to General Fund	(3,213.06)
Bank of NH Cash on Hand December 31, 2003	102.86

Conservation Commission Investment

Bank of NH Cash on Hand January 1, 2003	2,706.44
Interest Earnings	12.81
Wire out to General Fund	(2,010.32)
Bank of NH Cash on Hand December 31, 2003	708.93

Bonds Held Investment

Bank of NH Cash on Hand January 1, 2003	20,594.44
Interest Earnings	136.37
Deposits	8,085.15
Wire out to General Fund	(13,126.73)
Bank of NH Cash on Hand December 31, 2003	15,689.23

SUMMARY OF FUNDS **Report of the Treasurer** **For the Year 2003**

General Fund Operating	959,609.48	
Wastewater Treatment Operating	312,797.15	
Cogswell Spring Operating	224,663.08	
Total Operating Accounts		1,497,069.71

General Fund Investment (Bank of NH)	61,133.60	
General Fund Investment (Citizens)	43,722.77	
Wastewater Treatment (Bank of NH)	150,207.38	
Wastewater Treatment (Citizens)	34,871.55	
Cogswell Spring (Bank of NH)	62,939.88	
Cogswell Spring (Citizens)	36,672.34	
Parks Fund (Bank of NH)	102.86	
Conservation Commission (Bank of NH)	708.93	
Bonds Held (Bank of NH)	15,689.23	
Total Investment Accounts		406,048.54

Grand Total of All Accounts		1,903,118.25
------------------------------------	--	---------------------

Respectfully submitted,

Susan EY Damour
Treasurer

RESIDENT MARRIAGE REPORT

01/01/2003 - 12/31/2003

--HENNIKER--

Groom's Name	Groom's Residence	Bride's Name	Bride's Residence	Town of Issuance	Place of Marriage	Date of Marriage
FRENCH, THOMAS A	HENNIKER,NH	KAISER, KIRSTEN F.	HENNIKER,NH	HENNIKER	HENNIKER	01/18/2003
HUDSON, TIMOTHY J	HENNIKER,NH	CARTER, SANDRA L.	S DAYTONA,FL	HENNIKER	MERRIMACK	04/19/2003
ROBERTS, DENNIS S.	HILLSBOROUGH,NH	CLIFFORD, ALICE B.	HENNIKER,NH	HENNIKER	RYE BEACH	04/21/2003
FOGG, JASON C.	HENNIKER,NH	MORIN, RITAMAE	HENNIKER,NH	HENNIKER	HENNIKER	05/31/2003
NOVAK, PETER J.	HENNIKER,NH	RACETTE, BRIANNA G.	HILLSBOROUGH,NH	HILLSBOROUGH	HILLSBOROUGH	06/15/2003
ROUSSEAU, ROBIN L.	BURLINGTON,VT	LECLAIR, BARBARA J.	HENNIKER,NH	HENNIKER	CONCORD	06/28/2003
HOWE, GEORGE F.	HENNIKER,NH	KENDALL, CRYSTAL A.	HENNIKER,NH	HENNIKER	HILLSBOROUGH	07/05/2003
ANTOGNONI, JOSEPH M	HENNIKER,NH	BERNIER, APRIL L.	HENNIKER,NH	HENNIKER	BEDFORD	07/11/2003
CANTARA, GREGORY A.	HENNIKER,NH	STICKNEY, JILL A.	HENNIKER,NH	HENNIKER	HENNIKER	07/12/2003
GYGAX, SHAWN R.	HENNIKER,NH	ARMER, AMY J.	SALISBURY,NH	HENNIKER	HENNIKER	07/26/2003
MITCHELL, ANDREW G.	HENNIKER,NH	SKYE, SHAWNA	HENNIKER,NH	HENNIKER	HENNIKER	08/02/2003
HALL, TIMOTHY M.	HENNIKER,NH	CONKLIN, LARA E.	CINCINNATI,OH	HENNIKER	SUNAPEE	08/02/2003
BENNETT, SPENCER L	HENNIKER,NH	MCGUIRE, LINDA L.	HENNIKER,NH	HENNIKER	HENNIKER	08/08/2003
ANDREWS, JOHN X.	HENNIKER,NH	OUELLETTE, KRISTIE A.	HENNIKER,NH	HENNIKER	HENNIKER	09/06/2003
ROYAL, JOHN E.	HENNIKER,NH	HARDY, RENEE C.	HENNIKER,NH	HENNIKER	WASHINGTON	09/13/2003
BENNETT, ROSS W	HENNIKER,NH	YANNI, SARAH J.	HENNIKER,NH	HENNIKER	WEARE	09/22/2003
FORAKER, JEFFREY D.	HENNIKER,NH	DENNIS, JOAN E.	DEERING,NH	DEERING	DEERING	09/27/2003
FRINK, ROBERT C.	HENNIKER,NH	CHAPMAN, HEATHER L.	HENNIKER,NH	HENNIKER	NEWBURY	10/18/2003
GILMAN, ADAM M.	HENNIKER,NH	MORSE, AMANDA E.	HENNIKER,NH	HENNIKER	HENNIKER	10/25/2003
WING, BRUCE E.	HENNIKER,NH	MICHAUD, DEBORAH L.	NASHUA,NH	NASHUA	NASHUA	11/14/2003
SEVIGNY, MATTHEW D.	HENNIKER,NH	BARR, BONITA A.	HENNIKER,NH	HENNIKER	PEMBROKE	11/23/2003
HAMM, LOUIS E.	HENNIKER,NH	BOUCHARD, MICHELLE R.	HENNIKER,NH	HENNIKER	HENNIKER	11/28/2003
LAMBERT, ROBERT G.	HENNIKER,NH	MORROW, JILL	HENNIKER,NH	HENNIKER	HENNIKER	11/29/2003
BARR, BRADLEY	HENNIKER,NH	MATTEUZZI, CHRISTINE M	HENNIKER,NH	HENNIKER	HENNIKER	11/29/2003

Total number of records

24

RESIDENT BIRTH REPORT

01/01/2003 - 12/31/2003

--HENNIKER--

Child's Name	Date of Birth	Place of Birth	Father's Name	Mother's Name
VAN BRUNT, EMILY FLORENCE	01/27/2003	CONCORD, NH	VAN BRUNT, BRIAN	VAN BRUNT, BETHANY
MAGGIO, MICHAEL GEORGE	01/28/2003	CONCORD, NH	MAGGIO, MICHAEL	MAGGIO, ANA
LAVERENTZ, INDIA RACINE	02/05/2003	CONCORD, NH	LAVERENTZ, KALE	LAVERENTZ, JENNIFER
LAMPHERE, EVAN OSCAR	02/21/2003	CONCORD, NH	LAMPHERE, TIMOTHY	LAMPHERE, LISA
WILSON, HAILEY ELIZABETH.	02/28/2003	CONCORD, NH	WILSON, JOSHUA	WILSON, ERIN
PATENAUDE, GENEVIEVE ROSE	03/04/2003	LEBANON, NH	PATENAUDE, RICHARD	PATENAUDE, KAYLA
BROOKS, RILEY JARROD	03/12/2003	CONCORD, NH	BROOKS, JARROD	BROOKS, ERIN
BERGERON, KIRA NICOLE	03/12/2003	CONCORD, NH	BERGERON, DANIEL	WALSH BERGERON, AUDREY
CARIGNAN, HUNTER DEREK	03/23/2003	MANCHESTER, NH	CARIGNAN, DEREK	CARIGNAN, SANDY
LAFLAMME, OLIVIA JUSTINE	04/01/2003	HENNIKER, NH	LAFLAMME, BERTRAND	LAFLAMME, JENNIFER
GRINDLE, CONNOR BRADY	05/09/2003	CONCORD, NH	GRINDLE, ARTHUR	GRINDLE, LOUELLA
POWELL, ATTICUS KENDRICK	05/23/2003	CONCORD, NH	POWELL, CHARLES	SAYRE-POWELL, CAMERON
CONNOR, WILLIAM JEFFREY	07/08/2003	CONCORD, NH	CONNOR, JEFFREY	CONNOR, DEBORAH
WESTON, KACIE KRISTINA	08/08/2003	CONCORD, NH	WESTON, THOMAS	WESTON, JAIME
FORRESTALL, DELANEY ROSE	08/08/2003	CONCORD, NH	FORRESTALL, JAMES	FORRESTALL, REBECCA
GIRARDET, MARGARET BOYER	08/22/2003	CONCORD, NH	GIRARDET, BENJAMIN	GIRARDET, NICOLE
GENDREAU, BRIGITTE MARIE	09/04/2003	CONCORD, NH	GENDREAU, PAUL	GENDREAU, JENNIFER
LANGDON, BRIANNA EMILY	10/02/2003	MANCHESTER, NH	LANGDON, BRIAN	LANGDON, KAREN
KENNEY, ALYSON THERESA	10/18/2003	MANCHESTER, NH	KENNEY, LINCOLN	KENNEY, MICHELE
BAILEY, HAYDEN CONNOR	10/25/2003	CONCORD, NH	BAILEY, BRIAN	BAILEY, LYDIA
DUVAL, JOSHUA EVERETT	11/08/2003	CONCORD, NH	DUVAL, NEIL	DUVAL, SARA
MCKEAN, BENJAMIN WILLIAM	11/26/2003	CONCORD, NH	MCKEAN, WILLIAM	MCKEAN, AMY
SOUCY, AMELIA ROSE	12/10/2003	CONCORD, NH	SOUCY, BENJAMIN	SOUCY, ELIZABETH

Total number of records 23

RESIDENT DEATH REPORT

01/01/2003 - 12/31/2003

--HENNIKER--

Decedent's Name	Date of Death	Place of Death	Father's Name	Mother's Maiden Name
MORSE, DOROTHY M.	01/25/2003	HENNIKER, NH	MORSE, ARCHIE	DAVIS, MARION
TALBOT, NANCY A.	02/12/2003	CONCORD, NH	LUTTON, WILLIAM	TKACIK, DOROTHY
WHITE, ALLISON C.	02/21/2003	HENNIKER, NH	WHITE, ALLISON	EDWARDS, ESLE
NORRIS, JOSHUA M.	04/10/2003	HENNIKER, NH	NORRIS, ROBERT	WARE, REBECCA
AYER, LILLIAN M.	04/20/2003	CONCORD, NH	MARSHALL, CHESTER	MUNN, MILDRED
PARKER, MURRICE F.	05/23/2003	CONCORD, NH	PARKER, LEON	FOX, CLARA
BANCROFT, MARGARET J.	06/11/2003	HILLSBOROUGH, NH	BANCROFT, CHESTER	UPTON, LOTTIE
HAWKINS, WALTER F.	07/12/2003	HENNIKER, NH	HAWKINS, CLAUDE	WHITMAN, HELENA
BRENNAN, MARGARET E.	07/15/2003	CONCORD, NH	CUSHION, DAVID	GAY, MABEL
DOOLEY, LURA L.	07/23/2003	CONCORD, NH	FILES, ALFRED	MCDONALD, SALLY
SIPPEL, JOHN A.	08/20/2003	CONCORD, NH	SIPPEL, WALTER	MAZZIOTTI, MARY
DOBBINS, SUZANNE	08/27/2003	CONCORD, NH	DOUGHERTY, EDWARD	CHICHLAWSKI, JULIA
GOULD, EARL E.	09/26/2003	CONCORD, NH	GOULD, ELMER	FLANDERS, DELLA
SMITH, JOSEPH C.	10/15/2003	CONCORD, NH	SMITH, RICHARD	CUDDEMI, CONSTANCE
BUXTON, RUTH E.	11/02/2003	CONCORD, NH	CASS, BERTON	CONNELL, MARY
SEVERANCE, GLADYS E.	12/07/2003	CONCORD, NH	ROBERTSON, EVERETT	PAGE, DOROTHY
BALDWIN, LAURA M.	12/18/2003	CONCORD, NH	NUDD, JOHN	CLARK, EMMA
ARNOS, MADELINE	12/28/2003	CONCORD, NH	MACLEAN, HAROLD	UNKNOWN, FLORENCE

Total number of records 18

GRZELAK & COMPANY, PC, CPA's

P.O. Box 8 - Laconia, NH 03247

Tel 524-6734 Fax 524-6071

American Institute of CPA's (AICPA)

NH Society of CPA's (NHSCPA)



INDEPENDENT AUDITOR'S REPORT

To the Board of Selectmen
Town of Henniker, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Henniker as of and for the year ended December 31, 2002, as listed in the table of contents. These general purpose financial statements are the responsibility of the Town of Henniker's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the General Fixed Assets Account Group, which should be included in order to conform with accounting principles generally accepted in the United States of America. The amounts that should be recorded in the General Fixed Assets Account Group are not known.

In our opinion, except for the omission of the information discussed in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Henniker as of December 31, 2002, and the results of its operations and cash flows of its nonexpendable trust funds for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The individual and combining fund financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Henniker. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.

A handwritten signature in cursive script that reads "Grzelak and Company, P.C.".

GRZELAK AND COMPANY, P.C., CPA's
Laconia, New Hampshire

April 17, 2003

Exhibit A

TOWN OF HENNIKER

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
As of December 31, 2002

	Governmental Fund Types		Fiduciary Funds	Account Groups		TOTALS
	General Fund	Special Revenue Funds		General	Long-Term Debt	
ASSETS						
Cash and Cash Equivalents	\$ 2,429,382	\$ 443,819	\$ 855,135			\$ 3,728,336
Investments	-	-	2,381,013			2,381,013
Taxes Receivable	1,104,256	(750)	-			1,103,506
Allowance for Doubtful Accounts	(54,256)	-	-			(54,256)
Accounts Receivable	82,416	46,911	-			129,327
Due from Other Governments	10,453	-	-			10,453
Due from Other Funds	29,121	-	-			29,121
Prepays	7,046	-	-			7,046
Other Assets	18,749	-	-			18,749
Amount to be Provided for Retirement of General Long- Term Debt and Other Obligations						
				\$ 1,606,982		1,606,982
TOTAL ASSETS	\$ 3,627,167	\$ 489,980	\$ 3,236,148	\$ 1,606,982	\$	\$ 8,960,277

The notes to financial statements are an integral part of this statement.
Exhibit Page - 1

LIABILITIES									
Accounts Payable	\$	156,593	\$	-	\$	-	\$	156,593	\$
Due to Other Governments		-		-		-		-	
Due to School District		2,581,938		-		198,785		2,780,723	
Due to Other Funds		-		29,121		-		29,121	
Other Current Liabilities		17,672		-		-		17,672	
Compensated Absences		-		-		\$		101,982	
Long-Term Debt		-		-		-		1,505,000	
TOTAL LIABILITIES	\$	2,756,203	\$	29,121	\$	198,785	\$	1,606,982	\$
FUND EQUITY									
Fund Balance									
Reserved									
Continuing Appropriation		26,126		-		-		26,126	
Endowments		-		-		2,147,633		2,147,633	
Unreserved									
Undesignated		844,838		460,859		889,730		-	
TOTAL FUND EQUITY		870,964		460,859		3,037,363		-	
TOTAL LIABILITIES AND FUND EQUITY	\$	3,627,167	\$	489,980	\$	3,236,148	\$	1,606,982	\$
								8,960,277	

The notes to financial statements are an integral part of this statement.
Exhibit Page - 2

Exhibit B

TOWN OF HENNIKER

**COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS**

For the Year Ended December 31, 2002

	Governmental Fund Types		Fiduciary Funds Expendable Trust Funds	Account Groups General Long-Term Debt	TOTALS Memo Only
	General Fund	Special Revenue Funds			
REVENUES					
Taxes, Net	\$ 8,042,342	\$ -	\$ -		\$ 8,042,342
Licenses, Permits and Fees	676,341	-	-		676,341
Intergovernmental Revenues	423,430	27,151	-		450,581
Charges for Services	208,784	624,005	-	Account Groups	832,789
Miscellaneous	101,709	92,565	3,013	Do Not Report	197,287
	9,452,606	743,721	3,013	Activity in the	10,199,340
OTHER FINANCING SOURCES				Combined Statement	
Operating Transfers In	-	-	129,500	of Revenues, Expenditures, and Changes in Fund Balances.	129,500
	-	-	129,500		129,500
TOTAL REVENUES AND OTHER FINANCING SOURCES	9,452,606	743,721	132,513		10,328,840

The notes to financial statements are an integral part of this statement.
Exhibit Page - 3

EXPENDITURES				
General Government	544,556	-	-	544,556
Public Safety	998,871	-	-	998,871
Highway and Streets	548,279	-	-	548,279
Sanitation	419,063	344,369	-	763,432
Water Distribution and Treatment	-	328,185	-	328,185
Health	24,598	-	-	24,598
Welfare	42,744	-	-	42,744
Culture and Recreation	191,166	90,514	-	281,680
Conservation	3,225	1,396	-	4,621
Economic Development	29,467	-	-	29,467
Debt Service	159,181	-	-	159,181
Capital Outlay	363,763	-	-	363,763
Payments to Other Governments	6,071,816	-	-	6,071,816
	9,396,729	764,464	-	10,161,193
OTHER FINANCING USES				
Operating Transfers Out	129,500	-	-	129,500
	129,500	-	-	129,500
TOTAL EXPENDITURES AND OTHER FINANCING USES	9,526,229	764,464	-	10,290,693
EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES				
	(73,623)	(20,743)	132,513	38,147
CHANGE IN RESERVES	23,774	-	-	23,774
UNRESERVED FUND BALANCE CHANGE, NET				
	(49,849)	(20,743)	132,513	61,921
BALANCE - JANUARY 1	894,687	481,602	289,844	1,666,133
BALANCE - DECEMBER 31	\$ 844,838	\$ 460,859	\$ 422,357	\$ 1,728,054

The notes to financial statements are an integral part of this statement.
Exhibit Page - 4

TOWN OF HENNIKER

**COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET (GAAP) AND ACTUAL - GOVERNMENTAL FUND TYPES WITH ADOPTED ANNUAL BUDGETS**

For the Year Ended December 31, 2002

	General Fund			Special Revenue Funds		
	<u>Budget</u>	<u>Actual</u>	<u>Variance</u>	<u>Budget</u>	<u>Actual</u>	<u>Variance</u>
REVENUES						
Taxes, Net	\$ 7,916,608	\$ 8,042,342	\$ 125,734	\$ -	\$ -	\$ -
Licenses and Permits	631,410	676,341	44,931	-	-	-
Intergovernmental Revenues	406,716	423,430	16,714	27,151	27,151	-
Charges for Services	170,101	208,784	38,683	599,953	624,005	24,052
Miscellaneous	79,907	101,709	21,802	-	92,565	92,565
	<u>9,204,742</u>	<u>9,452,606</u>	<u>247,864</u>	<u>627,104</u>	<u>743,721</u>	<u>116,617</u>
OTHER FINANCING SOURCES						
Operating Transfers In	-	-	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL REVENUES AND OTHER FINANCING SOURCES	<u>9,204,742</u>	<u>9,452,606</u>	<u>247,864</u>	<u>627,104</u>	<u>743,721</u>	<u>116,617</u>

The notes to financial statements are an integral part of this statement.
Exhibit Page - 5

TOWN OF HENNIKER
COMBINED STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCES
NONEXPENDABLE TRUST FUNDS
For the Year Ended December 31, 2002

	<u>NonExpendable Trusts</u>		<u>TOTALS</u>
	<u>Endowment</u>	<u>Endowment</u>	<u>Memo</u>
	<u>Principal</u>	<u>Income</u>	<u>Only</u>
OPERATING REVENUES			
Miscellaneous	\$ 95,725	\$ -	\$ 95,725
Total Operating Revenues	95,725	-	95,725
OPERATING EXPENSES			
General Government		76,138	76,138
Culture and Recreation		-	-
Payments to Other Governments		-	-
Total Operating Expenses	-	76,138	76,138
Operating Income (Loss)	95,725	(76,138)	19,587
NONOPERATING REVENUES (EXPENSES)			
Realized Gain (Loss)	98,069	-	98,069
Market Value Change	(336,003)	-	(336,003)
New Funds Created	2,727	-	2,727
Total Nonoperating Revenues (Expenses)	(235,207)	-	(235,207)
Income (Loss) Before Operating Transfers	(139,482)	(76,138)	(215,620)
Operating Transfers In (Out)	(95,725)	95,725	-
Net Income (Loss)	(235,207)	19,587	(215,620)
Change in Reserves	-	-	-
UNRESERVED RETAINED EARNINGS			
CHANGE, NET	(235,207)	19,587	(215,620)
BALANCE - JANUARY 1	2,382,840	447,786	2,830,626
BALANCE - DECEMBER 31	\$ 2,147,633	\$ 467,373	\$ 2,615,006

The notes to financial statements are an integral part of this statement.

Exhibit Page - 7

Exhibit E
TOWN OF HENNIKER

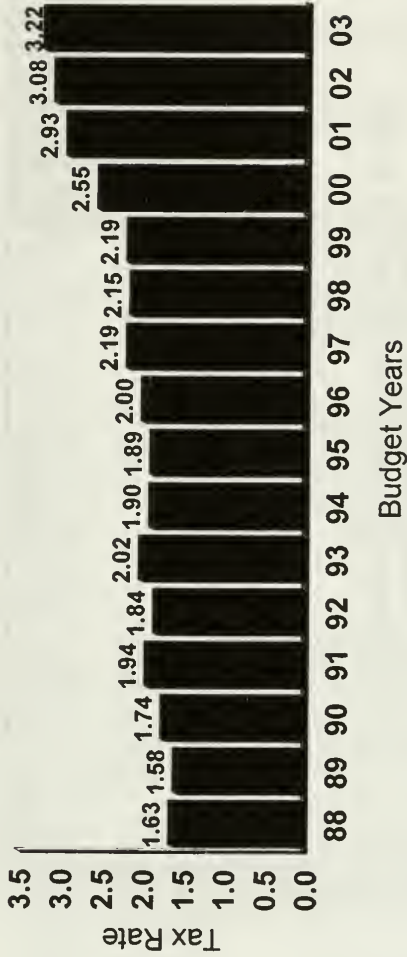
COMBINED STATEMENT OF CASH FLOWS - NONEXPENDABLE TRUST FUNDS
For the Year Ended December 31, 2002

	<u>Nonexpendable Trust Funds</u>
CASH FLOWS FROM OPERATING ACTIVITIES	
Cash Payment for Goods and Services	\$ (76,138)
<i>Net Cash (Used for) Provided By Operating Activities</i>	<u>(76,138)</u>
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	
Contributions	2,727
Transfers, Net	(95,725)
<i>Net Cash (Used for) Provided By Noncapital Financing Activities</i>	<u>(92,998)</u>
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	
Proceeds (Payments)	-
<i>Net Cash (Used for) Provided By Capital and Related Financing Activities</i>	<u>-</u>
CASH FLOWS FROM INVESTING ACTIVITIES	
Proceeds from (Purchase of) Investment Transactions	307,404
Interest and Dividends Earned on Investments	95,725
<i>Net Cash (Used for) Provided By Investing Activities</i>	<u>403,129</u>
NET INCREASE (DECREASE) IN CASH	233,993
CASH BALANCE - January 1	-
CASH BALANCE - December 31	<u>\$ 233,993</u>
<u>Reconciliation of Net Income to Cash Flow from Operating Activities</u>	
Net Income (Loss)	\$ 19,587
Less: Interest and Dividends Earned on Investments	(95,725)
Cash Flow from Operating Activities	<u>\$ (76,138)</u>

The notes to financial statements are an integral part of this statement.
Exhibit Page - 8

County Taxes

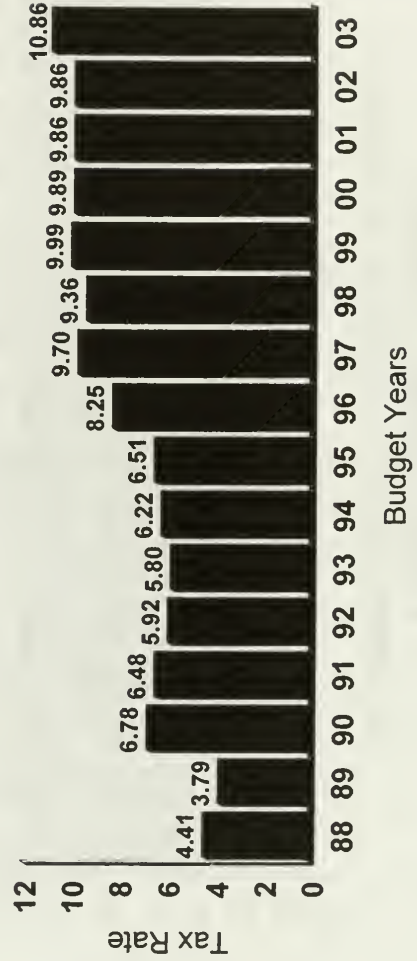
Tax Dollars Raised for Merrimack County



Tax Rates listed are based on \$1000 of valuation.

Town Taxes

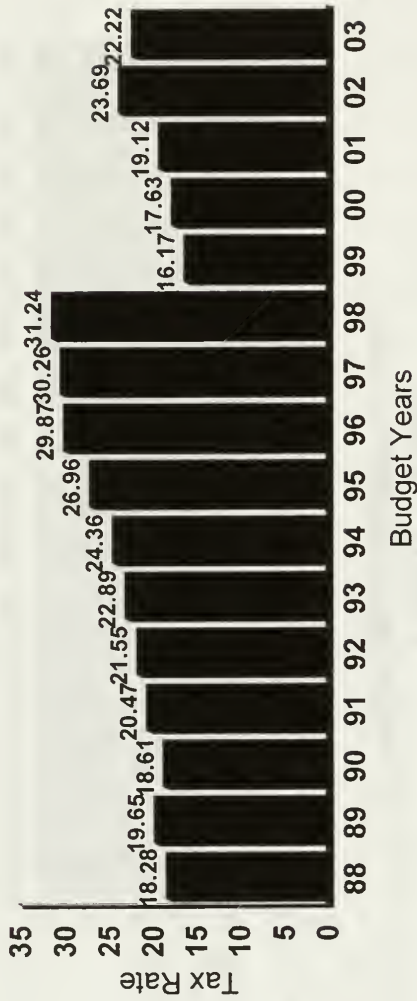
Tax Dollars Raised for Town



Tax Rates listed are based on \$1000 of valuation.

Local School Taxes

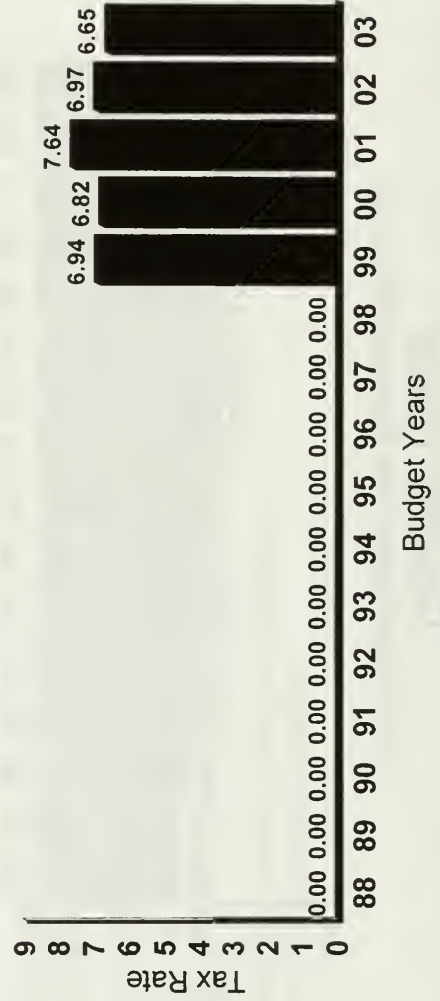
Tax Dollars Raised for Local/Regional Schools



Tax Rates listed are based on \$1000 of valuation.

State School Taxes

Tax Dollars Raised for State School Taxes



Tax Rates listed are based on \$1000 of valuation.

REPORT OF THE TRUST FUNDS OF THE TOWN OF HENNIKER, NH ON DECEMBER 31, 2003

MS-9

DATE OF CREATION	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	%	BALANCE BEGINNING YEAR	ADDITIONS/NEW FUNDS CREATED	PRINCIPAL CASH GAINS OR (LOSSES)	WITHDRAWALS	BALANCE END YEAR	BALANCE BEGINNING YEAR	INCOME PERCENT	INCOME DURING YEAR AMOUNT	EXPENDED DURING YEAR	FEES	BALANCE END YEAR	GRAND TOTAL OF PRINCIPAL & INCOME
COMMON TRUST FUND																
1903	Cemetery (Fund C1)	Uplink of Lots	Stocks & Bonds	6.10%	118,012.41		1,749.49	0.00	119,761.90	5,670.03	6.10%	5,099.59	(5,570.03)	(787.23)	4,312.37	124,074.27
1920	D&W & El Cogswell (Fund C2)	Cemeteries	Stocks & Bonds	1.76%	34,028.01		1,504.45	0.00	34,532.46	1,635.91	1.76%	1,470.43	(1,635.91)	(226.99)	1,243.44	35,775.89
1929	James & Hannah Straw (Fund C3)	North Cemetery	Stocks & Bonds	5.59%	109,149.42		503.28	0.00	109,652.69	5,196.00	5.59%	4,673.39	(5,196.00)	(350.31)	3,951.93	113,604.64
1929	LA Cogswell (Fund L1)	Tucker Free Lib.	Stocks & Bonds	2.71%	32,513.72		778.50	0.00	33,292.22	2,523.42	2.71%	2,269.24	(2,523.42)	(19.61)	1,918.93	55,211.15
1991	Francis O Holmes Mem (Fund L2)	Tucker Free Lib.	Stocks & Bonds	0.15%	2,940.16	200.00	43.59	0.00	3,183.77	136.33	0.15%	127.05	(136.33)	(19.61)	107.43	3,291.20
1920	D&W & El Cogswell (Fund L3)	Library	Stocks & Bonds	1.76%	34,028.01		504.45	0.00	34,532.46	1,635.98	1.76%	1,470.43	(1,635.98)	(226.99)	1,243.44	35,775.89
1943	AD Hutton (Fund L4)	Benefit Library	Stocks & Bonds	0.12%	2,328.67		34.52	0.00	2,363.19	112.21	0.12%	100.63	(112.21)	(15.53)	85.10	2,448.29
1997	Marjorie B Bennett (Fund L5)	Library	Stocks & Bonds	1.17%	22,618.20		335.31	0.00	22,953.51	1,086.90	1.17%	977.39	(1,086.90)	(15.53)	826.50	23,780.01
1984	Scott J Berry Lib (Fund L6)	Use of Library	Stocks & Bonds	0.21%	4,041.94		4,101.86	0.00	4,451.74	193.82	0.21%	174.66	(193.82)	(29.26)	147.70	4,249.56
1992	Mary F Kjellman (Fund L7)	Library	Stocks & Bonds	0.23%	4,386.71		85.03	0.00	4,471.74	210.52	0.23%	189.56	(210.52)	(29.26)	160.29	4,612.03
2001	James W Doon Fund (Fund L8)	Library	Stocks & Bonds	0.08%	1,574.66		23.34	0.00	1,598.00	0.00	0.08%	68.04	0.00	(10.50)	57.54	1,655.54
1950	Persson (Fund L9)	Books, Tucker Lib	Stocks & Bonds	1.22%	23,687.97		351.17	0.00	24,039.13	1,137.90	1.22%	1,023.61	(1,137.90)	(158.02)	865.60	24,904.73
1939	Alice V Colby (Fund L10)	Library Books	Stocks & Bonds	0.04%	700.38		10.38	0.00	710.77	33.39	0.04%	30.27	(33.39)	(4.67)	25.59	736.36
1903	George W. Tucker (Fund L11)	Benefit Tucker Lib	Stocks & Bonds	11.50%	222,632.33		3,300.44	0.00	225,932.77	10,698.32	11.50%	9,620.47	(10,698.32)	(1,495.13)	8,135.34	234,068.11
1966	Robert N. Fitch Memorial (Fund L12)	Technology	Stocks & Bonds	0.46%	8,990.53	450.00	133.28	0.00	9,573.81	354.26	0.46%	386.50	(354.26)	(59.17)	328.53	9,902.34
1977	Beth Borden School (Fund S1)	Scholarships	Stocks & Bonds	1.05%	20,314.40		301.15	0.00	20,615.55	970.98	1.05%	877.83	(970.98)	(135.51)	742.32	21,557.88
1969	Henniker Women's School (Fund S2)	Scholarships	Stocks & Bonds	0.24%	4,562.92		67.64	0.00	4,630.57	218.86	0.24%	197.17	(218.86)	(30.44)	166.74	4,792.31
1977	NC Parmenter School (Fund S3)	Scholarships	Stocks & Bonds	1.12%	21,692.13		321.58	0.00	22,013.70	1,042.39	1.12%	937.37	(1,042.39)	(144.70)	792.67	22,806.37
1952	Max Israel Scholarship (Fund S4)	Scholarships	Stocks & Bonds	0.98%	19,003.57		281.72	0.00	19,285.29	913.47	0.98%	821.19	(913.47)	(126.77)	694.43	19,979.71
1988	Evelyn Beane (Fund S5)	Scholarships	Stocks & Bonds	0.07%	1,389.57		20.60	0.00	1,410.17	60.28	0.07%	60.05	(60.28)	(9.27)	50.78	1,460.95
1987	Charles H. Tucker (Fund S6)	Scholarships	Stocks & Bonds	0.46%	8,942.05		132.56	0.00	9,074.61	429.38	0.46%	386.41	(429.38)	(59.65)	326.76	9,401.37
1985	Geo Parmenter School (Fund S7)	Scholarships	Stocks & Bonds	0.36%	6,968.80		103.31	0.00	7,072.11	334.79	0.36%	301.14	(334.79)	(46.49)	254.65	7,326.75
1997	Kathy Conroy Scholarship (Fund S8)	Scholarships	Stocks & Bonds	0.25%	4,931.89		73.11	0.00	5,005.01	237.41	0.25%	213.12	(237.41)	(32.90)	180.22	5,185.23
1997	John W. Blair Scholarship (Fund S9)	Scholarships	Stocks & Bonds	0.21%	4,020.18		59.60	0.00	4,079.78	192.90	0.21%	173.72	(192.90)	(26.82)	146.90	4,226.68
1998	Francis Brown Scholarship (Fund S10)	Scholarships	Stocks & Bonds	1.09%	21,105.06	1,500.00	312.87	0.00	22,917.93	1,414.70	1.09%	912.00	(1,414.70)	(140.79)	1,124.89	24,042.82
1998	Scott Parmenter Scholarship (Fund S11)	Scholarships	Stocks & Bonds	0.12%	2,295.94		34.04	0.00	2,329.97	394.30	0.12%	99.21	0.00	(15.32)	478.20	2,808.17
1959	James K. Crane (Fund S12)	Scholarships	Stocks & Bonds	0.16%	3,005.21		44.55	0.00	3,049.76	144.67	0.16%	129.86	0.00	(20.05)	254.49	3,304.25
1920	LA Cogswell (Fund E1)	High School Bldg	Stocks & Bonds	10.58%	204,827.34		3,036.49	0.00	207,863.83	198,431.69	10.58%	8,851.07	(18,440.00)	(1,366.35)	187,476.41	395,340.24
1937	D&W & El Cogswell (Fund E2)	Schools	Stocks & Bonds	12.30%	238,198.23		3,531.17	0.00	241,727.40	11,445.79	12.30%	10,293.02	(11,445.79)	(1,588.95)	8,704.07	250,431.47
1929	Annie Blaisdell (Fund E3)	Temperance films/school	Stocks & Bonds	0.08%	1,612.52		20.19	0.00	1,632.71	3,938.26	0.08%	69.68	0.00	(10.76)	3,997.18	5,633.61
1929	George H. Dodge (Fund E4)	Attendance Prizes	Stocks & Bonds	0.07%	1,362.20		20.19	0.00	1,382.40	1,349.63	0.07%	58.86	0.00	(9.09)	1,399.41	2,781.81
1929	LA Cogswell Athletic (Fund E5)	Athletic Field	Stocks & Bonds	1.53%	29,694.68		440.21	0.00	30,134.89	5,912.87	1.53%	1,283.18	(1,000.00)	(198.09)	5,997.96	36,132.85
1976	Ira Badger (Fund T1)	Athletic Field	Stocks & Bonds	0.06%	1,173.50		17.40	0.00	1,190.89	56.57	0.06%	50.71	(56.57)	(7.83)	42.88	1,233.77
1925	J. Procter & Procter Farm (Fund T3)	Town Expenses	Stocks & Bonds	0.29%	5,528.27		81.95	0.00	5,610.23	265.23	0.29%	238.89	(265.23)	(36.88)	202.01	5,812.24
1935	James R. Straw (Fund T4)	Stone bridge/town vote	Stocks & Bonds	6.40%	123,811.18		1,835.46	0.00	125,646.63	1,674,070.09	6.40%	5,350.17	(3,268.83)	(835.91)	171,931.35	297,377.98
1935	F J Constanino (Fund T5)	As voted by town	Stocks & Bonds	25.76%	498,718.15		7,393.31	0.00	506,111.47	23,965.50	25.76%	21,550.79	(23,965.50)	(3,268.83)	18,223.95	524,335.42
1951	H B Preston Forestry (Fund P1)	Town Poor	Stocks & Bonds	0.25%	4,749.46		70.41	0.00	4,819.87	225.14	0.25%	203.24	(228.14)	(31.68)	173.55	4,993.42
1920	D&W & El Cogswell (Fund P2)	Preston Forest	Stocks & Bonds	0.27%	5,158.30		76.47	0.00	5,234.77	8,313.66	0.27%	222.90	(6,513.66)	(34.41)	168.49	5,423.27
1920	D&W & El Cogswell (Fund P2)	Parks	Stocks & Bonds	1.76%	34,098.63		505.50	0.00	34,604.13	4,841.83	1.76%	1,473.48	(1,634.98)	(227.46)	4,452.87	39,057.00
1929	LA Cogswell Athletic (Fund P3)	Aerie Park	Stocks & Bonds	1.46%	28,188.23		417.86	0.00	28,606.11	4,036.47	1.46%	1,407.97	(4,469.57)	(188.04)	786.83	29,392.95
TOTALS					100.00%	1,935,983.54	2,350.00	28,700.25	1,967,033.79	467,372.85	100%	83,848.30	(106,106.92)	(12,914.46)	432,199.75	2,399,233.54

REPORT OF THE TRUST FUNDS OF THE TOWN OF HENNIKER, NH ON DECEMBER 31, 2003

MS-9

DATE OF CREATION	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	%	PRINCIPAL			INCOME			BALANCE END YEAR	FEES	BALANCE END YEAR	GRAND TOTAL OF PRINCIPAL & INCOME
					BALANCE BEGINNING YEAR	ADDITIONS/NEW FUNDS CREATED	CASH GAINS OR (LOSSES)	WITHDRAWALS	BALANCE END YEAR	INCOME PERCENT	DURING YEAR AMOUNT	EXPENDED DURING YEAR		
1911	ALBERT C CLARK			0.46%	541.92		8.03		549.96	0.46%	23.42	(26.19)	19.80	569.76
1914	NATHAN CARTER			0.46%	542.98		8.03		551.03	0.46%	23.46	(26.19)	19.84	570.87
1904	MARK DUSTIN			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1911	ADDIE F COGSWELL			0.23%	271.44		4.02		275.46	0.23%	11.73	(13.09)	9.92	285.38
1909	SARAH P RICHARDSON			1.15%	1,357.42		20.12		1,377.54	0.15%	58.66	(65.46)	49.60	1,427.15
1913	JENNIE F NUTTER			0.35%	407.23		6.04		413.27	0.35%	17.60	(19.64)	14.88	428.15
1911	NATHAN NEWTON			0.23%	271.44		4.02		275.46	0.23%	11.73	(13.09)	9.92	285.38
1918	FANNIE F WHITCOMB			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1910	FIDELIA H CARTER			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1911	EDWIN B HOWE			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1915	WILLIAM P HARWOOD			0.92%	1,085.93		16.10		1,102.03	0.92%	46.93	(52.36)	39.68	1,141.71
1916	GEORGIANNA PATTERSON			0.69%	814.41		12.07		826.49	0.69%	35.19	(39.29)	29.76	856.25
1916	LEVI S CONNOR			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1916	WARREN SANBORN			0.32%	380.06		5.63		385.70	0.32%	16.42	(18.33)	13.89	399.59
1916	SETH W STRAW			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1917	MERCIE B BACON			0.23%	271.44		4.02		275.46	0.23%	11.73	(13.09)	9.92	285.38
1918	ALMEDIA FELCH			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1918	R M DOWNLIN			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1918	LEVI C NEWTON			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1918	JOSEPHINE S COLBY			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1918	FRANKLIN C GOSS			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1919	GEORGE A EASTMAN			0.92%	1,085.93		16.10		1,102.03	0.92%	46.93	(52.36)	39.68	1,141.71
1919	JENNIE C ALLISON			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1914	FANNIE W WHITCOMB			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1918	JOLIN H SAVAGE			0.23%	271.44		4.02		275.46	0.23%	11.73	(13.09)	9.92	285.38
1919	ZAHOH DUSTIN			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1920	FRANK A CONNOR			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1919	EDGAR M CLOUGH			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1919	HENRY E MERRICK			0.23%	271.44		4.02		275.46	0.23%	11.73	(13.09)	9.92	285.38
1920	BETSY J COLBY			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1953	TIMOTHY PEASLEE			1.38%	1,628.91		24.15		1,653.06	1.38%	70.39	(78.56)	59.52	1,712.56
1921	CHARLES L MATTHEWS			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1922	ALMA P SHEPARD			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1922	GEORGE R MCALLISTER			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1923	ALLAN C WHEELER			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1922	WILLIAM F RAYMOND			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1922	JOSEPHINE H WESTCOMB			0.69%	814.41		12.07		826.49	0.69%	35.19	(39.29)	29.76	856.25
1924	ADA S DODGE			0.23%	271.44		4.02		275.46	0.23%	11.73	(13.09)	9.92	285.38
1924	J MADISON COLBY			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1958	EJ AND LK KILBURN			0.92%	1,085.93		16.10		1,102.03	0.92%	46.93	(52.36)	39.68	1,141.71
1961	MARY E FLANDERS			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1963	NELLIE PUTNEY & CF ARTER			1.84%	2,172.52		32.21		2,204.72	1.84%	93.88	(104.79)	79.94	2,284.11
1967	ALBERT H ROGERS			0.92%	1,085.93		16.10		1,102.03	0.92%	46.93	(52.36)	39.68	1,141.71
1974	BERNARD F HALL			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1981	NORMAN O RAYMOND			0.92%	1,085.93		16.10		1,102.03	0.92%	46.93	(52.36)	39.68	1,141.71
1980	MH & FW BENNETT			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1925	JAMES B PHILLIPS			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1925	ALBERT H CHASE			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1925	LUZIE H ANDREWS			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1926	HATTIE M CHASE			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1926	HATTIE M CHASE			0.00%	0.00		0.00		0.00	0.00%	0.00	0.00	0.00	0.00
1926	(FOLLANSBEE)			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1927	SAKUL K PAGE			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1928	EVA BARNES			0.23%	271.44		4.02		275.46	0.23%	11.73	(13.09)	9.92	285.38
1928	WILLIAM F FLANDERS			0.69%	814.41		12.07		826.49	0.69%	35.19	(39.29)	29.76	856.25
1928	ELIAN R BACON			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1928	AMMIE L BACON			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1928	CHARLES L MATTHEWS			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1928	ELLA P MANCHESTER			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87
1928	ANDREW P FAVOR			0.23%	271.44		4.02		275.46	0.23%	11.73	(13.09)	9.92	285.38
1929	LILLA J HOWE			0.23%	271.44		4.02		275.46	0.23%	11.73	(13.09)	9.92	285.38
1929	MARY C EATON			0.46%	542.98		8.05		551.03	0.46%	23.46	(26.19)	19.84	570.87

REPORT OF THE TRUST FUNDS OF THE TOWN OF HENNIKER, NH ON DECEMBER 31, 2003

MS-9

DATE OF CREATION	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	%	BALANCE BEGINNING YEAR	ADDITIONS/NEW FUNDS CREATED	CASH GAINS OR (LOSSES)	WITHDRAWALS	BALANCE END YEAR	INCOME PERCENT	INCOME DURING YEAR AMOUNT	EXPENDED DURING YEAR	FEES	BALANCE END YEAR	GRAND TOTAL OF PRINCIPAL & INCOME
1929	SARAH M. CHILDS			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1929	FH & RE STRAW			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1930	GEORGIA E. WHITHERILL			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1930	HATTIE W. MESSER			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1930	GEORGE C. PRESTON			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1930	FRANK J. PEABODY			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1930	MARY FARRAR			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1931	IRA CONNOR			0.32%	380.06		5.63		385.70	18.33	16.42	(18.33)	(2.54)	13.89	389.59
1931	CHARLES T. MATTHEWS			0.23%	271.44		4.02		275.46	13.09	11.73	(13.09)	(1.81)	9.92	285.36
1931	IDA C. ATKINSON			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1931	WILLIAM H. BEAN			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1932	GEORGE H. DREW			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1933	HARRISON B. MORRELL			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1921	CHARLES H. COURSER			0.23%	271.44		4.02		275.46	13.09	11.73	(13.09)	(1.81)	9.92	285.36
1932	THOMAS W. SARGENT			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1932	HARRISON COLBY			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1932	JOHN BRADY			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1933	ALBERT E. CHOATE			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1933	EDWARD B. LAWRENCE			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1934	CHARLES W. MARTIN			1.38%	1,628.91		24.15		1,653.06	78.56	70.39	(78.56)	(10.87)	59.52	1,712.56
1934	GEORGE W. RICE			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1934	JAMES G. RICE			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1934	JACOB & HARRISON RICE			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1935	FRED W. SHELTON			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1935	HF & AR. COURSER			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1935	JACOB GORDAN			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1935	LILLIAN F. HALE			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1935	JOHN P. FALVEY			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1935	BOWEN FAMILY			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1935	FITZ H. COURSER			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1935	WHITMORE - CURRIER			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1960	WILLIAM BISHOPIC			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1973	JULIA RUTH STEWART			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1979	MO & DM FALLON			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1937	AD HUNTOON			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1937	BION E. GALE			0.35%	407.23		6.04		413.27	19.64	17.60	(19.64)	(2.72)	14.88	428.15
1937	JOHN H. BROWN			0.23%	271.44		4.02		275.46	13.09	11.73	(13.09)	(1.81)	9.92	285.36
1938	MYRON J. PRESBY			0.35%	407.23		6.04		413.27	19.64	17.60	(19.64)	(2.72)	14.88	428.15
1939	IDA M. BARNES			1.38%	1,628.89		24.15		1,653.04	78.56	70.39	(78.56)	(10.87)	59.52	1,712.56
1939	SOA NEWTON			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1939	AMMIEL L. BACON(ADDITIONAL)			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1939	HEMAN D. PATTERSON			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1939	GEORGE P. FARRAR			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1936	CLARK OLENECK			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1939	ED & RB WALLACE			0.92%	1,085.93		16.10		1,102.03	52.38	46.93	(52.38)	(7.24)	39.68	1,141.71
1939	WELL LEWIS			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1940	JULIE A. LEWIS			0.92%	1,085.93		16.10		1,102.03	52.38	46.93	(52.38)	(7.24)	39.68	1,141.71
1940	AM INGERSOLL			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1941	DANIEL CATE			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1941	WILLIS ROBBINS			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1942	E. C. STELLE			0.02%	27.16		0.40		27.56	1.32	1.17	(1.32)	(0.18)	0.99	28.55
1943	W. O. & J. F. FLANDERS			0.92%	1,085.93		16.10		1,102.03	52.38	46.93	(52.38)	(7.24)	39.68	1,141.71
1918	M. ELIZABETH WHITCOMB			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1943	WALTER A. CONNOR			0.92%	1,085.93		16.10		1,102.03	52.38	46.93	(52.38)	(7.24)	39.68	1,141.71
1943	MARY L. WIGGIN			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1943	GEORGE A. COLBY			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1944	FRED A. LEAVITT			0.69%	814.41		12.07		826.49	39.29	35.19	(39.29)	(5.43)	29.76	856.23
1944	FRED H. WISTER			0.23%	271.44		4.02		275.46	13.09	11.73	(13.09)	(1.81)	9.92	285.36
1944	HERBERT C. HOYT			0.23%	271.44		4.02		275.46	13.09	11.73	(13.09)	(1.81)	9.92	285.36
1946	IDA B. MORSE			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1948	PATTEN DENNET			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1949	FRANK L. CHASE			0.46%	542.98		8.05		551.03	26.19	23.46	(26.19)	(3.62)	19.84	570.87
1949	HERBERT W. & FLORA CARNES			0.92%	1,085.93		16.10		1,102.03	52.38	46.93	(52.38)	(7.24)	39.68	1,141.71

REPORT OF THE TRUST FUNDS OF THE TOWN OF HENNIKER, NH ON DECEMBER 31, 2003 MS-9

DATE OF CREATION	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	%	BALANCE BEGINNING YEAR	ADDITIONS/NEW FUNDS CREATED	CASH GAINS OR (LOSSES)	WITHDRAWALS	BALANCE END YEAR	BALANCE BEGINNING YEAR	INCOME PERCENT	INCOME DURING YEAR AMOUNT	EXPENDED DURING YEAR	FEES	BALANCE END YEAR	GRAND TOTAL OF PRINCIPAL & INCOME
1950	A G PRESTON			0.23%	271.44		4.02		275.46	13.09	0.23%	11.73	(13.09)	(1.81)	9.92	285.38
1951	JOHN W ANNIE COCHRANE			0.69%	826.49		12.07		826.49	39.29	0.69%	35.19	(39.29)	(5.43)	29.76	856.25
1953	MATTIS A PEASLEE			0.92%	1,085.93		16.10		1,102.03	52.38	0.92%	46.93	(52.38)	(7.24)	39.68	1,141.71
1955	WILBUR BLAISDELL			0.69%	826.49		12.07		826.49	39.29	0.69%	35.19	(39.29)	(5.43)	29.76	856.25
1956	CHARLES F COGGSWELL			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1917	ALMUS W MORSE			0.92%	1,085.93		16.10		1,102.03	52.38	0.92%	46.93	(52.38)	(7.24)	39.68	1,141.71
1918	ADDIE I STEVENS			3.22%	3,798.92		56.32		3,855.14	183.23	3.22%	164.16	(183.23)	(25.34)	138.82	3,993.96
1922	GEORGE H DODGE			0.35%	407.23		6.04		413.27	19.64	0.35%	17.60	(19.64)	(2.72)	14.88	428.15
1929	JAMES H FLANDERS			0.23%	271.44		4.02		275.46	13.09	0.23%	11.73	(13.09)	(1.81)	9.92	285.38
1939	GRANT BROWN			0.23%	271.44		4.02		275.46	13.09	0.23%	11.73	(13.09)	(1.81)	9.92	285.38
1957	EPHRAIM P GOSS			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1957	LILLIAN HERRICK			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1962	CHARLES A TAYLOR			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1962	DR GEORGE H SANBORN			0.92%	1,085.93		16.10		1,102.03	52.38	0.92%	46.93	(52.38)	(7.24)	39.68	1,141.71
	CHARLES E & STELLA M			0.00%	0.00		0.00		0.00	0.00	0.00%	0.00	0.00	0.00	0.00	0.00
1962	FLANDERS			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1961	WILLIAM H GILMORE			0.92%	1,085.93		16.10		1,102.03	52.38	0.92%	46.93	(52.38)	(7.24)	39.68	1,141.71
1930	J WILLIS PLUMMER			0.23%	542.98		8.05		551.03	26.19	0.23%	23.46	(26.19)	(3.62)	19.84	570.87
1934	WILLIAM OSBORNE			0.23%	271.44		4.02		275.46	13.09	0.23%	11.73	(13.09)	(1.81)	9.92	285.38
1934	LEVI COLBY FAMILY			0.23%	271.44		4.02		275.46	13.09	0.23%	11.73	(13.09)	(1.81)	9.92	285.38
1964	JOSEPH G WADSWORTH			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1979	WILBUR S CARNES			0.92%	1,085.93		16.10		1,102.03	52.38	0.92%	46.93	(52.38)	(7.24)	39.68	1,141.71
1938	JESSIE M FISHER			0.92%	1,085.93		16.10		1,102.03	52.38	0.92%	46.93	(52.38)	(7.24)	39.68	1,141.71
1940	JULIA A LEWIS			0.92%	1,085.93		16.10		1,102.03	52.38	0.92%	46.93	(52.38)	(7.24)	39.68	1,141.71
1946	ED & NELLIS HEMPHILL			0.92%	1,085.93		16.10		1,102.03	52.38	0.92%	46.93	(52.38)	(7.24)	39.68	1,141.71
1908	EDNA DEAN PROCTOR			0.92%	1,085.93		16.10		1,102.03	52.38	0.92%	46.93	(52.38)	(7.24)	39.68	1,141.71
1906	ALMIRA COOK			0.23%	271.44		4.02		275.46	13.09	0.23%	11.73	(13.09)	(1.81)	9.92	285.38
1908	SARAH M MORSE			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1912	MARY C WADSWORTH			0.23%	271.44		4.02		275.46	13.09	0.23%	11.73	(13.09)	(1.81)	9.92	285.38
1903	RUFUS T HOWE			0.92%	1,085.93		16.10		1,102.03	52.38	0.92%	46.93	(52.38)	(7.24)	39.68	1,141.71
1903	GEORGE W TUCKER			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1906	MARY S COGGSWELL			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1903	CHARLES BOWMAN			0.23%	271.44		4.02		275.46	13.09	0.23%	11.73	(13.09)	(1.81)	9.92	285.38
1916	GEORGIANNA PATTERSON			0.92%	1,085.93		16.10		1,102.03	52.38	0.92%	46.93	(52.38)	(7.24)	39.68	1,141.71
1918	ELIZABETH P GOVE			0.92%	1,085.93		16.10		1,102.03	52.38	0.92%	46.93	(52.38)	(7.24)	39.68	1,141.71
1919	MARGARET DOUGLAS			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1923	MARY MARSH			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1927	E C & I BLACK			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1927	E & E HEMPHILL			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1929	JOSHUA DARLING			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1929	MOSES J BROWN			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1959	WALLACE FAMILY			0.69%	826.49		12.07		826.49	39.29	0.69%	35.19	(39.29)	(5.43)	29.76	856.25
1903	CARROLL T ROGERS			2.30%	2,715.35		40.25		2,755.60	130.97	2.30%	117.34	(130.97)	(18.11)	99.22	2,854.83
1916	LUCY S CONNOR			0.92%	1,085.93		16.10		1,102.03	52.38	0.92%	46.93	(52.38)	(7.24)	39.68	1,141.71
1935	JOHN M CHASE			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1903	GEORGE W PLUMMER			0.92%	1,085.93		16.10		1,102.03	52.38	0.92%	46.93	(52.38)	(7.24)	39.68	1,141.71
1904	IRA PLUMMER			0.23%	271.44		4.02		275.46	13.09	0.23%	11.73	(13.09)	(1.81)	9.92	285.38
1914	PARKER P PATCH			0.37%	434.36		6.44		440.80	20.94	0.37%	18.77	(20.94)	(2.90)	15.87	456.67
1914	BETSEL FLANDERS			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1964	LEON K PARKER			0.46%	542.98		8.05		551.03	26.19	0.46%	23.46	(26.19)	(3.62)	19.84	570.87
1941	WILLIAM G BUXTON			1.38%	1,679.69		24.16		1,653.85	79.15	1.38%	70.42	(79.15)	(10.87)	59.55	1,713.40
2001	SUZANNE DOBBINS			0.53%	620.75		9.20		629.95	7.83	0.53%	26.82	(7.83)	(4.10)	22.68	652.60
1965	NELLIE VAN BLARCOM			0.46%	542.51		8.04		550.56	26.15	0.46%	23.44	(26.15)	(3.62)	19.82	570.38
1992	MARSHALL GILCHRIST			0.11%	135.68		2.01		137.69	6.54	0.11%	5.86	(6.54)	(0.91)	4.96	142.65
Totals				100.00%	118,011.12	0.00	1,749.49	0.00	119,760.61	5,670.34	100%	5,099.59	(5,670.34)	(787.23)	4,312.36	124,072.97

REPORT OF THE TRUST FUNDS OF THE TOWN OF HENNIKER, NH ON DECEMBER 31, 2003 MS-9

DATE OF CREATION	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL			INCOME			GRAND TOTAL OF PRINCIPAL & INCOME		
				BALANCE BEGINNING YEAR	ADDITIONS/NEW FUNDS CREATED	WITHDRAWALS	BALANCE END YEAR	BALANCE BEGINNING YEAR	DURING YEAR AMOUNT		EXPENDED DURING YEAR	BALANCE END YEAR
	EDUCATIONALLY HANDICAPPED FUND			63,644.44			63,644.44	11,527.22	771.72		12,298.94	75,943.38
	SWIM POOL/REC FUND			11,113.86			11,113.86	2,023.12	134.85		2,157.97	13,271.83
	RESCUE SQUAD FUND			2,205.41			2,205.41	401.50	26.77		428.27	2,633.68
	LIBRARY CARD CATALOG			0.07			0.07	18.48	0.22		18.70	18.77
	MULTIMODEL PATH			46,151.13			46,151.13	765.06	481.63		1,246.69	47,397.82
	AMBULANCE FUND			75,010.22	60,000.00		135,010.22	5,023.63	1,097.93		6,121.56	141,131.78
	POLICE STATION FUND			6,000.84	4,000.00		10,000.84	402.00	87.36		489.36	10,490.20
	SCHOOL BLDG MAINT EXP			120,013.09	40,000.00		160,013.09	3,665.08	1,325.84		4,990.92	165,004.01
	LIBRARY BLDG FUND			5,624.93		(1,205.00)	4,419.93	249.16	58.61		307.77	4,727.70
	FIRE-RESCUE BLDG FUND			7,500.97	5,000.00		12,500.97	502.60	109.19		611.79	13,112.76
	TOWN HALL BLDG FUND			25,002.03	100,000.00		125,002.03	3,116.91	348.71		3,465.62	128,467.65
	FIRE TRUCK FUND			100,114.50	100,000.00		200,114.50	1,565.64	2,065.05		3,630.69	203,745.19
	BETH BORDEN SCHOLARSHIP			0.00	100.00	(100.00)	0.00					
	TOTALS			462,381.49	309,100.00	(1,305.00)	770,176.49	29,260.40	6,507.88	0.00	35,768.28	805,944.77

REPORT OF THE TRUST FUNDS OF THE TOWN OF HENNIKER, N.H. FOR YEAR ENDING ON DECEMBER 31, 2003

MS-10

HOW INVESTED		***PRINCIPAL***		INCOME				GRAND TOTAL		UNREALIZED GAIN/LOSS	BEGINNING YEAR FAIR MARKET VALUE	END OF YEAR FAIR MARKET VALUE
NUMBER OF SHARES	DESCRIPTION OF INVESTMENT	NAME OF BANKS, STOCKS, BONDS	PURCHASES	PROCEEDS FROM SALES	GAINS/LOSSES FROM SALES	BALANCE BEGINNING YEAR	INCOME DURING YEAR	EXPENDED DURING YEAR	BALANCE END YEAR			
	MONEY MARKET		(177,896.47)			32,138.59	41,198.83	(36,621.47)	28,535.31	(173,319.11)	233,993.01	60,673.90
50,000.00	U.S. Govt Agency	1.875% 2/15/05										
50,000.00	FED HOME LOAN BANK	2.875% 2/15/06	50,250.00			50,250.00	471.36	(471.36)	0.00	50,250.00	0.00	50,250.00
50,000.00	FED HOME LOAN BANK	2.875% 2/15/06	50,175.00			50,175.00	630.72	(630.72)	0.00	50,175.00	0.00	50,175.00
50,000.00	FED HOME LOAN BANK	2.875% 2/15/07	50,384.00			50,384.00	694.79	(694.79)	0.00	50,384.00	0.00	50,384.00
100,000.00	FED HOME LOAN BANK	3.75% 8/15/08	100,133.00			100,133.00	(125.00)	125.00	0.00	100,133.00	0.00	101,125.00
10,000.00	FED HOME LOAN BK	5.48% 3/23/04	10,000.00			10,000.00	548.50	(548.50)	0.00	10,000.00	0.00	10,096.90
0.00	FED NATL MTG ASS	6.060% 2/3/06		50,000.00			1,515.00	(1,515.00)	0.00	50,179.50	0.00	50,179.50
50,000.00	FED HOME LOAN B 1	6.500% 11/15/06				48,807.00	3,250.00	(3,250.00)	0.00	48,807.00	0.00	55,328.00
75,000.00	FED FARM CREDIT	6.500% 09/24/07	74,002.50			74,002.50	4,890.00	(4,890.00)	0.00	74,002.50	0.00	83,958.75
50,000.00	FED HOME LOAN B 1	6.210% 12/03/07	50,078.15			50,078.15	3,105.00	(3,105.00)	0.00	50,078.15	0.00	55,515.50
100,000.00	FED HOME LOAN M	6.625% 9/15/09	99,596.00			99,596.00	6,625.00	(6,625.00)	0.00	99,596.00	0.00	114,344.00
50,000.00	FED HOME LOAN B1	7.625% 05/14/10	49,569.00			49,569.00	3,812.50	(3,812.50)	0.00	49,569.00	0.00	60,125.00
0.00	FED NATL MTG ASS	6.460% 6/29/12		113,062.00			753.67	(753.67)	0.00	116,651.00	0.00	0.00
34,406.64	Mortgage-Backed Securities											
13,227.68	FINRA POOL # 254089			42,967.84	(490.11)	34,827.36	3,334.74	(3,334.74)	0.00	34,827.36	81,026.40	36,157.34
38,501.82	FINRA POOL # 254188			50,099.41	62.60	23,795.87	2,643.11	(2,643.11)	0.00	23,795.87	76,567.88	24,432.01
	FINRA GTD MTG 6.0% #605930			35,423.24	(1,228.82)	28,871.84	2,598.29	(2,598.29)	0.00	28,871.84	66,292.06	29,299.88
40,000.00	Corporate Bonds											
100,000.00	CONOCO INC 5.9% 04/15/04		39,472.00			39,472.00	2,360.00	(2,360.00)	0.00	39,472.00	41,871.60	40,511.20
75,000.00	GENERAL GERER 5.875% 12/15/05		101,375.00			101,375.00	5,875.00	(5,875.00)	0.00	101,375.00	106,986.00	107,010.00
100,000.00	GENERAL MOTORS 6.375% 05/01/08		76,206.75			76,206.75	4,781.26	(4,781.26)	0.00	76,206.75	74,796.75	79,642.50
50,000.00	NORWEST FINL INC 5.625% 2/3/09		49,011.50			49,011.50	2,812.50	(2,812.50)	0.00	49,011.50	53,033.00	54,710.00
50,000.00	CHASE MANHATTAN 6.00% 02/15/09		48,976.50			48,976.50	3,000.00	(3,000.00)	0.00	48,976.50	53,669.00	54,710.00
100,000.00	GTE NORTHWEST 6.3% 06/01/10		96,179.65			96,179.65	6,300.00	(6,300.00)	0.00	96,179.65	109,949.00	110,300.00
50,000.00	TARGET CORP 5.4% 10/01/18		49,662.50			49,662.50	2,700.00	(2,700.00)	0.00	49,662.50	54,023.50	53,798.00
75,000.00	GOLDMAN SACHS GROUP 5.25% 10/15/13		74,823.75			74,823.75	-328.13	328.13	0.00	74,823.75	75,720.00	75,720.00
400	Common Equity Securities											
311 CO INC	2 for 1 Stock Split											
425	AFAC INC		27,273.22		1,211.47	25,832.00	528.00	(528.00)	0.00	25,832.00	24,660.00	34,012.00
475	AIR PRODUCTS & CHEMICALS						181.50	(181.50)	0.00		24,849.00	22,452.75
425	ALBERTO CULVER CLASS B		27,758.75			20,163.25	374.00	(374.00)	0.00	20,163.25	18,168.75	22,452.75
450	AMBC		28,138.50			25,937.75	178.50	(178.50)	0.00	25,937.75	23,902.00	29,963.00
390	AMERICAN INTERNATIONAL GROUP					28,138.50	58.50	(58.50)	0.00	28,138.50	29,490.75	29,490.75
0	ANGEN					27,318.92			0.00	27,318.92	18,852.60	24,098.10
275	ANTHEP INC		19,470.00		6,982.45	19,470.00	33.00	(33.00)	0.00	19,470.00	28,305.00	22,302.50
1420	APACHE CORP					28,288.03			0.00	28,288.03	18,502.60	31,864.80
350	APPLIED MATERIALS INC.		24,906.00			24,906.00	1,008.00	(1,008.00)	0.00	24,906.00	24,349.50	28,150.50
0	BANK OF AMERICA CORP NEW						376.32	(376.32)	0.00		15,211.56	0.00
950	BELLSOUTH CORP		19,477.72			19,477.72	142.50	(142.50)	0.00	19,477.72	27,227.00	34,409.00
0	BIOMET		19,560.00						0.00		25,155.75	0.00
425	BRUNNER INTL INC					26,341.50	46.76	(46.76)	0.00	26,341.50	26,592.00	25,993.00
300	CARDINAL HEALTH INC		17,060.41			17,060.41	1,071.00	(1,071.00)	0.00	17,060.41	26,592.00	25,993.00
1800	CHEVRONTEXACO CORP		32,740.26		3,112.55	32,740.26			0.00	32,740.26	23,580.00	43,614.00
925	CISCO SYSTEMS INC		13,296.25			38,723.61	811.25	(811.25)	0.00	38,723.61	22,873.50	44,899.50
0	CITIGROUP INC		14,062.75						0.00		0.00	0.00
250	COMPUTER SCIENCES		7,108.75		(975.62)	13,135.00	257.50	(257.50)	0.00	13,135.00	6,048.75	16,392.50
300	CONOCOPHILLIPS		8,328.00			8,328.00			0.00	8,328.00	10,194.00	10,194.00
125	DOMINION RES INC VA NEW		7,877.50			7,877.50	80.63	(80.63)	0.00	7,877.50	7,978.75	7,978.75
700	ECOLAB INC		12,505.00			4,670.00	46.26	(46.26)	0.00	4,670.00	4,500.00	7,395.00
725	EQUITABLE RESOURCES		27,824.50			27,824.50	203.00	(203.00)	0.00	27,824.50	17,199.00	19,159.00
525	ENERGY CORP COM NEW		27,824.50			27,824.50	502.25	(502.25)	0.00	27,824.50	14,892.00	31,177.00
761	EXXON MOBIL CORP		18,405.54			18,405.54	745.78	(745.78)	0.00	18,405.54	26,589.34	29,933.25
0	FIFTH THIRD BANCORP		214.00				214.00		0.00		18,405.54	31,201.00
775	FIRST DATA CORP		21,231.17		(5,653.27)	31,426.25	62.00	(62.00)	0.00	31,426.25	27,442.75	31,844.75

REPORT OF THE TRUST FUNDS OF THE TOWN OF HENNIKER, N.H. FOR YEAR ENDING ON DECEMBER 31, 2003

MS-10

HOW INVESTED		***PRINCIPAL***					INCOME				GRAND TOTAL		END OF YEAR FAIR MARKET VALUE
NUMBER OF SHARES	DESCRIPTION OF INVESTMENT	BALANCE BEGINNING YEAR	PURCHASES	PROCEEDS FROM SALES	GAINS/LOSSES FROM SALES	BALANCE END YEAR	BALANCE BEGINNING YEAR	INCOME DURING YEAR	EXPENDED DURING YEAR	BALANCE END YEAR	UNREALIZED GAIN/LOSS		
1000	GENERAL ELECTRIC CO	6,141.55	24,963.75	23,796.13	(1,167.62)	6,141.55	0.00	760.00	(760.00)	0.00	6,630.00	30,980.00	
0	GENERAL MILLS INC		23,258.00	24,893.83	1,635.83	0.00	0.00	577.52	(577.52)	0.00	0.00	0.00	
100	HARLEY DAVIDSON INC					(10.00)	0.00	20.00	(20.00)	0.00	0.00	0.00	
1575	INTEL CORP	6,673.00	44,085.50			6,673.00	0.00	93.00	(93.00)	0.00	6,673.00	8,391.00	
300	INTEL BUSINESS MACHINE	19,215.00				44,085.50	0.00	31.50	(31.50)	0.00	44,085.50	50,478.75	
300	JOHNSON CONTROLS	25,065.00				19,215.00	0.00	189.00	(189.00)	0.00	19,215.00	27,804.00	
450	JOHNSON & JOHNSON	20,877.19				25,065.00	0.00	432.00	(432.00)	0.00	20,877.19	34,836.00	
0	KRAFT FOODS INC CL A		25,499.50	19,278.09	(6,221.41)	20,877.19	0.00	416.25	(416.25)	0.00	20,877.19	23,247.00	
525	LOVES COMPANIES INC	26,006.25		5,795.72	1,634.72	21,845.25	0.00	312.00	(312.00)	0.00	0.00	0.00	
0	MAKSH & MCLENNAN CO INC	7,984.02		29,572.61	21,588.59	21,845.25	0.00	62.64	(62.64)	0.00	21,845.25	29,079.75	
500	MBIA CORPORATION	25,956.00		14,480.31	1,502.31	22,557.00	0.00	522.00	(522.00)	0.00	22,557.00	0.00	
600	MCGRAW-HILL INC	25,559.50		27,262.47	1,702.97	12,978.00	0.00	396.00	(396.00)	0.00	12,978.00	14,910.00	
0	MEDCO HEALTH SOLUTIONS			6.86	(10.13)	0.00	0.00	344.25	(344.25)	0.00	0.00	0.00	
54	MERCK & CO		1,405.50			1,398.51	0.00	490.50	(490.50)	0.00	1,398.51	1,835.46	
400	MERRILL LYNCH & CO. INC.	4,841.68	23,142.90			23,142.90	0.00	64.00	(64.00)	0.00	23,142.90	20,790.00	
900	MICROSOFT		26,821.50	20,979.12	(4,909.38)	26,821.50	0.00	216.00	(216.00)	0.00	23,265.00	23,460.00	
500	MORGAN STANLEY DEAN WITTER		21,253.75	5,032.26	(633.24)	26,821.50	0.00	173.25	(173.25)	0.00	28,935.00	28,935.00	
0	NOVARTIS					0.00	0.00	91.09	(91.09)	0.00	0.00	0.00	
1525	NOVELLUS SYSTEMS	5,892.00				27,145.75	0.00	0.00	0.00	0.00	4,650.00	25,925.00	
2100	ORACLE CORP	5,665.50				35,721.84	0.00	0.00	0.00	0.00	4,212.00	0.00	
625	PEPSICO INC	35,721.84				10,713.41	0.00	387.50	(387.50)	0.00	5,103.00	27,783.00	
825	Pfizer Inc	10,713.41				14,922.30	0.00	495.00	(495.00)	0.00	2,750.00	29,137.50	
0	POLARIS INDUS INC	14,922.30				23,977.25	0.00	93.00	(93.00)	0.00	3,927.00	29,147.25	
300	RAYTHEON CO	31,306.60		30,258.57	(1,048.03)	23,977.25	0.00	600.00	(600.00)	0.00	26,574.00	26,574.00	
0	SCHLUMBERGER LTD	23,039.22		26,003.98	(2,964.76)	0.00	0.00	389.24	(389.24)	0.00	(30,750.00)	0.00	
0	STIEBEL SYS INC	27,024.24		5,490.94	(21,533.30)	0.00	0.00	0.00	0.00	0.00	21,844.71	0.00	
575	SOUTHERN CO	14,955.75				14,955.75	0.00	796.38	(796.38)	0.00	4,440.00	0.00	
1000	SOUTHWEST AIRLINES	26,104.70				26,104.70	0.00	800.00	(800.00)	0.00	16,324.25	17,393.75	
1150	STAPLES INC.	18,973.21				15,073.21	0.00	0.00	0.00	0.00	24,850.00	32,740.00	
1200	STATE STREET CORP	5,534.52		6,369.70	2,469.70	15,073.21	0.00	156.00	(156.00)	0.00	23,403.00	23,403.00	
825	SYNATEC	5,500.63		20,201.05	14,666.53	15,073.21	0.00	0.00	0.00	0.00	5,775.00	31,395.00	
750	SYSCO CORP	26,355.00				32,115.63	0.00	0.00	0.00	0.00	(23,400.00)	0.00	
1175	TEXAS INSTRUMENTS INC	5,125.95				24,919.13	0.00	272.25	(272.25)	0.00	36,336.25	41,400.00	
600	UNITEDHEALTH GROUP INC	27,213.60		21,085.40	14,409.90	26,355.00	0.00	195.00	(195.00)	0.00	30,714.75	30,714.75	
0	UNITED PARCEL SERVICE	38,966.46				29,950.75	0.00	98.02	(98.02)	0.00	6,300.00	28,800.00	
400	UNITED TECHNOLOGIES CORP.	25,481.50				5,125.95	0.00	9.00	(9.00)	0.00	17,201.46	17,320.04	
0	VERIZON COMMUNICATIONS	6,118.75		16,474.22	514.22	16,474.22	0.00	167.50	(167.50)	0.00	9,858.00	34,908.00	
500	WAL-MART STORES INC	12,336.82		32,074.49	(6,891.97)	27,213.60	0.00	454.00	(454.00)	0.00	0.00	0.00	
475	WELLS FARGO COMPANY			23,208.91	(2,272.59)	6,118.75	0.00	1,524.60	(1,524.60)	0.00	13,132.00	37,908.00	
	TOTALS	2,379,397.67	747,463.31	784,863.78	28,700.25	2,370,697.45	23,957.95	123,598.76	(119,021.40)	28,535.31	2,615,005.72	2,825,707.59	

REPORT OF THE TRUST FUNDS OF THE TOWN OF HENNIKER, N.H. FOR YEAR ENDING ON DECEMBER 31, 2003
MS-10

HOW INVESTED		***PRINCIPAL***					INCOME				GRAND TOTAL OF PRINCIPAL & INCOME	
NUMBER OF SHARES	DESCRIPTION OF INVESTMENT	BALANCE BEGINNING YEAR	PURCHASES	CASH CAPITAL GAINS	PROCEEDS FROM SALES	GAINS/LOSSES FROM SALES	BALANCE END YEAR	BALANCE BEGINNING YEAR	INCOME DURING YEAR	EXPENDED DURING YEAR		BALANCE END YEAR
	EDUCATIONALLY HANDICAPPED FUND	63,644.44					63,644.44	11,527.22	771.72		12,298.94	75,943.38
	SWIM POOL/REC FUND	11,113.86					11,113.86	2,023.12	134.85		2,157.97	13,271.83
	RESCUE SQUAD FUND	2,205.41					2,205.41	401.50	26.77		428.27	2,633.68
	LIBRARY CARD CATALOG	0.07					0.07	18.48	0.22		18.70	18.77
	MULTIMODEL PATH	46,151.13					46,151.13	765.06	481.63		1,246.69	47,397.82
	AMBULANCE FUND	75,010.22	60,000.00				135,010.22	5,023.63	1,097.93		6,121.56	141,131.78
	POLICE STATION FUND	6,000.84	4,000.00				10,000.84	402.00	87.36		489.36	10,490.20
	SCHOOL BLDG MAINT EXP	120,013.09	40,000.00				160,013.09	3,665.08	1,325.84		4,990.92	165,004.01
	LIBRARY BLDG FUND	5,624.93	(1,205.00)				4,419.93	249.16	58.61		307.77	4,727.70
	FIRE-RESCUE BLDG FUND	7,500.97	5,000.00				12,500.97	502.60	109.19		611.79	13,112.76
	TOWN HALL BLDG FUND	25,002.03	100,000.00				125,002.03	3,116.91	348.71		3,465.62	128,467.65
	FIRE TRUCK FUND	100,114.50	100,000.00				200,114.50	1,565.64	2,065.05		3,630.69	203,745.19
	Total	462,381.49	307,795.00	0.00	0.00	0.00	770,176.49	29,260.40	6,507.88	0.00	35,768.28	805,944.77

Name	Position	Pay Type	Yrs of Service	Grade Step	Rate
Abramowitz, Gail	Police-Admin	Annual	6.62	11/4	25,376.00
Aucolin, Daniel	Fire	Call/Volunteer	n/a	n/a	10.00
Ayer, E Benjamin	Fire Chief	Call/Volunteer	n/a	n/a	10.00
Belanger, William	Emer Mgt Dir/Fire	Call/Volunteer	n/a	n/a	8.00
Berry, Nathan	Police-PT	Hourly	n/a	n/a	12.00
Bickford, Julie	Rescue	Call/Volunteer	n/a	n/a	8.00
Bossi, Amy	Police FT	Annual	1.5	19/2	38,887.00
Bostrum, Carl	Fire/Rescue	Call/Volunteer	n/a	n/a	8.00
Bratnerman, Thea	Selectman	Annual	n/a	n/a	1,500.00
Brumhoelzl, Frederic	Fire	Call/Volunteer	n/a	n/a	8.00
Bunford, Derek	CSWW-PT	Hourly	n/a	n/a	15.00
Bunford, Jason	Rescue	Call/Volunteer	n/a	n/a	8.00
Bunford, Norman	CSWW Superint.	Annual	14.24	21/6	41,725.00
Burbee Gayle	Dep TC/Tax Coll	Hourly	1.56	11/2	11.26
Burrill, Steven	Fire	Call/Volunteer	n/a	n/a	8.00
Cleveland, Reginald	Ilhghway-Asst Super.	Annual	7.2	18/6	36,816.00
Colby, Michael	WWTP	Annual	3.12	14/6	31,096.00
Collings, Daniel	Police-PT	Hourly	n/a	n/a	12.00
Connor, James	Fire	Call/Volunteer	n/a	n/a	8.00
Connor, Steven	Fire	Call/Volunteer	n/a	n/a	8.00
Connor, Jeffrey	Fire	Call/Volunteer	n/a	n/a	8.00
Cornett, Gerald	Transfer Sta/Parks	Annual	n/a	n/a	8.00
Costello, Michael	Fire/Rescue FT	Annual	n/a	16/5	32,406.00
Crane, James	Rescue	Call/Volunteer	n/a	17/4	38,896.00
Crane, Walter	Animal Control Off.	Weekly	n/a	n/a	8.00
Culpion, Kevin	Rescue	Call/Volunteer	n/a	n/a	298.08
Damour, Joseph	Selectman	Annual	n/a	n/a	1,500.00
Damour, Susan	Treasurer	Annual	n/a	n/a	1,500.00
Davison, Scott	Ilhghway	Annual	2.21	14/5	29,723.00
Davison, Scott	Fire	Call/Volunteer	n/a	n/a	8.00
Demoura, Keith	Fire	Call/Volunteer	n/a	n/a	8.00
Dennis, Stephen	Police-PT	Hourly	n/a	n/a	12.00
Desautels, Laura	Library	Hourly	n/a	n/a	8.75
Douglas, Robert	Ilhghway-PT	Hourly	n/a	n/a	12.00
Dowse, Mary	WWTP Chief Oper.	Annual	15.08	18/6	36,816.00
Eaton Jr, Raymond	Fire/Rescue-FT	Annual	1.35	21/2	42,306.00
English, Jeanette	Police-Admin	Annual	12.76	17/6	35,256.00
Evans, Victor	Ilhghway-PT	Annual	n/a	n/a	11.00
Fellows, Jason	Fire	Call/Volunteer	n/a	n/a	8.00
Fernandes, Peter	Transfer Sta/Parks	Annual	8.37	16/6	33,842.00
Flynn, Peter A	Transfer Sta/Parks	Hourly	n/a	n/a	10.00
Flynn, Peter R	Town Administrator	Annual	4.49	contract	65,520.00
Foote, Steve	Rescue	Call/Volunteer	n/a	n/a	8.00
French, Kristen	Rescue	Call/Volunteer	n/a	n/a	8.00
French, Matthew	Police-FT	Annual	8.38	19/6	46,025.00
French, Thomas	Rescue Chief	Call/Volunteer	n/a	n/a	8.00
French, Varyl	Fire/Rescue	Call/Volunteer	n/a	n/a	8.00
Gilbert, Keith	Fire-Deputy Chief	Call/Volunteer	n/a	n/a	10.00
Gilbert, Raymond	Fire	Call/Volunteer	n/a	n/a	10.00
Gilbert, Timothy	Fire	Call/Volunteer	n/a	n/a	8.00
Gould, Robert	Ilhghway-FT	Annual	43.56	14/5	30,721.00
Hamel, Carl	Fire	Call/Volunteer	n/a	n/a	8.00
Hanon, Paul	Library	Hourly	n/a	n/a	9.75
Hauptman, Eric	Fire	Call/Volunteer	n/a	n/a	8.00
Higgins, Rebecca	Library	Hourly	n/a	n/a	8.75
Hockmeyer, Carole	Human Service Dir.	Annual	n/a	n/a	2,600.00
Houghton, James	Highway-PT	Hourly	n/a	n/a	11.00
Houghton, James	Highway-PT	Hourly	n/a	n/a	11.00
Houle, Deborah	Crossing Guard	Hourly	n/a	n/a	10.00
John D Paul Jr.	Police - Sgt	Annual	16.76	23/6	55,035.00

Name	Position	Pay Type	Yrs of Service	Grade Step	Rate
Johnson, Kimberly	Town Clk/Tax Coll	Annual	15	21/6	41,725.00
Jowers, Amy	Selectmen-Admin	Hourly	n/a	n/a	15.25
Kimball, Nate	Fire	Call/Volunteer	n/a	n/a	8.00
Knapp, Maurice	Fire	Call/Volunteer	n/a	n/a	8.00
Lamoureux, Martin	Rescue	Call/Volunteer	n/a	n/a	8.00
Lapham, Warren	Fire	Call/Volunteer	n/a	n/a	10.00
Levesque, Kenneth	WWTP Superint	Annual	11.34	21/6	41,725.00
Lindsley, Mark	Police-FT	Annual	16.08	21/5	48,021.00
Margeson, John	Highway Superint	Annual	9.52	21/6	41,725.00
Marsland, Cynthia	Fire	Call/Volunteer	n/a	n/a	8.00
Marsland, Phillip	Assessing Tech	Annual	12.15	13/6	29,723.00
Marsland, Phillip	Fire	Call/Volunteer	n/a	n/a	8.00
Martel, Michael	Fire	Call/Volunteer	n/a	n/a	8.00
Martin, Cynthia	Rescue	Call/Volunteer	n/a	n/a	8.00
Martin, Glenn	Transfer Sta/Parks-PT	Hourly	n/a	n/a	10.50
Martin, Michael	Police-FT	Annual	2	19/3	40,610.00
Martin, Neal	Police-FT	Annual	6.34	19/6	46,025.00
McCarthy, Elizabeth	Crossing Guard	Hourly	n/a	n/a	10.00
McComish, Catherine	Rescue	Call/Volunteer	n/a	n/a	8.00
McComish, Timothy	Highway-PT	Annual	n/a	n/a	11.00
McComish, Timothy	Fire	Call/Volunteer	n/a	n/a	8.00
McGirr, William	Transfer Sta/Parks	Annual	6.18	15/5	31,096.00
McGraw, William	Fire	Call/Volunteer	n/a	n/a	8.00
Meany, Jack	Highway-PT	Annual	n/a	n/a	12.00
Moire, Michelle	Police-PT	Hourly	n/a	n/a	12.00
Morse, James	Fire	Call/Volunteer	n/a	n/a	10.00
Murdough, Daymon	Highway-PT	Annual	n/a	n/a	10.00
Murdough, Ryan	Police-Detective	Annual	9.39	19/6	46,025.00
Nelson, Stefanie	Rescue	Call/Volunteer	n/a	n/a	8.00
Nelson, Wesley	Fire	Call/Volunteer	n/a	n/a	8.00
Patterson, Andrew	Fire	Call/Volunteer	n/a	n/a	8.00
Penneck, Robert	Transfer/Parks Superh	Annual	12.44	21/6	41,725.00
Pfeiffer, Jeffrey	Highway-Mechanic	Annual	8.12	17/6	35,256.00
Pimentel, Roderick	Selectman	Annual	n/a	n/a	1,500.00
Pynn, Matthew	Rescue	Call/Volunteer	n/a	n/a	8.00
Richard, Theresa	Library	Hourly	n/a	n/a	10.00
Robinson, Timothy	Fire	Call/Volunteer	n/a	n/a	8.00
Rood, Betty	Library	Hourly	n/a	n/a	10.25
Ronkey, Lori	Library	Hourly	n/a	n/a	9.25
Roy, Russell	Finance/Systems	Annual	11.32	24/6	47,923.00
Russell, Kathleen	Selectman-Admin	Hourly	0.08	n/a	12.93
Russell, Timothy	Police - Chief	Annual	14.3	26/6	62,824.00
Sallamacchia, Marnee	Selectman-Admin	Annual	0.5	13/6	29,723.00
Sanborn, Christopher	Rescue	Call/Volunteer	n/a	n/a	8.00
Sankey, Donna	Rescue	Call/Volunteer	n/a	n/a	8.00
Segnitz, Debra	Selectman-Admin	Annual	0.16	13/3	24,336.00
Sousy, Roland	Code Enforcement	Monthly	0.5	n/a	1,083.33
Sprowl, Robert	Crossing Guard	Hourly	n/a	n/a	10.00
Summers, Jeffrey	Police-PT	Hourly	n/a	n/a	12.00
Thomas, Erik	Fire/Rescue	Call/Volunteer	n/a	n/a	8.00
Tracy, Thelma	Library	Hourly	n/a	n/a	8.75
Twombly, Peter	Fire	Call/Volunteer	n/a	n/a	8.00
Verity, Robert	Police-Parking Enf.	Hourly	n/a	n/a	11.00
Ward, Peggy	Library	Hourly	n/a	n/a	30.00
Wayland, Matthew	Rescue	Call/Volunteer	n/a	n/a	8.00
Weston, Thomas	Highway-FT	Annual	0.2	14/3	27,435.00
Weston, Thomas	Fire	Call/Volunteer	n/a	n/a	8.00
Winn, Helga	Library Director	Annual	n/a	n/a	29,999.00
Wolff, Cary	Highway-PT	Hourly	n/a	n/a	12.00
Ziakas, Beth	Transfer Sta/Parks-PT	Hourly	n/a	n/a	10.50

Town of Henniker Long Term Indebtedness			Sewer \$985,000 Dec-76 FHA		Sewer \$100,000 Jun-88 NHMBB		Septage Rec \$210,000 Jul-95 NHMBB		Firehouse \$132,900 Dec-94 NHMBB		Landfill \$315,000 Jul-90 NHMBB		Landfill \$700,000 Jul-95 NHMBB		Landfill \$150,000 Jul-98 NHMBB		Water Tank \$575,000 Jul-01 NHMBB	
Purpose of Issue	Amount of Original Issue	Date Of Issue	Payable to	Water %	Sewer %	Water %	Sewer %	Water %	Sewer %	Water %	Water %	Sewer %	Water %	Sewer %	Water %	Sewer %	Water %	Sewer %
Year	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2004	35,000	12,500	5,000	4,138	15,000	6,168	5,000	3,604	15,000	7,410	35,000	21,450	10,000	4,838	30,000	23,460		
2005			5,000	4,137	15,000	5,380	5,000	3,311	15,000	6,360	35,000	19,613	10,000	4,388	30,000	22,223		
2006			5,000	4,138	15,000	4,593	5,000	3,014	15,000	5,310	35,000	17,775	10,000	3,913	30,000	20,985		
2007			5,000	4,137	15,000	3,805	5,000	2,711	15,000	4,260	35,000	15,938	10,000	3,438	30,000	19,748		
2008			5,000	4,138	15,000	3,010	5,000	2,401	15,000	3,195	30,000	14,083	10,000	2,963	30,000	18,510		
2009					20,000	2,200	5,000	2,088	15,000	2,130	25,000	12,463	5,000	2,488	30,000	17,220		
2010					20,000	1,100	5,000	1,773	15,000	1,065	25,000	11,088	5,000	2,250	30,000	15,908		
2011							5,000	1,455			35,000	9,713	5,000	2,000	30,000	14,558		
2012							5,000	1,135			35,000	7,788	5,000	1,750	30,000	13,208		
2013							5,000	813			35,000	5,863	5,000	1,500	30,000	11,858		
2014							5,000	488			35,000	3,938	5,000	1,250	30,000	10,478		
2015							5,000				35,000	1,969	5,000	1,000	30,000	9,090		
2016								163						750	30,000	7,665		
2017														500	25,000	6,225		
2018														250	25,000	5,000		
2019															25,000	3,750		
2020															25,000	2,500		
2021															25,000	1,250		

In Memoriam

Adolphus “Andy” Holton

1913 – 2003

Adolphus Holton, Known as “Andy” to the People of Henniker, died April 4th this past year. Living most of life in Henniker, he was a Professor of Engineering at New England College and a Professional Engineer.

A man of many Talents he served the community with diligence, offering his time, knowledge and wisdom wherever needed. He served on many Town government boards and committees, but was perhaps best known for his work on various Henniker maps. Andy compiled the maps of historic locations that appear in The Only Henniker On Earth.



One of his legacies has been the Henniker Tax Map series that are still in Use. Andy drafted the original maps in the early 1970's. They were created at minimal cost to the town and have saved the town thousands of dollars over the years.

Andy was organist for the Congregational Church, a member of the NH Symphony Orchestra, a supporter of Henniker youth groups, a technical advisor To the Henniker School Board, a mason and member of the Bektash Shrine, the Prime mover in the reestablishment of the Henniker Boy Scout Troop in the 70's and one of the organizers of the Valley Bank, the first bank in Henniker. He served The town as a member of the Henniker Planning Board from 1962-88, chairman 1975-83, representative to the central NH Planning Commission 1970-74, Sewer Advisory Board 1969-81, Bicentennial Commission 1974-74 and member of the Historic District Commission 1975-88.



TOWN OF HENNIKER
2 DEPOT HILL ROAD
HENNIKER, NH 03242

PRSR STD
US Postage
PAID
Henniker, NH
Permit No. 17